

San Diego Miramar College
Faculty (Contract) Hiring Committee
Co-Chairs: Gerald Ramsey and Marie McMahon
September 19, 2013

APPROVED 09/27/13

MINUTES

Present: G. Ramsey, L. Ornelas, L. Ascione, P. Hopkins, G. Beitey, A. Jacobson, D. Short, D. Navarro, D. DiMarzo, W. Hamidy, L. Pink, D. Willkie, J. Young, B. Fritsch, S. Gobble, K. Reinstein, T. Schilz, F. Bereaud, N. Gehler, M. McMahon, L. Woods, M. Kjartanson, M. Hart, G. Bochicchio, P. Elias, D. Figueroa, B. Haidar, M. Hertica, E. Murrietta, J. Thompson

Absent: F. Carr, S. Lickiss, J. Omens

Guests: None

T. Schilz requested, and received, permission from the committee co-chairs to speak to the committee before the meeting was called to order. He offered a proposed resolution (see paragraph 1, below) and the reasons therefor.

Call to order: The meeting was called to order at 2:12 p.m. by G. Ramsey.

1. Schilz Resolution. It was agreed by consensus to discuss T. Schilz's proposed resolution:

Resolved, that the current process for weighing and hiring and the agenda for today be set aside and this committee approve a plan, to wit [sic]:

In the next hiring round, in which Miramar College is likely to receive 8-9 positions, four positions be set aside immediately to fill retirements and critical positions in the School of Liberal Arts and four positions in the School of Business, Technical Careers and Workforce Initiatives. The positions will be, in Liberal Arts:

- 1. Two in Psychology to replace our retired and about-to-retire Psychology full time instructors*
- 2. One position in Art History to replace our retired professor in that position.*
- 3. One position in English needed in reading.*

In the School of BCTWI, the positions would be:

- 1. One position Child Development to replace two retired instructors*
- 2. Two positions in Business to provide full time instructors in Business, which has none.*
- 3. One position in Automotive Technology.*

If less than eight positions are allocated, the faculty of these two schools, in consultation with their respective chairs and deans, will determine an allocation process as to which positions would be filled.

The deans of the respective schools will forward to this committee any addenda to this list for review and comment. Any additional positions allocated to the college would be returned to this committee for further review and discussions, as per the future allocation processes determined by the committee.

There was extensive discussion of the proposed resolution, which was then offered in the form of a motion. The motion was amended to add one Math position in the school of Math, Biological, Exercise & Physical Science. After further discussion, the amended motion was seconded and carried, 14 to 12, with two abstentions.

2. Approval of Agenda. It was moved, seconded and carried to approve the agenda, but to move directly to agenda Items 9-12.
3. Review of notes of May 2, 2013. Postponed.
4. Required first order of business: Membership list. Postponed.

Old Business:

5. Meeting schedule: 3rd Thursday, 2:00-4:00, M-110. Postponed.
6. Committee planning calendar – to meet the Dec. 1, 2013, deadline. B. Haidar presented proposed revisions to the timeline, and discussion followed. It was generally agreed that the committee needs to focus on the hiring list and the committee membership. It was moved, seconded and carried to revise the timeline as needed and bring it to members for approval. The co-chairs, B. Haidar, and interested others will work on the timeline and bring it to the committee for approval. G. Ramsey said the committee needs to identify a priority of needs, and the Chancellor gave priority to the Instructional positions. The instructional deans will offer three proposals per school. The committee will need to keep working despite the passage of the motion.

New Business:

7. Plans for the year. Postponed.
8. Review College Governance Handbook page for Faculty (Contract) Hiring Committee. Postponed.
9. Hiring update and discussion. Postponed.

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10. TaskStream and Program Review. D. Figueroa said the TaskStream implementation group will be meeting on second and fourth Wednesdays, 3:00-4:00 p.m. She said that today's decision would not negate program review.

11. 1440 & 1456 update.

a. 1440. D. Short reported that Miramar College currently has 9-11 degrees approved, with three in the pipeline.

b. 1456. G. Ramsey said that he has requested the allocation formula from District that will be used to allocate the expected 1456 funds. The Student Success Initiative will require hiring more counselors if every student is to have an education plan. G. Ramsey, M. McMahon and N. Grisham will attend a Student Success Summit in Sacramento on September 23-24.

12. Reports. None.

13. Suggested items for next meeting. See above.

Adjournment: 3:55 p.m.

Next regular meeting: October 17, 2013.

Reporter: K. Todd