

San Diego Miramar College  
**Faculty Hiring Committee**  
Co-chairs: Jerry Buckley and Linda Woods  
March 7, 2013

**APPROVED 04/04/13**

**MINUTES**

**Present:** Jerry Buckley, Linda Woods, Lou Ascione, Gina Bochicchio, Dawn Burgess, David Buser, Peter Elias, Daphne Figueroa (for herself and for Lawrence Hahn), Sheryl Gobble, Buran Haidar, Mary Hart, Paulette Hopkins, Mary Kjartanson, Mark Manasse, Marie McMahan, Erica Murrietta, David Navarro, Lynne Ornelas, Gerald Ramsey, Duane Short, Tom Schilz, Susan Schwarz, Joan Thompson, Harvey Wilensky, Dan Willkie and Joe Young.

**Absent:** George Beitey, Ed Brunjes, Bob Fritsch, Adela Jacobson, Steve Lickiss, Rod Porter.

1. **Call to order:** The meeting was called to order at 2:08 p.m. by L. Woods.
2. **Approval of agenda.** It was moved, seconded and carried to approve the agenda of March 7, 2013.
3. **Approval of minutes.** Postponed.
4. **Old Business.**
  - a. Membership Proposals. Postponed.
  - b. Academic Senate Contract Faculty Hiring Resolution.

L. Woods and D. Figueroa presented and discussed the hiring resolution read at the last Academic Senate meeting, with edits added by the Academic Senate. This committee discussed additional edits which will be incorporated into the document for resubmission to the Academic Senate on March 19th.

5. **New Business.**

- a. New criteria to include for 2013-14 academic cycle.

L. Woods presented and discussed the criteria and weighting spreadsheet drafted by the work group and provided to the committee for review. J. Buckley suggested:

- That a program review process could be created to automatically populate the spreadsheet;
- That we should establish what criteria are important for our college and establish a weighting system of those objective criteria and subjective criteria to get a good balance; and
- Run simulations to see how things come out under different conditions.

It was decided by majority vote to keep Criterion #4, using a formula proposed and discussed by M. McMahon, for at least the next year. Committee members were asked to email their weighting suggestions to K. Todd to see if there is any commonality, and results will be shared at the next meeting. It was agreed by consensus to vote on the criteria and weighting at the next meeting.

i. Calendar change.

L. Woods said there will be changes to the calendar because program review is moving up a date and we will probably need to have the whole list completed by the first Academic Senate meeting in December 2013. She will draft a proposed fall calendar with action deadlines for every meeting.

ii. Others. None.

6. **Presentations.** None.

7. **Informational.** None.

8. **Reports.** None.

9. **Other.** None.

10. **Adjournment:** It was moved, seconded and carried to adjourn the meeting at 3:49.

**Next scheduled meeting:** April 4, 2013.

*Reporter: K. Todd*