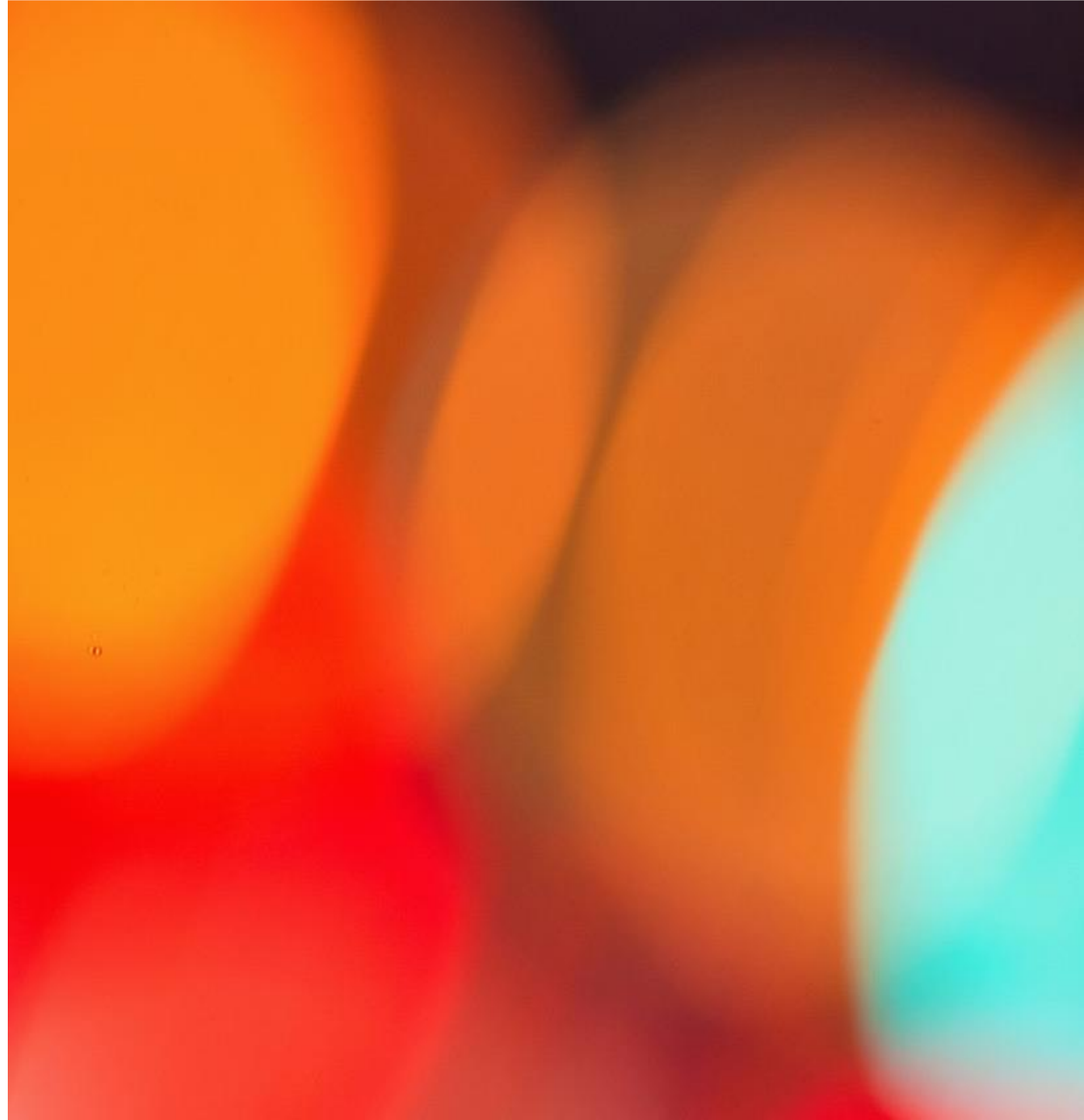


# **GAIA Statement:**

## **We Stand with Dolores Huerta**

Academic Senate, 4.7.26



# Who is Dolores Huerta?

- Co-founded the United Farmworkers Union
- Champion of civil rights, women's rights, environmental justice, and the labor movement
- a former teacher, mother of eleven children
- Coined the phrase, ¡Sí, se puede!"



## **We Stand with Dolores Huerta**

We the members of GAIA (Gender Advocacy, Inclusion and Advancement) at Miramar College stand with Dolores Huerta, Debra Rojas, Ana Murguia and the other courageous women who have spoken publicly about their abuse.

The CDC reports that 81% of women have experienced some form of sexual assault or harassment in their lifetime. 81%! Women who are college students are 3 times more likely than in general to experience sexual violence.

Justice demands that we hold accountable those who commit such egregious crimes, especially against the most vulnerable, marginalized members of our society.

We move to replace Chavez's name with Dolores Huerta's. Such a move is in alignment with our District's values. To invest in people, one of SDCCD's stated values, is to empower us all. The name change empowers us through an action that says we see you, we believe you, we support you. Women continue to fight for equity. As Huerta wrote, "[our] silence ends here."

We further move that the history of this name change be taught and be visible. Display on the campus the telling of this history. Educate everyone about the history of the name change and the values we stand for.

## **Considerations for The Public Naming Decision**

- Initial input was provided orally at the Special Board meeting on 4.6.26.
- Board voted on 4.6 to re-name the Cesar Chavez campus to its former name – Harbor View campus--temporarily.
- Board voted to direct campus leadership to collect feedback from the community about the permanent name change.

**What is a pre-cautionary fallacy?  
Questions to consider**

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**It uses the possibility of an unknown wrongdoing to justify inaction today.**

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**Avoid using a person's name due to potential future scandals?**

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**Honor or decline to honor based on the documented record.**

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**Be willing to re-evaluate if new information comes to light.**

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**Use a stronger standard.**

# A Balanced Naming Approach?: The Historical Exclusion of Women

1. Historically underrepresented in higher education leadership, faculty, donor circles
2. Defining who is worthy of recognition
  - Overlooking areas where women have made significant contributions, such as activism, service, leadership
3. What's in a name?
  - Students' sense of belonging, a liberatory outcome for student success



# The GAIA Crew

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**Thank you!**