

# Cultivating a Campus of Care MAKING THE INVISIBLE VISIBLE



## Significant Accomplishments, 2025-26 Academic Year

### President's Office

- Implemented strategy for increasing awareness and understanding of systems thinking and how it applies to Miramar culture and function.
- Restorative Practices: I have eased the college back on a full implementation to gauge feasibility, but have begun using RP as an option for informal complaints and handling some student issues.
- Guided campus through planning for 3 major facilities under the HH Bond: Performing Arts, Early Childhood Development, Aviation.
- Opened Kaleidoscope (multi-cultural and affinity center).
- Plans developed for a new program: Enhanced Air Traffic Control, including facilities plans (under HH Bond) and identifying needs; faculty developing curriculum and offering entry courses. Additionally, plans are underway for full flight program.
- Currently working on revision of the Joint-Use Agreement (with City of San Diego) to prepare expansion of athletics and college sports.
- Implemented President/VP luncheons with each department individually to build communication and relationships with executive leadership, faculty, deans, Classified.
- Miramar Foundation Board development and growth (2 added community members) and continued revision of Foundation operations.
- Aviation Alliance (statewide) just held its 4th annual in-person retreat, this one hosted by Glendale College. This year I and co-founder Jerry Buckley laid groundwork for leadership transition to deans and faculty; started that transition at the retreat.

### Goals for 2026-27 Academic Year

- Top Priority: Continue Building Community at Miramar via the methods described previously
- Continue work with Aviation Alliance and bringing it through a leadership transition; additionally, begin establishing a non-profit for the organization.
- Continue to advocate for additional positions for Miramar to address staffing shortage issue
- Address space/facilities needs for Public Safety (e.g. Police Academy)
- Advocate for change in CAM for CTE differential funding
- Review Restorative Practices effort, which was adopted by the college as a college-wide focus. Concerned about infrastructure and how RP might be limited by policy and procedures, as well as funding. Need to do ROI assessment. Determine extent to which RP can be implemented.
- Bring Kaleidoscope to full functionality; resolve space needs and identify ways to put full-time support staff in place (currently rely on NANCE employees).
- Continue to explore new/additional communication strategies, such as the Weekly President's Update, department luncheons.
- Continue to increase a feeling of changing culture at Miramar; employees feeling valued and feeling part of a mission-focused community
- Identify space for Basic Needs Center; develop plans and begin implementation (if feasible).

# Highlights for 2025-2026



## Administrative Services

Significant progress was made this year in advancing the college's strategic priorities through investments in facilities, technology, and personnel. We advanced three major bond-funded capital projects through the planning and design phases, and established a strong foundation for future improvements that will enhance the student learning environment.

- The Business Office coordinated the preparation of the 2026 \$60 million GFU and \$40 million GFR 2026 Adjusted Budgets and collaborated with budget managers on reporting and management of fund and department budgets.
- Payroll/Personnel Dept. streamlined release time and journal entry processes.
- Prepared a clean audit for Miramar College Foundation
- The College Technology Services team completed extensive audiovisual (AV) equipment upgrades across numerous instructional spaces, providing faculty and students with modern, reliable technology to support teaching and learning.

- Completed and presented Updated Technology Plan in record time, aligning technology plans across the college.
- Expended most of \$315K upgrading 62 rooms.
- Successfully supported Commencement, Fire Academy Graduation, Planning Summit, Convocation and an annual Board Meeting.
- Collaborated with District to complete 74 site improvements at over \$1.3 million.
- Hosted with stakeholders new construction project for 1) Performing Arts/English/Gallery Center, 2) Aviation Instructional Center, and 3) Early Childhood Education. Additionally, participated in multiple facility studies for Diesel Technology, Automotive, Public Safety, S5 building renovation
- Submitted 18 Bond Capital Renovation and Repair requests for District review.

## Instructional Services

2025–2026 was a year of growth and development for Miramar's Instructional Services Division. While embracing transformation, the Division remained focused on embodying a student-ready culture and delivering positive academic outcomes for all students.

- Partnered with Student Services to launch the Puente Program, with the first student cohort beginning in Fall 2026.
- Increased educational access and success for disproportionately impacted students through programs such as: Rising Scholars, HSI STEM Éxito, Open Educational Resources (OER), Work-Based Learning
- Focused on supporting students from enrollment through successful college completion.
- Welcomed numerous new managerial, academic, and classified employees across the Division.
- Enhanced campus facilities through classroom and facility renovations; Modernization of learning spaces; Repurposing underutilized areas for instruction and collaboration; Continued efforts to maintain safe, modern, and student-centered environments.

- Expanded industry and community partnerships throughout the region.
- Secured over \$1 million in grant funding to support instructional programs and student success initiatives.
- Earned recognition from organizations including: American Chemical Society, SDG&E and the Sempra Foundation, Community College Baccalaureate Association
- Strengthened Miramar's role as a community-focused and student-centered institution.
- Recognized significant student accomplishments in academics, athletics, and co-curricular activities.
- Celebrated student success through scholarships, skills competitions, and career-focused achievements.
- Graduated the largest Fire Academy class in Miramar's history.
- Supported students in achieving their academic, professional, and personal goals.



