

College Governance Committee Minutes

San Diego Miramar College

Feb 9, 2021

Members: Adrian Gonzales, Mary Kjartanson, Laura Murphy, Marie McMahon, Clarissa Padilla, Sean Young, Ananto Sarowar, Channing Booth. **Not present:** Jill Griggs. Brenan Pearson.

Additional Guests: Carmen Carrasquillo; Adrian Arancibia; Judy Patacsil.

A. Call to Order

- Meeting called to order at 2:48pm

B. Adoption of Agenda

- Kjartanson motioned to approve agenda (with corrections to membership names); Booth seconded; approved.

C. Approval of Minutes (12/8/20)

- Kjartanson motioned to approve minutes; Murphy seconded; approved.

D. Business:

#	Item
1 Collegiality in Action (CIA) Presentation	McMahon opened with a review and discussion of the Collegiality in Action (CIA) Presentation Jan 27, 2021 and invited perspectives from all. Booth shared that it allowed all to see what has been going on, and that this effort has been going on for a long time. Kjartanson noted there were many call outs in many different meetings for engagement in the process and believes the new structure will help us operate more collegially. Carrasquillo mentioned it's about communication and heard there were vacancies and volunteered at one point, and was told the group had the membership it needed. McMahon noted senate made great efforts to get faculty participation, and some who committed had to drop out so there were calls for more, though the CIA facilitators mentioned once we got further along it was harder to bring new people in, but no one was ever prevented from volunteering when seats were available. Kjartanson added we had a call out for every single committee to share the new structure with their committee members in multiple venues. Even though not many were intimately involved, peripherally they were involved, and they were asked to look at the new structure.
2 Determine a Schedule to review this last round of feedback	McMahon asked how we might review this last round of feedback, since the CIA facilitators and constituency leaders were planning to review it. Murphy shared there were some concerns that maybe not all of the feedback was getting through, so the constituency leaders decided to have CIA consultants present when review remaining feedback, to show nothing was being hidden, or removed, or deleted. Those discussions will come back to CGC, then go through constituencies for approval and recommendations. Padilla asked if we could have all feedback submitted in a Google sheet that could be accessed by anyone, as it would lend to the transparency people are looking for. McMahon shared that all feedback has been posted on the website where it has always been housed openly and transparently. This will be the third round of feedback, it's always the same sheet we've used and it's completely accessible to everyone, not even one word was changed. McMahon thinks that there are misunderstandings about what levels of transparency we (CGC) have engaged in. McMahon said Google Docs is a great idea but we've just done it another way, and everyone should have been aware of this through their constituencies and notices. The current draft is in two forms on the website (track changes and clean), as with the responses to all phases of the feedback. CGC has provided exactly what has been requested, we've done just in a different mode other than a Google sheet. Gonzales noted

	<p>that like any other campus we've struggled with communication, and yes it's on the website but it may not be easy to find, and we can figure out other strategies to get information out there. Gonzales reminded all that our shared governance meetings are open, so anybody could come and review and participate at any time. Murphy added that people also need to pay more attention; she emailed those documents out directly to all faculty; it's been at meetings and presented at the forums, now we need focus on what are we going to do, our action, our timetable, and how to move forward. Kjartanson mentioned we have been working on this since 2018 (3 years), so this is not new, but the campus is sometimes reluctant to embrace change, however we want and need to move forward. McMahon asked, as a group, if we could decide how to proceed? Young suggested we wait 2 weeks, let the constituency leaders and CIA group meet, have them look at the feedback, then bring it back to CGC. Kjartanson agreed with Young. Gonzales made a motion to wait for the CIA group and look at it in 2 weeks, Murphy, seconded. Motion passed unanimously.</p>
<p>3 Define Plan for moving forward with CGH: Identifying Process, Timeline for all elements to be approved (March '21), and those still under development</p>	<p>McMahon stated the CIA group made recommendations that we move forward with approval of what we all could agree to in March 2021, and for those other elements still under development, set a timeline for completion of those. Gonzales suggested that McMahon 'reverse engineer' the dates in our timeline (as we have done before at CGC) in order to accommodate the CGH draft going through all the constituency bodies for approval. Murphy mentioned the CIA group wanted us to stick to our timeline and get approval in March '21 so we'd have time to staff the committee's and prep everybody for a fall '21 start. Murphy added the importance of how we move forward with the pieces that have been pulled because we want to find resolution to those issues in a timely manner. McMahon shared the list of CIA recommendations CGC wanted to define and address, questions to sort things out, etc. Murphy suggested we put this information into a grid, with various columns for; information needed, individuals or committees involved, progress, and due dates. Gonzales suggested we add a list of logistical steps needed (e.g., reconstructing some committees) with a timeline involved for those too. McMahon confirmed she'd work on all those and CGCs could springboard from this baseline of organizing issues to work on getting progress for issues.</p>
<p>4 Timeline for CGH</p>	<p>Review/Discuss the Timeline for Spring 2021. McMahon will work on updated timeline for next CGC meeting.</p>

E. Announcements

F. Adjournment

G. Next Scheduled Meeting: Feb 23, 2021.
