

San Diego Miramar College
Faculty (Contract) Hiring Committee
Co-Chairs: Roanna Bennie and Marie McMahon
September 18, 2014

APPROVED 10/16/14

MINUTES

Present: R. Bennie, G. Ramsey, G. Newhouse (proxy for L. Ornelas), D. Miramontez, P. Hopkins, H. Irvin, M. Sanft, D. Navarro (for himself and proxy for J. Thompson), D. DiMarzo, W. Hamidi, D. Buser (proxy for L. Pink), J. Young, S. Gobble, K. Reinstein, T. Schilz, F. Bereaud, N. Gehler, M. McMahon, L. Woods, M. Kjartanson, S. Lickiss, M. Hart, G. Bochicchio, F. Carr, D. Figueroa, B. Haidar, M. Hertica (for himself and proxy for Bob Fritsch), K. Todd

Absent: L. Ascione, G. Beitey, A. Jacobson, L. Pink, J. Omens, P. Elias, E. Murrietta, J. Thompson

Call to Order:

1. Approval of Agenda. It was moved, seconded and carried unanimously to approve the agenda of September 18, 2014.
2. Review of draft minutes of April 17 and May 15, 2014.
 - a. It was moved, seconded and carried to approve the minutes of April 17, 2014, with abstentions by D. Navarro, M. Sanft, D. Figueroa, L. Woods, and R. Bennie.
 - b. It was moved, seconded and carried to approve the minutes of May 15, 2014, with abstentions by L. Woods, D. Navarro, M. Sanft, and R. Bennie.

Old Business:

3. Criteria. There was discussion regarding inclusion of non-instructional faculty members (counselors, librarians and nurses) in the next cycle, using an appropriate mechanism to agree with the other values. It was suggested that once an appropriate standard has been identified, falling below the standard would automatically result in a position rising to the top. This will be a continuing discussion.

D. Figueroa said that CGC requested clarification of the meaning of Paragraph 3.b. of the May 15, 2014, minutes, and after discussion it was moved, seconded and unanimously carried to leave the paragraph as written.

It was proposed to adjust the formula used to calculate criteria #1 to account for faculty FTEF reassigned time in the following way:

$$(Adjunct FTEF + Overload FTEF + Pro-Rata FTEF) - Reassign time FTEF$$

Total FTEF

It was moved, seconded, and carried, with two abstentions, to accept the revised formula.

4. Timeline. A revised timeline was proposed:

- **09/18/14** Review Ranking Criteria, Proposal and Procedure.
- **10/02/14** Proposals submitted and prioritized by each school
**(or before
10/16/14)**
- **10/16/14** Presentations to this committee
- **10/16/14-** Voting for positions
10/23/14
- **10/23/14** Tally discussion meeting
**or
10/30/14**
- **11/04/14** List to Academic Senate for first reading
- **11/18/14** Approval at Academic Senate meeting, second reading
- **12/02/14** Approval at CEC

M. McMahon will send this timeline to the committee. It was moved, seconded and carried to approve this timeline, with T. Schilz opposed and M. Hertica abstaining.

New Business:

5. Voting procedure. It was agreed by consensus to repeat this committee's prior voting procedure.
6. Suggested items for next meeting. None.

Adjournment: 3:47 p.m.

Next regular meeting: October 16, 2014.

Reporter: K. Todd