

San Diego Miramar College
Faculty Hiring Committee
Special Meeting Minutes
October 20, 2011, 2:00-3:00 p.m.

Present: Randy Barnes; Lou Ascione; Dawn Burgess; David Buser; Daphne Figueroa; Bob Fritsch; Sheryl Gobble; Lawrence Hahn; Darrel Harrison; Mary Hart; Adela Jacobson; Mary Kjartanson; Mark Manasse; Marie McMahon; David Navarro (CC); Rod Porter; Tom Schilz; Susan Schwarz; Duane Short; Katinea Todd; Alan Viersen; Harvey Wilensky; Dan Willkie; Linda Woods; Joe Young.
Guests: Peter Elias; Buran Haidar; Wayne Sherman.

I. Call to Order: The special meeting was called to order at 2:06 p.m. by Randy Barnes.

II. Approval of Agenda: It was moved, seconded and carried to approve the meeting agenda of October 20, 2011.

III. Approval of Minutes: It was moved, seconded and carried to approve the Minutes of October 6, 2011.

IV. Old Business: None.

V. New Business:

A. Math Emergency Hiring Proposal. R. Barnes explained that this special meeting was called because after the last Committee meeting on October 6, 2011, it came to the Committee Co-Chairs' attention that there was an issue concerning an emergency hiring proposal that was submitted by the Math Department last year to the then-Vice President of Instruction, Kathy Werle. The proposal was held pending the setting of the hiring priorities list and K. Werle subsequently left.

When the priorities list was distributed and approved at the last Committee meeting, it came to the Math Department's attention that its past emergency request had not been forwarded to the College President. The reason for that was remembered differently by various committee members. Some recalled that if the Math position wasn't voted number one on the hiring priority list, then it would not be brought forward as an emergency hire request. Others recalled that the emergency hire request and the hiring priority list were to be considered two separate items. L. Woods reviewed the relevant Committee minutes and reported that it appeared that the Committee had submitted all the tallies, and the Math

Department tried to submit its emergency hiring request simultaneously because it was told that it would be treated separately from the hiring priority list. Whatever the reason, the request was not forwarded to the College President.

The Committee Co-Chairs and the College President discussed how to address the apparent oversight. Francois Bereaud recently submitted a letter to the College President requesting an emergency hire for the Math Department and including the rationale therein. The College President responded that she needs to be respectful of our process, and the fact that Math was not at the very top of the hiring priority list is significant; and that if she is to champion the request to the Chancellor's cabinet, she must have the support of this Committee. For that reason, and recognizing that if we were to put forward an emergency proposal for Math it would supersede Business, it was decided to bring this issue back to the committee for direction.

B. Current Faculty Hiring Ranking. It was noted that there had been extensive discussion at the last Committee meeting about all the time spent going over the hiring priority list and whether to freeze the list the way it was versus going through the entire process again this year. It was recognized that there have been radical changes in need in the Math Department due to retirements since the list was first created last year. Math faculty members presented the rationale for the request, which was contained in the F. Bereaud letter to President Hsieh, and argued that it constituted an emergency.

There seemed to be general agreement that it is a true emergency, and extensive discussion followed regarding various courses of action and the pros and cons of each. Included were rescinding the list and going through the regular process to re-prioritize it; arbitrarily moving Math to the top of the list; requesting an intra-District transfer

It was moved, seconded and carried to suspend the Faculty hiring ranking list and make the Math position as the only priority. The vote was 18 in favor, one against, and three abstentions.

VI. Presentations: None.

VII. Information: None.

VIII. Reports: None.

IX. Other: None.

X. Adjournment: The meeting was adjourned at 2:51 p.m.

Next Meeting: November 3, 2011, 2:00-4:00 p.m., Rm. M-108.