

Contract Faculty Hiring Prioritization Committee
October 16, 2025 • Room M-108 • 2:30 pm – 2:45 pm
Special Meeting
Chair: Mary Kjartanson

Members: Mary Kjartanson (non-voting), Michael Odu, Adrian Gonzales, Lisa Muñoz, Andy Lowe, Jordan Omens, Randy Claros, Mary Hart, Mara Palma-Sanft, Ryan Monroy, Kandice Brandt

AGENDA

- A. **Call to Order**
- B. **Approval of Agenda**
- C. **Approval of Minutes (9/04/2025)**
- D. **Old Business:**

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Timeline Revision	II, III	I-III	Kjartanson

CFHPC Fall 2025- Revised Timeline (10/8/2025)

Date	Action
9/4/25	Review of process and documents
9/8/25 due by 5:00pm	Intent to apply
9/15/25	Proposal with data (VPI & VPSS Offices) sent to initiator
9/22/25 due by 5:00pm	Return proposal to CFHPC Chair
9/23/25	Proposals sent to CFHPC members for ranking
9/30/25 due by 12:00pm	Rankings returned to CFHPC Chair
10/6/25	CFHP List generated
10/16/25	CFHP List presented to CFHPC
10/21/25	CFHP List report to AS
10/28/25	CFHP List presented to College Council
10/28/25	CFHP List recommendation presented to College President for final approval

- E. **New Business:**

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Priority List Presentation	III, IV	I, III, IV	Kjartanson

- F. **Announcements**
- G. **Next Scheduled Meeting – November 6, 2025**
- H. **Adjournment**

*** San Diego Miramar College 2020 – 2027 Strategic Plan Goals**

- I:** Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
- II:** Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success
- III:** Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
- IV:** Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
- V:** Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community

**** ACCJC Accreditation Standards (Adopted June 2014):**

- I.** Mission, Academic Quality and Instructional Effectiveness, and Integrity
- II.** Student Learning Programs and Support Services
- III.** Resources
- IV.** Leadership and Governance