

Contract Faculty Hiring Prioritization Committee

San Diego Miramar College

March 5, 2026

Room R3-100, 2:00 pm – 3:30 pm

Chair: Mary Kjartanson

Members: Mary Kjartanson (non-voting), Michael Odu, Adrian Gonzales, Lisa Muñoz, Andy Lowe, Jordan Omens, Randy Claros, Mara Palma-Sanft, Ryan Monroy, Kandice Brandt

AGENDA

- I. Call to Order
- II. Approval of the Agenda
- III. Approval of [Minutes \(12/04/2025\)](#)
- IV. Old Business

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Position(s)-Update	III	III	Kjartanson
2	CFHPC Procedure-Review	III	I, II	Kjartanson/Brandt
3	CFHPC Rubric-Review	III	I, III	Kjartanson

- V. Announcements
- VI. Next Scheduled Meeting – April 9, 2026 (tentative)
- VII. Adjournment

* San Diego Miramar College 2020 – 2027 Strategic Plan Goals

- I: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
- II: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success
- III: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
- IV: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
- V: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community
- VI: Mission, Academic Quality and Instructional Effectiveness, and Integrity

** ACCJC Accreditation Standards (Adopted June 2014):

- I. Mission, Academic Quality and Instructional Effectiveness and Integrity
- II. Student Learning Programs and Support Services
- III. Resources
- IV. Leadership and Governance