



## **FACULTY (CONTRACT) HIRING COMMITTEE**

Co-Chairs: Roanna Bennie and Marie McMahon

**APPROVED 03/19/15**

### **Minutes of February 19, 2015**

**Members Present:** R. Bennie, G. Ramsey, L. Ornelas, L. Ascione (for himself, and proxy for K. Reinstein), D. Miramontez, P. Hopkins, A. Jacobson, H. Irvin, R. Cassar, W. Hamidy, L. Pink, D. Willkie, B. Fritsch, J. Young, T. Schilz, M. McMahon, L. Woods, S. Lickiss, M. Hart, G. Bochicchio, F. Carr, D. Figueroa, B. Haidar, C. Jay

**Members Absent:** G. Beitey, M. Sanft, D. DiMarzo, S. Gobble, K. Reinstein, F. Bereaud, M. Kjartanson, J. Omens, D. Igou, J. Thompson

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The regular monthly meeting of the Faculty (Contract) Hiring Committee was held on Thursday, February 19, 2015, at 2:00 p.m. in Miramar College Room M-110. The meeting was called to order at 2:08 by co-chair R. Bennie, a quorum being present.

It was moved by B. Fritsch, seconded by T. Schilz, and unanimously carried to approve the agenda. Upon motion by D. Figueroa, seconded by B. Fritsch, the minutes of October 30, 2014, were unanimously approved as presented.

R. Bennie reported on the recent Miramar Managers meeting in which Chancellor Carroll indicated that Miramar College will continue to grow at an exponential rate compared to the other colleges. The influx of non-credit funding will move to current employees, but there will not be hiring of new faculty at this time. Discussion clarified and confirmed that when a faculty member retires, a replacement will be hired in accordance with the prioritized list created by this committee; but if a position is vacated in a single-faculty discipline, that position will automatically go to the top of the list.

D. Miramontez reported that a library position has become vacant because of the retirement of E. Mosier, and he asked for special consideration today to re-prioritize the list in

order to hire a replacement for the library. Although the position is not in a single-faculty discipline (there are two library positions), only one faculty member remains to serve the entire campus of 18,500 (non-duplicated) students and 500 faculty members. During discussion, the committee was reminded that its guidelines provide that should extenuating circumstances occur the committee will meet to discuss and determine with a 60% vote whether or not to create a new list of positions not yet approved by the president of the college. Upon motion by D. Figueroa, seconded by G. Ramsey, the motion to place the library cataloging position at the top of the hiring list was passed by a vote of 17 members. M. McMahon will revise the list accordingly and will send it to the committee.

The retirement of B. Fritsch has opened up a position in the Art Department, but because that is not a single-faculty discipline, it will not go to the top of the prioritized list. Instead, a position will be hired for Sociology, which was ranked number one.

The remaining agenda items were postponed, and upon motion by B. Fritsch, seconded by T. Schilz, it was unanimously carried to adjourn the meeting at 2:58 p.m.

*Katinea A. Todd*