

Contract Faculty Hiring Prioritization Committee

San Diego Miramar College

December 4, 2025

Room M-108, 2:00 pm – 3:30 pm

Chair: Mary Kjartanson

Members: Mary Kjartanson (non-voting), Michael Odu, Adrian Gonzales, Lisa Muñoz, Andy Lowe, Jordan Omens, Randy Claros, Mary Hart, Mara Palma-Sanft, Ryan Monroy, Kandice Brandt

AGENDA

I. Call to Order

II. Approval of the Agenda

III. Approval of Minutes (11/06/2025)

IV. Old Business

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Position(s)-Update	III	III	Odu
2	Contract Faculty Priority List Term Modification Report	III	I, II	Kjartanson

V. New Business:

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Process Modification Timeline for List Development	III	I, III	Kjartanson/ Brandt

VI. Announcements

VII. Next Scheduled Meeting – February 5, 2026

VIII. Adjournment

*** San Diego Miramar College 2020 – 2027 Strategic Plan Goals**

I: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

II: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

III: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

IV: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

V: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community

VI: Mission, Academic Quality and Instructional Effectiveness, and Integrity

**** ACCJC Accreditation Standards (Adopted June 2014):**

II. Student Learning Programs and Support Services

III. Resources

IV. Leadership and Governance