

Diversity & International Education Committee Meeting

Wednesday, September 24, 2014, 11:15 a.m. – 12:15 p.m.

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Diversity/International Education Members in attendance: Dee Dee Coppedge, Terrie Hubbard, April Koch, Judy Patacsil, Howard Irvin

Guest: Darrel Harrison

I. Approval of Agenda and Minutes

The September 24, 2014 meeting agenda was approved (MSC: J. Patacsil/A. Koch)
The May 14, 2014 minutes were approved with one correction (MSC: J. Patacsil/A. Koch)

II. Diversity Plan

The committee reviewed the plan and made some minor changes. The plan will be forwarded to the necessary individuals by the end of the week.

III. Hispanic Heritage Month (April Koch)

April Koch has created a library display for Hispanic Heritage Month. The display is titled, “Celebracion de la lengua espanola”, which translates to Celebration of the Spanish Language. There will also be a Guatemalan Maya Naif Art presentation on Thursday, September 25, 2014, from 3:00-5:00 p.m., in room H-105. Flex #79692

IV. Filipino American History Month

Judy Patacsil reported that there will be an Evening with the Experts event on Friday, October 24, 2014. The speaker will be Emmy award film maker _____. There will be a showing of a film about the UFW (United Farm Workers) and will also include a panel discussion. \$250 was requested for the speakers lodging and for a small honorarium. The request was approved. (MSC: A. Koch/D. Coppedge)

V. The following information was provided to the committee for information:

Training: Cultural Competency Workshop, October 15, 2014 with Dr. Placida Gallegos. Training will be held at Mesa College, room H-117/118, 1:30-4:30 p.m. RSVP by September 25, 2014.

VI. Improving Miramar’s Diversity in Hiring: The College’s commitment to recruit more faculty from diverse backgrounds

Darrel Harrison presented information to the committee regarding increasing the diversity of faculty and staff hired on the campus. It was noted that there was very little diversity in the last two rounds of faculty hiring (23 total hired – new and replacements - with 1 person from a diverse background). Information regarding diversity in hiring is included in the Diversity Plan. The committee also discussed the need for department diversity data/statistics being included in all hiring decisions. Once the 2014-2015 faculty hiring

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list is finalized, the committee will look at ways for this data to be researched and provided to the President.

VII. EEO & CDAC Meetings

No report

VIII. Other

\$200 Funding request from Laura Gonzalez for LGBT Safe Zones training.

The request was reviewed and discussed. It was recommended by T. Hubbard that Laura send the funding request to the Staff Development Committee since the request meets the requirements and is a campus activity.

IX. Announcements & Adjournment

The meeting was adjourned at 12:42 p.m.

The next meeting will be held on Wednesday, October 8, 2014.