

**Minutes – Miramar College Academic Senate**  
3:30-5:00pm      **Mar 02, 2021**      Location: Zoom

**Senators Present:** Laura Murphy, Marie McMahon, Alex Mata, Josh Alley, Alex Sanchez, Wendy Kinsinger, Lisa Clarke, David Mehlhoff, Adrian Arancibia, Andy Lowe, Brit Hyland, Carmen Jay Carrasquillo, Channing Booth, Cyndie Gilley, Daniel Smith, David Halttunen, Francois Bereaud, Isabelle Martin, Kevin Gallagher, Kevin Petti, Laura Gonzalez, Mark Dinger, Mary Hart, Monica Demcho, Nicholas Aramovich, Otto Dobre, Ryan Moore, Shawn Hurley, Wai-Ling Rubic, Claudia Cuz-Flores, Genadi Radiul, Laura Louie, Laura Sweeney, Mary Woo, Melissa Martinez

**Absent:** Darrel Harrison, Jordan Omens (proxy: D. Mehlhoff), Mary Kjartanson (proxy: L. Clarke), MaryAnn Guevarra (proxy: D. Halttunen), Rodrigo Gomez

**Other Attendees:** Clarissa Padilla, Donnie Tran, Jesse Lopez, Judy Patacsil, Leslie Marovich, Linda Woods, Mara Sanft, Mardi Parelman, Pablo Martin, Rebecca Bowers-Gentry, Rick Cassar, Sean Young, Wheeler North, Juli Bartolomei

Meeting called to order at 3:32 pm.

**I. Adoption of Agenda**

- Hearing no objections, the agenda and Consent Calendar were adopted, with a request to add an update in the President's Report on the topic of naming something on campus in honor of Chancellor Carroll.

**II. Executive Committee Reports**

**A. President - L. Murphy**

- Naming Something on Campus in Honor of Chancellor Carroll
  - The District has a policy that only one structure in the District can be named after a person. The BOT would like to be involved in deciding what that is. Our sister campuses have chosen to name a mural and program after her.
  - A senator asks how we can pursue other options for honoring Chancellor Carroll on our campus. Because the rules are unclear, Murphy will follow up at CEC and get more information.
- VPI Search
  - Position closed and tally date will be 3/11.
- Chancellor Search
  - Public forums have concluded.
- Call for Volunteers for Parliamentarian and Professional Standards and Ethics Committee
  - Call for someone from the general body to act as Senate Parliamentarian. Should be familiar with Robert's Rules and our Parliamentary Procedure. Let Murphy know if you are interested.
  - Calling for at least five volunteers for the Professional Standards and Ethics Committee, with one to act as chair. Carrasquillo volunteers. Contact Murphy if you are interested in volunteering.
- Call for Volunteers for Associate Dean, Strong Workforce Programs
  - General callout. No specific details yet. More information will be shared as it is shared out.
- Update on CARES and HEERF Funding
  - Still waiting on VPA report regarding AS questions.
  - Deans, VPs and President working on improvements.
  - Please work with your deans to resubmit denied requests, as criteria has changed. CARES round two funds should be released in the coming weeks.
  - Faculty should work directly with their deans for things that qualify under supplies.
  - HEERF: Beginning process to determine college-wide priorities. We will use similar request process as CARES funds.

**B. Past President - M. McMahon**

- Please share any online issues you are experiencing with McMahon, and she will report them on our behalf.
- Callout for input on our Constitution and Bylaws, as the Bylaws Committee will begin working on them next week. Please email McMahon with suggestions.

**C. Treasurer - J. Alley**

- Alley reported a balance of \$525.97.

**D. Adjunct Representative - W. Kinsinger**

- There are many committees on which adjuncts can participate and contribute, so reach out if interested. Adjuncts need representation, and any voice you can provide would do that.
- Please apply for CARES funding, as adjuncts are eligible.

**III. Consent Calendar**

**A. Academic Senate Meeting Minutes from 16 Feb 2021**

**B. Workflow Process for Screening Committees**

**C. Adoption of the Guided Pathways Program Mapper**

#### IV. Business: Action Items

##### A. Land Acknowledgement Statement (1<sup>st</sup> Reading) - L. Gonzalez

- In an effort to recognize the Native lands that our institutions are built on, some institutions are drafting Land Acknowledgement Statements. Requesting that Miramar adopt one as well.
- The District supports this, if there is a blessing from the tribal communities.
- Voluntarily use in an email signature, at the start of a meeting, etc.
- One senator researched Land Acknowledgement Statements to see how Native Americans feel about them and reported that they feel it is a jumping off point for giving them visibility.
- The statement shared is not ready to be voted on at this point. Looking for support and guidance at this time from members of the Kumeyaay and then approval once the statement has received more support and input from campus.
- Feedback from some departments includes adding an action-related piece to the statement.
- Support and recommendations for the process and statement itself shared. Take back to your departments for feedback.
- This will come back for approval after input is received from the local tribal communities.

