

Miramar College
Classified Senate Minutes
Feb. 2, 2011
11:30 a.m. to 12:30 p.m.
President's Conference Room

Present: Joyce Allen, Carol Smith, Sara Agonafer, Sam Shooshtary, Tom Davenport, Rick Covert, Roy Kinley

I. Call to Order: Meeting called to order at 11:30 a.m.

II. Agenda: approved (msc Agonafer, Shooshtary)

III. Minutes went out via email.

IV. Guests: Jim Mahler to discuss proposed RAF agreement (new business item#1 below)

II. Reports:

CEC (Allen): Summer schedule still undecided. Fall schedule will depend upon election results. We will probably plan for a small schedule.

III. Old Business:

IV. New Business:

1. Discuss tentative agreement on Resource Allocation Formula for next year (Jim Mahler) – AFT and Terry Davis reviewed and remodeled the RAF in place at Los Rios CC District to develop a system for SDCCD. This new agreement would be in place for 3 years. July 1, 2011 to June 30, 2014. The agreement will include all staff – including managers, chancellor and board of trustees. According to the agreement the units will get a higher percentage of new revenues in exchange for taking on all of the expenses. Every year the budget will be rebalanced. For one-time revenue, eighty percent of revenue over the average will go to the units. Units get to decide what to with new revenues. All contract anniversary dates will be shifted to January 1. This is effective July1, so staff with anniversaries before July 1, 2011 will get step increase on anniversary then again Jan 1, 2012. Anniversaries between July 1, 2011 and Dec. 31, 2011 will be delayed until Jan 1, 2012. Future growth or COLA will be applied to health insurance costs first.

Meeting adjourned 12:30

Next meeting will be Wed., Feb. 16, 2011 at 11:30 am in PCR

*Submitted 2/16/11
Carol Smith*