

San Diego Miramar College
Faculty Hiring Committee
Jerry Buckley and Linda Woods, Co-Chairs
December 6, 2012

APPROVED 04/04/13

MINUTES

Present: Jerry Buckley, Linda Woods, Gina Bochicchio, Dawn Burgess, David Buser, Peter Elias, Daphne Figueroa, Sheryl Gobble, Buran Haidar, Mary Hart, Paulette Hopkins, Adela Jacobson, Mary Kjartanson Steve Lickiss Mark Manasse Marie McMahon, Erica Murrietta, David Navarro, Jordan Omens, Rod Porter, Susan Schwarz, Joan Thompson, Katinea Todd, Harvey Wilensky and Dan Willkie.

Absent: Lou Ascione, George Beitey, Ed Brunjes, Bob Fritsch, Lawrence Hahn, Lynne Ornelas, Gerald Ramsey, Tom Schilz, Duane Short and Joe Young.

The meeting was called to order at 2: 15 p.m. by Linda Woods.

1. **Approval of Agenda:** It was moved, seconded and carried to approve the meeting agenda of December 6, 2012.
2. **Approval of last meeting Minutes:** It was moved seconded and carried to approve the minutes of November 1, 2012.
3. **Old Business:** None.
4. **New Business:**
 - a. Contract Faculty Hiring Ranking List.

Rod Porter presented and discussed the rankings, and Harvey Willensky requested an emergency hire for Math. After discussion, it was moved, seconded and carried to approve the list with Math and Chemistry in first and second places, respectively. Linda Woods will share the list with President Hsieh, and it will go to the Academic Senate in February 2013. Jerry Buckley will bring the suggested Math hire to President's Cabinet. The process and the scoring rubric will be reviewed in spring 2013.
 - b. Improvements for next cycle – Fall 2013.
 - i. Calendar. Linda Woods suggested moving up the cycle to a month earlier and to revise the pre-existing planning diagram with more detailed data in order to adjust and simplify it.
 - ii. Pre-Fill Criteria. Linda Woods suggested replacing that one with WSH per total FTEF (student demand) and she will pull data from census data. Jerry Buckley suggested designing a very carefully-described rubric. Daphne Figueroa suggested merging the Faculty Hiring Committee and the Academic Affairs Committee to reduce the number of committees and to reduce duplication. The membership change proposed will probably be considered in February by the Academic Senate. Buran Haidar suggested giving more import to campus rather than individual areas or schools. There was discussion on how to develop a rubric.

5. Presentations: None.

6. Informational: None.

7. Reports: None.

8. Other: None.

9. Adjournment. The meeting was adjourned at 3:19 p.m.

Next scheduled meeting: February 7, 2013.

Recorder: K. Todd