##### B. Screening Committee Statement (2<sup>nd</sup> Reading) - L. Murphy

- The statement is suggesting that individuals take accountability for their own training and reviewing resources. HR and EEO requirements are still in effect and are not the focus of the statement, nor is there any direction to conflict with or not follow those requirements.
- Motion to approve passes. [Kinsinger/McMahon]

##### C. Excused Withdrawal Petitions due to COVID - L. Murphy

- District wants faculty to weigh in.
- This would establish a "written agreement" from faculty to permit changing of the assigned grade to an EW (regardless of grade).
- The letter grade can then be changed to excused withdrawal without having to go through the extra steps of paperwork that are now required.
- Students currently have up to a year to petition for EW. This takes away one extra step and makes it easier for students (gets rid of a form).
- Some campuses have added the stipulation that this be reviewed on an annual basis.
- Bring back to your departments. This will come back to the next meeting for approval.
- Senator asks questions about what "written agreement" means and if the instructor has the power to assign an "EW", instead of a "W". Murphy will take back to get answers to questions.

#### V. Business: Discussion Items

##### A. Equity Dialogue - All

- Murphy shares a personal statement and suggested principles to guide our Equity discussions. Principle 1: Treat people like human beings, not political abstractions. Principle 2: Criticize to uplift and empower, never to tear down, never to destroy. Principle 3: Root everything you do in love and compassion.
- The AS President will hold office hours for private discussions.
- Reports were made on Ethnic Studies: Ethnic Studies will be housed in the EWL and Ethnic Languages Department and has been approved by the Dean. We have initiated five Black Studies and five Chicano Studies courses at this time. We are also in collaboration with Asian American Pacific Islander faculty at both City and Mesa to develop API courses.
- Made movement towards getting an Ethnic Studies degree for Miramar.
- Many, if not all, of those courses mentioned above should be eligible for CSU GE. Last report acknowledged three courses for this year. We should have a much bigger inventory for next year.
- Gonzalez provided an overview of the DECC (Data and Equity Coaching Community) Program and results. Though the DECC program is on hold for now, hopefully there will be new and exciting ways to rebrand data coaching and potentially link it to Guided Pathways.
- Equity Definition taskforce met and was asked by CEC to create a list of people to serve on a workgroup.

##### B. ASCCC DEI Survey for Local Senates - L. Murphy

- Announcement that survey results will be organized and shared out in a document this week. The AS President will provide an Excel spreadsheet with all survey responses included, unaltered and verbatim. The AS President will also share the draft responses for ASCCC, which compiles information from the survey, other committees, and Senate Leadership. In this document, the AS President will redact comments that do not follow our current code of conduct and that contain defamatory or untrue statements about individuals.
- Some senators voice concern over altering responses and request answers to the survey be shared verbatim. The AS President assured the senators that all survey responses will be shared in the Excel document, unaltered. However, the draft responses for the ASCCC include information from a variety of sources and is not meant to be solely based on the survey responses. The AS President will also be holding two Open Forums for individuals to provide additional information or clarify statements.
- Motion to extend time five minutes for further discussion and table the remaining agenda items fails. [Gonzalez/?]
- Please watch for an email from Murphy for upcoming opportunities to engage in dialogues/forums.

**C. District Police Review Taskforce Recommendations - L. Murphy**

- Due to time, this was quickly reviewed and the AS President asked that senators/departments review both the recommendations and the Chancellor's responses to those recommendations and be prepared to discuss at our next meeting.

**D. Accreditation Process and Faculty Co-Chair - L. Murphy**

- Our purview as faculty in this process is to determine how faculty want to engage in the Accreditation Process. We can review what we have done in the past and what might be a better approach moving forward. We need to develop a position and appoint a faculty accreditation co-chair, who will have this responsibility for six semesters.
- Please take back to your departments to gather ideas for what that would look like, questions, feedback, and then be prepared to discuss at the next AS meeting. We must appoint someone by the end of Spring.

**VI. Reports**

**A. PIEC Report: Planning Summit - M. Demcho**

- 10am - 3pm on March 12<sup>th</sup>, with lunch included. Topic is Equity.

**VII. Announcements and Public Comments**

- A. Request made to extend time on equity and DEI survey next time. Prioritize more and give extra time.

The meeting was adjourned at 5:05 pm. The next meeting will be on March 16<sup>th</sup>. Please submit agenda items to both Laura Murphy and Juli Bartolomei.

Respectfully submitted,  
Alex Mata and Juli Bartolomei