# Highlights for 2025-2026



## Student Services

The Student Services Division at Miramar College experienced a year of innovation, collaboration, and expanded student support during 2025–2026. Across the division, departments leveraged technology, strengthened campus and community partnerships, and enhanced programs and services to improve student access, engagement, and success.

- Launched Cora, an AI-powered counseling assistant providing students with information and resources beyond regular business hours.
- Expanded use of the College's CRM system to improve student engagement, counseling completion rates, and communication across multiple programs.
- Introduced College Pads, an online housing platform designed specifically for SDCCD students.
- Implemented the MindArch Survey, an AI-driven well-being assessment to enhance mental health support and institutional planning.
- Piloted an embedded counselor model within the Humanities, Arts, Languages, and Communications Academic Pathway to improve academic planning and early intervention.
- Hosted Miramar's first First Gen Festival through a partnership between the Promise Program, EOPS, and Veterans programs.
- Launched the "Transfer as a Collective Action" professional development series in collaboration with faculty.
- Expanded partnerships to strengthen transfer pathways, increase access to community resources, and support veteran and military-affiliated students with scholarships and career opportunities.
- Transfer Services celebrated National Transfer Student Week and helped increase transfers to SDSU by more than 50 students.
- Outreach expanded participation in Jets Jump Start, campus visits, pre-enrollment workshops, and the College Life Chronicles series.
- Dual Enrollment increased family engagement, counseling services, and developed its first program viewbook.
- The Veterans Resource Center saw a 41% increase in student utilization.
- The Promise Program hosted 96 events serving more than 2,400 students and launched Mujeres in Higher Education.
- EOPS/CARE/NextUp opened The Village student engagement center.
- Basic Needs provided over \$61,000 in direct assistance to 260 students.
- The Jet Fuel Resource Center distributed more than 176,000 pounds of food.
- DSPS expanded accommodations, counseling, assistive technology, and testing services.
- Opened the Mindful Haven wellness space and expanded health and wellness programming.
- Launched new initiatives supporting diverse student populations, including the PRIDE Program's Rainbow Library and Book Club and the Urban Scholars Club for justice-impacted students.
- Hosted 45 College Hour events, engaging more than 5,000 students.

## Development & Entrepreneurship

- Continued overhaul of the Foundation's by-laws procedures.
- Strengthened Foundation governance and community connections by welcoming two new Board Members.
- Submitted charitable grant proposals seeking \$2,076,500 in funds to support student access, equity, and workforce pathways. Awarded \$705,500 in grants as a result of these efforts (\$500,000 awarded to the college and \$705,500 awarded to the Foundation).
- Increased revenue from our signature fundraising event, Invest in Success, by 55.68%
- Raised \$424,308 through the Miramar College Foundation in charitable contributions and grants from 216 unique donors. This includes:
  - \$90,456 in contributions from 95 new donors
  - \$73,465 from 31 donors who increased their contributions in 2025–2026 from over their 2024–2025 contributions



# Highlights for 2025-2026

## Leading Equity, Anti-Racism and Diversity (LEAD) Office

Moved into a new renovated office space on the second floor of the I-Building to expand equity focused programs and services and managed establishment of multiple affinity group spaces.

- Selected to join the statewide Puente Project.
- Hosted the 5th annual Equity Summit with keynote address by Dr. Eric Felix
- Hosted the 2nd Annual Pow Wow in collaboration with San Diego Unified Title VI Johnson O'Malley Indian Education Program
- Led the campus in the development, approval, and implementation of the 2025–2028 Student Equity Plan
- Established partnerships with Career & Life Planning and Mental Health Services to enhance services to affinity groups.
- Led multiple efforts in advancing AANHPI, NASSP, Black Excellence, and LatinX programs, as well as other affinity groups without independent funding.
- Opened the Black Resource Center in alignment with Campus/District and Equity Plan Black Student Success priorities
- Opened the Latinx Resource Center (La Casita) in alignment with campus Latinx servingness priorities
- Opened the PEARL Resource Center in alignment with the Asian American Native Hawaiian Pacific Islander Student Achievement Program (AANHPI SAP)

## Office of Institutional Effectiveness

- Completed and submitted ACCJC Annual Report 2026
- Facilitated the Collegewide Planning Summit 2026 — Focus was building college-wide community
- Vetted and approved the College Mission and Vision Statement, as well as the Fall 2027 — Spring 2034 Strategic Goals and Directions.
- Hired an inaugural office position, College Technical Analyst
- Developed a draft Student Learning Outcomes (SLO) Data Dashboard
- Continued to assist with the development and implementation of the Element 451 CRM platform
- Supported Instructional faculty throughout the 2025–2026 Instructional Program Review cycle, resulting in a 91% completion rate (41 of 45 instructional programs) ongoing
- Supported the District Office in the design and development of Nuventive for planning, and reporting processes within the District offices
- Developed an Outcomes Disaggregation Roadmap for Miramar College in preparation for the 2028 Accreditation Midterm Report



## Cultivating a Campus of Care **MAKING THE INVISIBLE VISIBLE**

