



**SAN DIEGO MIRAMAR COLLEGE**  
**CLASSIFIED SENATE MEETING AGENDA**  
**DATE: TUESDAY, MARCH 3, 2026**  
**TIME: 10:30 AM – 12:00 PM**  
**LOCATION: L-108 AND [ZOOM](#)**  
**[2025 – 2026 MEETING CALENDAR](#)**



**Officers and Senators**

Classified Senate President	Malia Kunst	2024 – 2026
Classified Senate Vice President	Brenda O'Connor	2025 – 2027
Classified Senate Secretary	Eileen Fuertes (Acting)	2025 – 2027
Classified Senate Treasurer	Elizabeth Whitsett	2025 – 2026
Classified Senate Senator at-Large	John Abbott	2025 – 2027
Classified Senate Senator at-Large	Bill Pacheco	2024 – 2026
Classified Senate Senator at-Large	Steven Slatten	2025 – 2027
Classified Senate Area Senator (1)	Eileen Fuerte	2025 – 2027
Classified Senate Area Senator (2)	Adrian Acain	2024 – 2026
Classified Senate Area Senator (3)	Adam Vincej	2024 – 2026
Classified Senate Area Senator (4)	Rachel Halligan	2024 – 2026
Classified Senate Area Senator (5)	Arnice Neff	2024 – 2026

**Guests:**

Yvonne Schmeltz, Gloria Carvanza, Jill Nevarez, Lynne Campbell, Rain Peleti

**Vacancies**

Secretary

**A. Call to Order - The meeting was called to order at 10:32 am.**

**B. Permission to Record Meetings – The meetings are recorded for minute-taking purposes. The recordings will be held until the minutes are approved and then deleted. **Granted****

**C. Land Acknowledgement - We recognize that San Diego Miramar College sits on the ancestral homeland of the Kumeyaay, Luiseño, Cupeño, and Cahuilla tribes, who have lived in this area for well over 10,000 years, and we honor their past, present, and future connection to this land and its inherent connection to their identity.**

**D. Approval of Agenda and Minutes**

- Approval of 2026-03-03 CSEN Agenda – Whitsett made a motion to approve seconded by Acain. The motion passed unanimously.
- Approval of 2026-02-17 CSEN Minutes – Pushed to next meeting.

**E. Public Comment**

- **AFT coffee March 12<sup>th</sup> 10-11am**
- **Faculty Tailgate April 8<sup>th</sup> @ 3pm in front of the gym. (AFT EVENT)**

**F. Old Business:**

#	Item	Time	Strategic Goal(s)	Accreditation Standard(s)	Initiator
1	<p>Shared Governance Committees Update (standing item) – update on appointments and continued vacancies.  <a href="#">Attachment: PG Vacancy Report for CSEN for 2025-2026.docx</a></p> <ul style="list-style-type: none"> <li>Appointed Eileen Fuerte to Enrollment Management Committee</li> </ul>	1	3	IV	Kunst
2	<p>Dues Drive/Fundraising (standing item)  <a href="#">Attachment: CSEN Dues-Fundraising 2025.docx</a></p> <ul style="list-style-type: none"> <li>Set up Venmo with Foundation</li> <li>Budget for swim meet build out of Venmo Management System</li> <li>Partner with Athletics to receive % of funds raised</li> </ul>	5	3 & 4	IV	Kunst
3	<p>Secretary Vacancy</p> <ul style="list-style-type: none"> <li>Eileen Fuerte appointed – O'Connor motioned, Whitsett second</li> </ul>	5	4	IV	Kunst
4	<p>Initial Technology Plan Concepts – continued dialogue.</p> <ul style="list-style-type: none"> <li>Talked about training and staffing – Do we have the right amount?</li> <li>O'Connor – Employees are using personal devices and the district needs to properly supply employees</li> <li>Need Canva training and make Canva available district wide.</li> <li>Provide sufficient and continuous training on Canva</li> </ul>	5	1, 2, 3, 4, & 5	IV	Kunst

