

Contract Faculty Hiring Prioritization Committee
San Diego Miramar College
November 6, 2025 • Room M-108 • 2:00 pm – 3:30 pm
Chair: Mary Kjartanson

Members: Mary Kjartanson (non-voting), Michael Odu, Adrian Gonzales, Lisa Muñoz, Andy Lowe, Jordan Omens, Randy Claros, Mary Hart, Mara Palma-Sanft, Ryan Monroy, Kandice Brandt

AGENDA

- A. **Call to Order**
- B. **Approval of Agenda**
- C. **Approval of Minutes (10/16/2025)**
- D. **Old Business:**

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Position(s)-Update	III	III	Odu

- E. **New Business:**

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Priority List Procedure Review	III	I, III	Kjartanson

- F. **Announcements**
- G. **Next Scheduled Meeting – December 4, 2025**
- H. **Adjournment**

*** San Diego Miramar College 2020 – 2027 Strategic Plan Goals**

I: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
II: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success
III: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
IV: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
V: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community

**** ACCJC Accreditation Standards (Adopted June 2014):**

I. Mission, Academic Quality and Instructional Effectiveness, and Integrity
II. Student Learning Programs and Support Services
III. Resources
IV. Leadership and Governance