



Key Performance Indicators

- ✓ included in the report
- 🌈 benchmarked
- 🌈 disaggregated

*Need password or permissions to access report

	External reports				Internal reports				
	ACCJC Annual Report	SDMC Student Success Scorecard	IEPI Portal Metrics	Guided Pathway Completion Dashboard (cohort-based)*	SDMC Strategic Plan Assessment Scorecard	Student Equity Plan	SDMC Fact Book (Awards Conferred Supplement Report included)	SDMC Program Review Data Packet* (Instructional Programs)	SDCCD Transfer Report
1. Headcount									
a. Unduplicated headcount	✓	✓ 🌈		✓ 🌈 🌈		✓ 🌈 🌈	✓ 🌈 🌈	✓ 🌈 🌈	
b. Unduplicated headcount in degree applicable credit courses	✓							✓ 🌈 🌈	
c. Unduplicated headcount in pre-collegiate credit courses	✓							✓ 🌈 🌈	
d. Unduplicated headcount in all types of distance education	✓								
e. Unduplicated headcount in all types of correspondence education	✓								
2. Full-time equivalent students (FTES)		✓	✓	✓ 🌈 🌈			✓ 🌈 🌈	✓ 🌈 🌈	
3. Percentage of first-generation		✓						✓ 🌈 🌈	
4. Number of programs	✓								
5. Number of programs with SLO assessment	✓								
6. Number of programs which may be fully completed via distance education	✓								
7. Number of CTE certificates and degrees (licensure passage rates)	✓								
8. Number of CTE certificates and degrees (graduate employment rates)	✓								
9. Number of courses	✓				✓ 🌈				

Note: Metrics may not be identical across reports due to differences in reporting requirements across commissioning agencies. Please check the report and/or online supplemental information for detail on how individual metrics are calculated.



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10. Number of courses with SLO assessment	✓								
11. Distribution of course offerings					✓				
12. Credit sections		✓						✓	
13. Non-credit sections		✓							
14. Median credit section size		✓							
15. Number of student services and learning support activities	✓								
16. Number of student services and learning support activities with SLO assessment	✓								
17. Distance/off-campus support services					✓				
18. Student counseling ratio		✓							
19. Outreach activities/programs					✓				
20. Articulation agreements					✓				
21. External partnerships					✓				
22. Human resources (employees)							✓		
23. Enrollments					✓		✓	✓	
24. Capacity								✓	
25. Course fill rates					✓		✓	✓	
26. FTEF								✓	

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27. Percentage of full-time faculty		✓							
28. Load							✓🌈	✓🌈🌈	
29. Student Equity Plan (SEP) Indicators					✓🌈	✓🌈🌈			
30. Access (SEP)						✓🌈🌈			
31. Units attempted and completed									
<i>a. Units attempted</i>				✓🌈🌈			✓🌈		
<i>b. Units earned</i>				✓🌈🌈			✓🌈		
<i>c. 30 units completion rate</i>		✓🌈							
32. Course retention rates					✓🌈		✓🌈🌈🌈	✓🌈🌈	
33. Successful course completion rate	✓🌈	✓🌈	✓🌈	✓🌈🌈	✓🌈	✓🌈🌈	✓🌈🌈	✓🌈🌈	
34. Completion rates (awards/transfer/transfer prepared)		✓🌈	✓🌈🌈		✓🌈🌈	✓🌈🌈			
35. Basic Skills completion		✓🌈	✓🌈🌈			✓🌈🌈			
36. CTE completion rate		✓🌈	✓🌈		✓🌈				
37. Pass rates in CTE programs	✓🌈🌈								
38. Transfer level Math and English achievement rate		✓🌈	✓🌈🌈	✓🌈🌈					
39. Persistence									
<i>a. Persistence (first three consecutive primary semester terms)</i>		✓🌈							
<i>b. Term persistence</i>				✓🌈🌈			✓🌈🌈		

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<i>c. Annual persistence</i>							✓ 🌈 🌈		
40. GPA							✓ 🌈 🌈	✓ 🌈 🌈	
41. Awards and certificates									
<i>a. Number of degrees/certificates awarded</i>	✓ 🌈		✓ 🌈		✓ 🌈	✓ 🌈 🌈	✓ 🌈 🌈	✓ 🌈 🌈	
<i>b. Awards by instructional programs</i>					✓ 🌈		✓ 🌈 🌈	✓ 🌈 🌈	
<i>c. Associate degree for transfer (ADT)</i>					✓ 🌈		✓ 🌈 🌈		
<i>d. Number of career development and college prep awards</i>	🌈		🌈						
<i>e. Number of low-unit certificates (<18 units) awarded</i>			✓ 🌈				✓ 🌈 🌈		
42. Median time to degree			✓ 🌈						
43. Transfer									
<i>a. Transfer volume</i>	✓ 🌈		✓ 🌈		✓ 🌈		✓ 🌈 🌈		✓ 🌈 🌈
<i>b. Transfer rate</i>					✓ 🌈	✓ 🌈 🌈			✓ 🌈 🌈
<i>c. Transfer prepared rate</i>					✓ 🌈				✓ 🌈 🌈
44. Skills builder median earnings change		✓ 🌈	✓ 🌈						
45. Job placement rates in CTE programs	✓ 🌈 🌈								
46. Resources - Work experience					✓ 🌈				
47. Resources - External funding					✓ 🌈				
48. Professional Development									

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<i>a. Professional development opportunities</i>					✓ 🌈				
<i>b. Employee participation in professional development</i>					✓ 🌈				
<i>c. Employee perception of professional development</i>					✓ 🌈				
<i>d. Satisfaction with training and professional development</i>					✓ 🌈				
49. Satisfaction with technology use					✓ 🌈				
50. Satisfaction with strategic enrollment management					✓ 🌈				
51. Satisfaction with online course					✓ 🌈				
52. Satisfaction with innovation and technology					✓ 🌈				
53. Diversity and sustainable practices									
<i>a. Diversity and sustainable practices</i>					✓ 🌈				
<i>b. Student satisfaction regarding diversity</i>					✓ 🌈				
<i>c. Employee perception of diversity - overall</i>					✓ 🌈				
<i>d. Employee perception of diversity - support</i>					✓ 🌈				

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