## G. New Business

#	Item	Time	Strategic Goal(s)	Accreditation Standard(s)	Initiator
1	<p><b>FIRST READ:</b> Classified Senate Charitable Fund Agreement  <b>Attachment:</b> <a href="#">Classified Senate Fund Agreement DRAFT</a></p> <ul style="list-style-type: none"> <li>Establishing fund through Foundation</li> </ul>	10	3 & 4	III, & IV	Kunst
2	<p>Southern Gathering of the Senates – Fri. April 24<sup>th</sup>, from 8:00 am – 3:30 pm at Mesa College (\$50 registration fee)</p> <ul style="list-style-type: none"> <li>Statewide event being held at Mesa</li> <li>Request funds from AFT for attendance</li> <li>Supervisor approval required</li> </ul>	5	3 & 4	III, & IV	Kunst
3	<p>36-Hour Workweek Pilot Discussion &amp; Feedback – Pushed to front of Agenda, Joined by Yvonne Schmeltz from AFT</p> <p><b>Schmeltz</b> - Pilot not known to end in April for sure. No RAF money lost. Dispatch has been affected the most. Pilot is still part of ongoing negotiations. More talk next week about extensions. District has not said how it is collecting data. Work on getting appropriate staffing after the reduce work week picture. Work on getting a classification study to clarify job duties and responsibilities.</p> <p><b>Kunst</b> – Scheduling issues for less than 1FTP positions</p> <p><b>Abbott</b> – Admissions running normally. Would like old hours but is currently working. No student complaints, Posted signs and generated email of survey for staff feedback.</p> <p><b>O’Connor</b> – Deans office is busier. Been harder to finish work. Needing to work outside work hours. Workload and staffing concerns</p> <p><b>Slatten</b> -Good feedback coming from faculty.</p>	5	3 & 4	III, & IV	Kunst
4	<p>SDCCD Hiring Process Workgroup Update</p> <ul style="list-style-type: none"> <li>Make onboarding process better for new hires</li> <li>Ideas wanted</li> <li>Looking at the whole hiring process for entire district</li> <li>AI use on applications?</li> <li>Ask for input in your areas</li> </ul>	10	3, 4, & 5	III, IV, & V	Kunst

## H. Committee Reports/Other:

- Executive Council
  - President’s Report – Kunst
  - Vice President’s Report – O’Conner
  - Treasurer’s Report – Whitsett: Current Balance - \$2,254.30 (checking); \$22.55 (savings)
- District Committees – Kunst
  - Board of Trustees – **The next Board meeting is March 12<sup>th</sup> at Miramar.**
  - District Governance Council - **The next meeting is March 4<sup>t</sup>.**
  - District Budget Planning and Development Council – **The next meeting is March 4<sup>th</sup>.**
  - District Strategic Planning Committee – **The next meeting is March 13<sup>th</sup>.**
- Campus Committees

- College Council – Kunst
- Student Success Committee – Kunst
- Others
  - SPAA Campus Rep – Herivaux
  - AFT Campus Coordinator – Moore

**I. Review of Action Items**

**J. Announcements**

**K. Adjournment**

**L. Next Scheduled Meeting**

Tuesday, February 3rd, from 10:30 am – 12:00 pm, L-108/Zoom

- San Diego Miramar College 2020 – 2027 Strategic Goals**
1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
  2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
  3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
  4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
  5. **Diversity, Equity, and Inclusion** - Build an environment that embraces diversity, equity,

Link: <https://sdccd->

- ACCJC Accreditation Standards (Adopted June 2024)**
1. Institutional Mission and Effectiveness
  2. Student Success
  3. Infrastructure and Resources
  4. Governance and Decision-Making

[edu.zoom.us/j/9072146069](https://edu.zoom.us/j/9072146069) | 907 214 6069

- Classified Senate 2024 Priorities**
1. Engagement & Participation
  2. Cross-Constituency Collaboration
  3. Professional Development
  4. Classified Professional Staffing

