

SDMC Academic Senate Resource Document 11/04/25

This document includes materials related to Miramar, SDCCD, and ASCCC and more. It's designed to help Senators be more aware of the issues that affect faculty and to aid in their reports to their constituents. There are two sections: the first includes details from A.S. Exec reports and the second is a list of things we would like to pass on to you (from our colleagues, the AFT, the ASCCC, etc.). This document is by no means exhaustive! If you would like to include something on a future list, please send me an email with a short little blurb and/or links to more information and I'll do so.

If you have questions that aren't addressed in today's meeting or in this report, please contact me. I'm available for further discussion via email, face-to-face, or Zoom meetings. You can also invite me to your department meetings.

- Link to the [Academic Senate committee web page](#)
- Link to the meeting web page for the [11/04/25 Academic Senate Meeting](#) (for links to the slideshow, meeting materials, and more)

Regarding the Mission & Vision Statement

- College Council has requested that the Senate vote on and approve changes to recommend to College Council

Updated list:

San Diego Miramar College, in keeping with this vision, supports and emphasizes the following guiding values:

1. **Access to learning** and support services, for all students to successfully achieve their educational and career goals
2. **A culture that breaks down barriers**, embraces, promotes and respects community through equity, inclusion, civility, responsibility and sustainability, from a global perspective
3. **A reflection and respect of our diverse community of our students, classified professionals, faculty and administrators.**
4. **A reflection of our community through the diversity of our students, classified professionals, faculty, and administrators.**
5. **Creativity, innovation, flexibility, and excellence** in teaching, learning, and services
6. **The ability to recognize and adapt** to opportunities and challenges emerging from a

complex and dynamic world

7. **Strategic resource and partnership development** to support curriculum and program innovation through collaboration with key stakeholders
8. **Effective participation in governance** with respect and professionalism through intentional, purposeful, and effective communication embraced by the college community
9. **Transformative processes** that include a culture of evidence, collaborative inquiry, and action for promoting student success

Proposed Solutions

Option 1 – Keep both but rewrite for distinct purposes

- **#3 – Respect for Diversity:**

Commitment to respecting and honoring the diverse backgrounds and perspectives of our students, classified professionals, faculty, and administrators.

- **#4 – Representation and Inclusion:**

Commitment to ensuring that our programs, services, and institutional practices reflect and serve the diversity of our college community.

Option 2 – Merge #3 and #4 into a single clear value

- A culture that breaks down barriers and promotes community through equity, inclusion, civility, respect, responsibility, and sustainability, from a global perspective — one that reflects and celebrates the diversity of our students, classified professionals, faculty, and administrators.

This resolves redundancy while retaining both items.

President’s Report: State, District, Campus, and Senate Issues

Campus:

Adjunct Faculty Shared Governance Funds – The four A.S. Presidents (with AFT President Jim Mahler’s recommendation) reaffirmed that each college will receive **110 hours for adjunct faculty service** at \$50/hour this semester.

1. If fewer than 440 hours are used districtwide, the hourly rate may increase.
2. Please connect with AFT Rep Olivia Flores or me with questions.

Note: I have received forms that I am unable to sign because they show other quantities higher than the allotted hours covered by the AFT. Please reach out to Kristin Everhart for more information.

AI Community of Inquiry and Practice – Our new AI faculty group met at the start of the semester, bringing together voices from across disciplines.

- a. This connects to district-level conversations following SDCCD’s role in the **Futures Summit on AI policy and literacy.**

District:

Board of Trustees (10/29/25)

- Faculty comments across colleges:
 - Equity concerns in attracting/retaining full-time faculty (low salary rankings).
- Food insecurity/access (EBT use at Miramar).
 1. A student was denied food at the food pantry
 2. Students have complained that food should be more accessible at Miramar
- Calls for more student services support vs. additional surveillance.
- Academic freedom and free expression
 1. The board has responded and determined that the phrase “From the river to the Sea, Palestine shall be free” is not antisemitic—while acknowledging that it has been used in that way.
 2. Students have called for a more formal, public, and loud apology
- Legal & Financial Matters
 1. Philanthropic giving to higher education remains strong, but community colleges continue to receive less than 1% of total donations nationwide.
 2. The district has surpassed its private fundraising goal, signaling progress in donor engagement and outreach.

3. Ongoing discussions center on whether core donors' priorities align with college mission and values.
4. A major endowment initiative is underway to support programs like Ready to Work, reflecting sustained philanthropic interest in workforce development.

2. District Governance Council (10/29/25)

- Board Policies & Administrative Procedures
 1. Updates to BP 1100–2730 were approved at the September meeting and will appear in the upcoming Board packet (Item 9.01).
- Town Hall Announcement
 - Wednesday, Nov 5 | 2:30–4:00 p.m. | City College
 - Theme: Culture of Belonging
 - Panels include Hispanic-Serving Institution initiatives, immigrant student success (Continuing Ed), and inclusive campus practices.
 - Live-streamed via Zoom webinar; Continuing Education will host a watch party.
- Educational Services – Enrollment Update
 - Enrollment is on target districtwide, with strong headcount and FTES levels across all three colleges.
 - Fraud prevention continues through expanded data-tracking systems and collaboration with N2N.
 - Institutional Improvement & Effectiveness (II&E)
 - The RP Group Student Experience Survey remains open through Nov 21, inviting student feedback in five languages on belonging, inclusion, and campus climate.

State:

1. **AI Policy & Literacy** – Highlighted at the Futures Summit, with faculty central to developing guidelines for ethical and effective AI use.
2. **ASCCC Events**
 - **Faculty Leadership Institute (June 2025, San Francisco):** Focused on governance, equity, and faculty leadership. [Event info](#)
 - **Fall Plenary Session (Nov 6–8, 2025, La Jolla):** Local this year — we encourage Miramar senators to attend. [Event info](#)
3. **Equity Initiatives** – Ongoing state-level focus on Black Student Success, API inclusion, and support for full-time faculty hiring.

Past SDMC Academic Senate Resource Documents can be found on the specific web page created for each meeting via the [Academic Senate committee web page](#).
