



**SAN DIEGO MIRAMAR COLLEGE**  
**CLASSIFIED SENATE MEETING AGENDA**  
**DATE: TUESDAY, NOVEMBER 18, 2025**  
**TIME: 10:30 AM – 12:00 PM**  
**LOCATION: L-108 AND [ZOOM](#)**  
**[2025 – 2026 MEETING CALENDAR](#)**



**Officers and Senators**

|                                    |                    |                    |
|------------------------------------|--------------------|--------------------|
| Classified Senate President        | Malia Kunst        | 2024 – <b>2026</b> |
| Classified Senate Vice President   | Carol Sampaga      | 2025 – 2027        |
| Classified Senate Secretary        | Brenda O'Connor    | 2025 – 2027        |
| Classified Senate Treasurer        | Elizabeth Whitsett | 2025 – <b>2026</b> |
| Classified Senate Senator at-Large | John Abbott        | 2025 – 2027        |
| Classified Senate Senator at-Large | Bill Pacheco       | 2024 – <b>2026</b> |
| Classified Senate Senator at-Large | Steven Slatten     | 2025 – 2027        |
| Classified Senate Area Senator (1) | Eileen Fuerte      | 2025 – 2027        |
| Classified Senate Area Senator (2) | Adrian Acain       | 2024 – <b>2026</b> |
| Classified Senate Area Senator (3) | Adam Vincej        | 2024 – <b>2026</b> |
| Classified Senate Area Senator (4) | Rachel Halligan    | 2024 – <b>2026</b> |
| Classified Senate Area Senator (5) | Arnice Neff        | 2024 – <b>2026</b> |

**Vacancies**

N/A

**A. Call to Order**

**B. Permission to Record Meetings** – The meetings are recorded for minute-taking purposes. The recordings will be held until the minutes are approved and then deleted.

**C. Land Acknowledgement** - We recognize that San Diego Miramar College sits on the ancestral homeland of the Kumeyaay, Luiseño, Cupeño, and Cahuilla tribes, who have lived in this area for well over 10,000 years, and we honor their past, present, and future connection to this land and its inherent connection to their identity.

**D. Approval of Agenda and Minutes**

- Approval of 2025-11-18 CSEN Agenda
- Approval of 2025-11-04 CSEN Minutes

**E. Public Comment**

**F. Old Business:**

| # | Item                                                                                                                                                                               | Time | Strategic Goal(s) | Accreditation Standard(s) | Initiator            |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-------------------|---------------------------|----------------------|
| 1 | Shared Governance Committees Update (standing item) – update on appointments and continued vacancies.<br><a href="#">Attachment: PG Vacancy Report for CSEN for 2025-2026.docx</a> | 1    | 3                 | IV                        | Sampaga              |
| 2 | Classified Professionals – Professional Development Plan (standing item); <b>update form workgroup (if ready)</b>                                                                  | 5    | 3 & 4             | IV                        | Sampaga/<br>O'Connor |

|   |                                                                                                                                                                           |    |       |    |          |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-------|----|----------|
| 3 | Dues Drive/Fundraising (standing item)<br><b>Attachment:</b> <a href="#">CSEN Dues-Fundraising 2025.docx</a>                                                              | 5  | 3 & 4 | IV | Kunst    |
| 4 | <b>SECOND READ/VOTE:</b> Formalizing Voting Procedures<br><b>Attachment:</b> <a href="#">DRAFT CSEN Voting Procedures.docx</a> , <a href="#">AS Voting Procedures.pdf</a> | 10 | 3 & 4 | IV | O'Connor |

#### G. New Business

| # | Item                                                                                                                         | Time | Strategic Goal(s) | Accreditation Standard(s) | Initiator                      |
|---|------------------------------------------------------------------------------------------------------------------------------|------|-------------------|---------------------------|--------------------------------|
| 1 | <b>FIRST READ:</b> Miramar College Marketing Plan 2025 – 2031<br><b>Attachment:</b> <a href="#">Draft Marking Plan 25-31</a> | 15   | 1, 2, 3, 4, & 5   | I, II, III, & IV          | Quis/Kunst                     |
| 2 | Update on 32-hour work week / 36-hour work week pilot                                                                        | 20   | 3 & 4             | IV                        | Kunst                          |
| 3 | Student Journey Map<br><b>Attachment:</b> <a href="#">Student Journey MapV2 High Res</a>                                     | 5    | 1                 | II & III                  | Kunst/<br>Sampaga/<br>O'Connor |
| 4 | GAIA Workgroup Update on Event Planning for Women's History Month (March) & Sexual Assault Awareness Month (April)           | 5    | 2 & 5             | II                        | O'Connor                       |

#### H. Committee Reports/Other:

- Executive Council
  - President's Report – Kunst
  - Vice President's Report – Sampaga
  - Treasurer's Report – Whitsett: Current Balance - \$1,777.30 (checking); \$22.55 (savings)
- District Committees – Kunst
  - Board of Trustees – **The next Board meeting is December 18<sup>th</sup>.**
  - District Governance Council - **The next meeting is December 10<sup>th</sup>.**
  - District Budget Planning and Development Council – **The next meeting is December 3<sup>rd</sup>.**
  - District Strategic Planning Committee – **The next meeting is March 13<sup>th</sup>.**
- Campus Committees
  - College Council – Kunst/Sampaga
  - Student Success Committee – Kunst/Sampaga
- Others
  - SPAA Campus Rep – Herivaux
  - AFT Campus Coordinator – Moore

#### I. Review of Action Items

#### J. Announcements

#### K. Adjournment

#### L. Next Scheduled Meeting

Tuesday, December 2, from 10:30 am – 12:00 pm, L-108/Zoom

Link: <https://sdccd-edu.zoom.us/j/9072146069> | 907 214 6069

### **San Diego Miramar College 2020 – 2027 Strategic Goals**

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
5. **Diversity, Equity, and Inclusion** - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community

### **ACCJC Accreditation Standards (Adopted June 2024)**

1. Institutional Mission and Effectiveness
2. Student Success
3. Infrastructure and Resources
4. Governance and Decision-Making

### **Classified Senate 2024 Priorities**

1. Engagement & Participation
2. Cross-Constituency Collaboration
3. Professional Development
4. Classified Professional Staffing