

San Diego Miramar College
Faculty Hiring Committee
Jerry Buckley and Linda Woods, Co-Chairs
Thursday, Feb. 2, 2012
2:00-4:00 p.m., Rm. M-108
Minutes

Present: Jerry Buckley; Gail Conrad, Lynne Ornelas, Susan Schwarz, Paulette Hopkins, George Beitey, Duane Short, David Navarro, Dawn Burgess, David Buser; Dan Willkie, Joe Yong, Bob Fritsch; Sheryl Gobble, Tom Schilz, Marie McMahon, Harvey Wilensky, Rod Porter, Linda Woods, Mary Hart, Daphne Figueroa; Lawrence Hahn, Mark Manasse, Darrel Harrison
Guests: Katinea Todd

Call to Order: The meeting was called to order at 2:13 p.m. by Linda Woods.

Item 1: Approval of Agenda – Feb. 2, 2012

It was moved, seconded and carried to approve the meeting agenda

Item 2: Approval of last meeting Minutes – Nov. 3, 2011

It was moved, seconded and carried to approve the Minutes

Item 3: Old Business:

- A. College Governance Committee -- Miramar Shared Governance Evaluations Form. SWOT Analysis.

The following grid was constructed to share with CGC.

Evaluate Your Shared Governance Committee	
Committee: (Contract) <i>Faculty Hiring Committee</i>	
Strengths <ul style="list-style-type: none">1. <i>Focused on its task: ranking importance of faculty positions</i>2. Ranking are recommended as a decision to Academic Senate	Weaknesses <ul style="list-style-type: none">1. <i>Too many members to this committee</i>2. Process is convoluted
Evaluate The College Governance Model	
Strengths <ul style="list-style-type: none">1. Provides format for informed and inclusive decision making	Weaknesses <ul style="list-style-type: none">1. Requires too many faculty on committees2. Most of the people don't understand where decisions are made and or where/who to take their recommendations to3. Requires one to attend many meetings to know <u>everything</u> that transpired on campus.

B. Task-Force Recommendation

1. Schedule & Procedures for 2012-13 academic year (Governance Handbook Page)

L. Woods will work with D. Figueroa on updating this for 12-13 academic year.

2. Criteria

Data for the pre-fill grid was shared with the committee.

- L. Woods explained how each of the criteria data were extracted and how points were allocated specifically criteria 3 and 5.
 - Each position will need to identify subject area and it can include more than one subject area where the position would be teaching. The department Chair and dean for each of the position were contacted by L. Woods regarding the scoring.
 - Criteria 3 and 5 data will always be extracted from the previous academic year.
 - Sabbatical replacement will be counted as contract FTEF and so will non-contractual release time.
 - Temporary leave will be counted as contract FTEF
- Points to the Librarian and Non-classroom positions will be agree by area Dean/VP, department chair of the area, and the co-Chairs of this committee.

The committee approved the process and will be trying it for 12-13 academic year.

L. Woods and D. Figueroa will be working on the Calendar for 12-13 year to include on the College Governance Page for Contract Faculty Hiring.

Item 4: New Business:

Item 5: Presentations:

Item 6: Informational:

Item 7: Reports: None

Item 8: Other: None

Item 9: Adjournment: Meeting Adjourned at 2:52pm

Next scheduled meeting – March 1, 2012

L. Woods