

SAN DIEGO MIRAMAR COLLEGE
Student Success Committee

Wednesday, December 10, 2025 • 3:00 – 4:30 p.m.
K1-202 and [Zoom](#)

Committee Members:

Nessa Julian, Michael Odu, Adrian Gonzales, Jacqueline Hester (absent), Allison Douglas-Chicoye, Daniel Miramontez, Jessica Aguilar (absent), Shelly Parks, Carol Sampaga, Brenda O'Connor, Malia Kunst (absent), Ken Reinstein (proxy: Josh), Becky Stephens, Emi Kawafuchi, Ali Gonzalez, Carmen Carrasquillo, Elizabeth Hubert, Josh Alley (absent), Rodrigo Gomez (absent), Anchal Verma, Tieu Pham (absent)

Guests: Dan Gutowski, Anne Gloag, Jeff Orgera, Maribel Flores

Vacancies: Administrators:(0), Classified Senate:(1), Academic Senate:(0), Student:(0)

MINUTES

I. **Approval of the Agenda.** Motioned by Julian, approved by consensus.

II. **Land Acknowledgement**

II. **Approval of Past Meeting Minutes** – 11/12/25 - Motioned by Parks, second by Stephens, approved.

III. **Old Business**

#	Item
1)	Workgroups Update Kunst created question sets for all three workgroups: Cohorts, Permission Numbers, and Student Journey. Kunst will lead Student Journey, Julian will lead Cohorts, and Stephens will lead Permission Numbers. Each lead will distribute the questions and collect input from their group. The committee agreed that all workgroups are expected to make progress in the spring and share updates with the committee at the next meeting.
2)	Student Journey Map Review Kunst is working with La Rue to create a second draft of the journey map based on the feedback provided by SSC. The committee to review and provide further feedback during the next meeting.

IV. **New Business**

#	Item
1)	Equity Plan/Summit Next Steps Julian raised questions about how to effectively measure and report on the plan's outcomes, particularly for the 2024-2025 report to the state chancellor's office. The committee agreed that both College Council and this committee should annually revisit the plan's targets and provide periodic updates on progress.

	The committee discussed the Equity Plan and emphasized the need for improved data tracking and documentation to better measure campus impact. The committee agreed to develop a master tracking spreadsheet/grid outlining key strategies, target groups, responsible offices and programs, data needs, timelines, and areas for further research and data collection. The committee also reviewed how the Equity Plan connects to student program funding and highlighted the importance of tracking outcomes for state reporting. The committee discussed centralizing equity efforts across Miramar College through the student journey template and professional development. The committee agreed to distribute responsibilities across multiple offices rather than concentrating them within a single office. The committee also discussed submitting a proposal for the 2026 Pathways to Student Equity conference in San Diego, CA on April 27-29, 2026, which could align with their ongoing work.
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V. **Other**

VI. **Next Meeting** – February 11, 2026

VII. **Adjourn** - Meeting adjourned at 3:49 PM.

Previous Agendas may be found at <https://sdmiramar.edu/governance/committees/student-success-committee>

* San Diego Miramar College 2020 – 2027 Strategic Plan Goals

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success.
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success.
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making.
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, diversity, inclusion, and community partnerships.
5. **Diversity, Equity, and Inclusion** – Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.

** ACCJC Accreditation Standards (Adopted 2024):

- I. Institutional Mission and Effectiveness
- II. Student Success
- III. Infrastructure and Resources
- IV. Governance and Decision-Making.