



Meeting Minutes
Friday, October 10, 2025
11:30am - 12:30pm
Zoom

Members Present: Angela Boyd, Kyla Bertel, Carmen Carrasquillo, Claudia Estrada-Howell, Joseph Hankinson, Nessa Julian, John Kim, April Koch, Khaliah-Yasmeen Mangrum, Dianika Moore, Bill Pacheco, Heather Paulson, Marcia Sawyer, Sharilyn Wilson (*proxy for Agonafer*), Bear Wolf

Members Absent: Sara Agonafer, Veronica Dayag, Adrian Gonzales (*ex officio*), Ali Gonzalez

Guests: Maribel Flores, X Ruiz

- I. Call to Order
 - Meeting called to order at 11:33am by Co-chair Carrasquillo
- II. Approval of Agenda
 - MSC (Pacheco/Koch) to approve the agenda as presented. (0-Nays; 0-Abstentions)
- III. Approval of the [September 17, 2025 Meeting Minutes](#)
 - MSC (Koch/Kim) to approve the minutes as presented. (0-Nays; 0-Abstentions)
- IV. [Land Acknowledgment](#)
- V. Action Items
 - [Standing Committee Report Form – Goals](#) (Carrasquillo)
 - The Committee reviewed a draft version of the form, based on discussions from previous meetings.
 - A fourth goal was added – to address the Land Acknowledgement in collaboration with the Native American Student Support & Success Program (NASSSP)

- Suggested language for this goal: “Revisit, uplift, and advocate for an inclusive land acknowledgement, in collaboration with NASSSP and in solidarity with native communities” or “Revisit and advocate for, in order to uplift, an inclusive land acknowledgement, in collaboration with NASSSP and in solidarity with native communities”
 - Objectives in support of this goal:
 - Include the land acknowledgement on IDEA agendas for the foreseeable future
 - Add NASSSP representative and other stakeholders to the discussion
 - Invite NASSSP to present to the Committee on their recently-submitted program plan
 - The Committee also agreed to append the phrase “with civility and respect” to goal #1, “increase collaboration with other groups”
 - MSC (Wolf/Koch) to approve submission of the committee report form for Fall 2025. (0-Nays; 0-Abstentions)
- Student Journey Map (Julian)
 - Julian provided an overview of the current Student Journey Map draft.
 - The information in the Map will undergo further vetting by students and will then be shared with the campus community. Eventually the steps will be incorporated into the Program Pathways Mapper.
 - The information will be formatted and shared in multiple context-specific ways, to help keep students from being overwhelmed with too much info.
 - Committee suggested one version of the map could be a “checklist” style, so students could mark off steps as they are completed.
- Event Proposals: Next Steps (Wilson)
 - Wilson reviewed the Committee’s new event funding process and presented a draft timeline to receive and review proposals for Spring 2026.
 - Feedback suggested making due dates on Fridays (or another consistent day) to make them easier to remember. Draft will be updated accordingly.
 - The draft will be emailed out to members. Please reach out with any suggestions, concerns, or ideas.

VI. Discussion Items

- Equity Summit Session on Cohort-based Learning (Carrasquillo)
 - This year’s Summit will incorporate interactive breakout sessions that are designed to yield ideas and input on equitable best practices.
 - One session will be on the topic of Cohort-based Learning (i.e., Umoja, Puente, and similar programs). In alignment with our Committee goals, IDEA members are encouraged to participate.
 - Two IDEA members will be facilitating, in addition to two counselors
- [Equity Summit Registration](#) – October 24, 2025
 - Please register ASAP, if you haven’t already
 - The summit will offer different tracks for students, faculty, classified professionals, and administrators.
 - Offices should be closed campus-wide, but there are some conflicts that will prevent some from attending.
 - While not required, participation by all departments and offices is strongly encouraged
- Land Acknowledgement (Mangrum)
 - This topic will remain on the agenda for the foreseeable future, so we can keep discussing it throughout the semester.
 - One proposed revision has already been moved forward: *“San Diego Miramar College resides on the ancestral lands of the Kumeyaay, Luiseño, Cupeño, and Cahuilla tribes”*
 - See this video for pronunciation help (around the 2-minute mark): [Luiseño Traditions: Culture, Clothes, Shelter \(Diania Caudell, from the Luiseño Mission Indians\)](#)
- GAIA (Gender Advocacy, Inclusion & Advancement) Goals
 - GAIA is a sub-committee of the Academic Senate, devoted to gender equity. The committee was founded by Carrasquillo and Paulson approximately 3 years ago.
 - The Committee held the first “Womxn’s Safety & Empowerment Fair” in March of this year. They have also advocated around issues of safety on campus.
 - Next meeting is Wednesday, October 22nd, 1pm on Zoom. Watch the DL for more info soon!

VII. Reports & Updates

- [Student Equity Plan Draft](#)
 - Please review and provide any feedback to Carrasquillo and Julian
- Events

- Medical Spanish Workshop: Koch’s October 8th event was a major success, with 25 participants (21 students, 4 community members). Feedback was incredibly positive; more workshops to be planned in the future.
 - Student art/music/poetry event: Wolf shared that this event will take place on Thursday, October 30th in the H Building. There will be art, music and poetry performances, food, and community. A flyer will go out on the DL next week.
 - Student Affairs has several events coming up in the next few weeks:
 - Monday, October 20th – [Mindful Moments Fall Drum Circle](#)
 - Wednesday, October 22nd – [Filipino History Month event](#)
 - Thursday, October 30th – ASG Fall Fest & [Drum Circle](#)
- Other
 - At our next meeting, we will spend some time discussing the Miramar Technology Plan and the District-wide Multimedia Specialists' recommendations for AV Standards. Pacheco has sent these documents out to the membership; please review and let him know if you have feedback.
- Adjourn
 - Meeting adjourned at 12:32 pm

Next Meeting: Wednesday, October 15, 12:45-1:45, Room I-127