



**Meeting Minutes**  
**Wednesday, October 15, 2025**  
**12:45pm – 1:45pm**  
**Zoom**

**Members Present:** Sara Agonafer, Lily-Grace Balilo, Carmen Carrasquillo (*proxy for Sawyer*), Joseph Hankinson, Nessa Julian, John Kim, April Koch, Khaliah-Yasmeen Mangrum, Dianika Moore, Bill Pacheco, Heather Paulson, Sharilyn Wilson, Bear Wolf

**Members Absent:** Kyla Bertel, Angela Boyd, Veronica Dayag, Claudia Estrada-Howell, Adrian Gonzales (*ex officio*), Ali Gonzalez, Marcia Sawyer, Liana Wong

**Guests:** Maribel Flores, X Ruiz

- I. Call to Order
  - Meeting called to order at 12:49pm by Co-chair Carrasquillo
- II. Approval of Agenda
  - MSC (Kim/Koch) to approve the agenda as presented. (0-Nays; 0-Abstentions)
- III. Approval of the [October 10, 2025 Meeting Minutes](#)
  - Minor correction under section *VI. Discussion Items* – note that GAIA is a work group of the Academic Senate.
  - MSC (Koch/Agonafer) to approve the minutes with the above correction. (0-Nays; 0-Abstentions)
- IV. [Land Acknowledgment](#)
- V. Action Items
  - Process for Guest Speakers – Revised Dates (Wilson)
    - Based on feedback from the last meeting, the event request timeline was revised for more consistency – all dates now are either a Monday or Friday.
    - Further discussion about the planning process

- Intent is to leverage resources effectively, encourage collaboration, and serve equity efforts campus-wide.
  - IDEA budget information will be available soon.
  - As we collaborate with other groups, we will divide up costs and use multiple funding sources whenever possible
- **Next steps: call for proposals will go out to the membership.**
- Miramar Technology Plan & AV Standards (Pacheco)
  - Co-chair Pacheco presented on the proposed Miramar Technology Plan along with the District Multimedia Specialists' recommendations for AV Standards.
  - Technology plays an important role in equity, especially in terms of accessibility. The recommended AV Standards are informed by several key pillars (guiding principles), including safety, legal compliance, equity, sustainability, fiscal responsibility, and andragogy.
  - The Technology Plan is campus-specific, while the AV Standards are created to apply District-wide.
  - The Committee recommended asking the Academic Senate to encourage close collaboration between the Technology Committee and IDEA.
  - **This topic will be added to the agenda as a standing item for continued review and discussion.**

VI. Discussion Items

- Land Acknowledgement (Mangrum)
  - The IDEA Committee's suggestion to include the multiple tribal groups (Kumeyaay, Luiseño, Cupeño, and Cahuilla) associated with this area was approved October 14<sup>th</sup> at College Council and has already been updated on the [campus website](#).
  - The Committee continued discussion around the student request for a shortened or abbreviated version of the Acknowledgement.
  - Overall, there is a need for greater collaboration with the Native American Student Support & Success Program ([NASSSP](#)), and the local tribal communities. It is critical to build trust, and to back up our words with action and advocacy.
  - LEAD has hired two more project assistants, both with connections to local Native/Indigenous support programs at local universities. This creates the potential for further collaboration with other colleges and universities in the area.

- [Equity Summit Participation](#), 10/24 (Julian)
  - Reminder of the upcoming Equity Summit on Friday, October 24, 9:00am-2:00pm.
- Puente & Umoja (Carrasquillo & Mangrum)
  - Carrasquillo provided an update on the Puente Program proposal as it moves through shared governance.
  - The proposal has been approved by the Academic Senate and Classified Senate, but the Associated Students had concerns and voted No at their most recent meeting.
  - Student concerns are mostly around cost, effectiveness, and the perceived limited reach of the program.
  - Carrasquillo noted that Puente and Umoja were both recommended in the 2025-2028 Student Equity Plan.
  - **This topic will be kept on the agenda for future meetings for continued review and discussion.**
- VII. Reports & Updates (tabled for time)
  - Committee Roundtable
  - Taskforces
  - Events
- VIII. Other
  - Wednesday in-person meetings will start at 12:45 (meeting schedule listed 12:40)
- IX. Adjournment
  - Adjourned by consensus at 1:48pm

[Next Meeting: Friday, November 14, 2025, 11:30am-12:30pm on Zoom](#)