Contract Faculty Hiring Prioritization Committee
San Diego Miramar College
November 5, 2026
Room R3-100, 2:00 pm – 4:00 pm
Chair: Mary Kjartanson

Members: Mary Kjartanson (non-voting), Michael Odu, Adrian Gonzales, Lisa Muñoz, Andy Lowe, Scott Moller, Randy Claros, Mara Palma-Sanft, Ryan Monroy, Kandice Brandt

AGENDA

I. Call to Order

II. Approval of the Agenda

III. Approval of 09/03/2026 Minutes

IV. Old Business

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Position(s)-Update	III	III	Odu

V. New Business

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Hiring Prioritization Committee 2027 List-Review	III	I, II	Kjartanson
2	Contract Faculty Hiring Prioritization Committee Non-Classroom Rubric-Review	III	I, II	Kjartanson
3	Contract Faculty Hiring Prioritization Committee 2027 List-Timeline	III	I, II	Kjartanson

VI. Announcements

VII. Next Scheduled Meeting: December 3, 2026

VIII. Adjournment

* **San Diego Miramar College 2020 – 2027 Strategic Plan Goals**

I: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

II: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

III: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

IV: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

V: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community

VI: Mission, Academic Quality and Instructional Effectiveness, and Integrity

** **ACCJC Accreditation Standards (Adopted June 2014):**

I. Mission, Academic Quality and Instructional Effectiveness and Integrity
II. Student Learning Programs and Support Services
III. Resources
IV. Leadership and Governance