



SAN DIEGO MIRAMAR COLLEGE
CLASSIFIED SENATE MEETING AGENDA
DATE: TUESDAY, OCTOBER 7, 2025
TIME: 10:30 AM – 12:00 PM
LOCATION: L-108 AND [ZOOM](#)
[2025 – 2026 MEETING CALENDAR](#)



Officers and Senators

Classified Senate President	Malia Kunst	2024 – 2026
Classified Senate Vice President	Carol Sampaga	2025 – 2027
Classified Senate Secretary	Brenda O'Connor	2025 – 2027
Classified Senate Treasurer	Elizabeth Whitsett	2025 – 2026
Classified Senate Senator at-Large	John Abbott	2025 – 2027
Classified Senate Senator at-Large	Bill Pacheco	2024 – 2026
Classified Senate Senator at-Large	Steven Slatten	2025 – 2027
Classified Senate Area Senator (1)	Eileen Fuerte	2025 – 2027
Classified Senate Area Senator (2)	Adrian Acain	2024 – 2026
Classified Senate Area Senator (3)	Adam Vincej	2024 – 2026
Classified Senate Area Senator (4)	Rachel Halligan	2024 – 2026
Classified Senate Area Senator (5)	Arnice Neff	2024 – 2026

Vacancies

N/A

A. Call to Order

B. Permission to Record Meetings – The meetings are recorded for minute-taking purposes. The recordings will be held until the minutes are approved and then deleted.

C. Land Acknowledgement - We recognize that San Diego Miramar College sits on the ancestral homeland of the Kumeyaay people, who have lived in this area for well over 10,000 years, and we honor their past, present, and future connection to this land and its inherent connection to their identity.

D. Approval of Agenda and Minutes

- Approval of 2025-10-07 CSEN agenda
- Approval of [2025-09-16 CSEN Minutes](#)

E. Public Comment

F. Old Business:

#	Item	Time	Strategic Goal(s)	Accreditation Standard(s)	Initiator
1	Shared Governance Committees Update (standing item) – update on appointments and continued vacancies. Attachment: PG Vacancy Report for CSEN for 2025-2026.docx	1	3	4	Sampaga
2	Technology Questionnaire for Classified Professionals Report (waiting on results disaggregated by division) Attachment: Technology Questionnaire Report Final	1	1, 2, 3, 4, & 5	I, II, III, & IV	O'Connor/ Sampaga/ Pacheco
3	SECOND READ: Miramar College Technology Plan Attachment: Miramar College Technology Plan May 2025; SDCCD District AV Standards; Miramar College Technology	10	1, 2, 3, 4, & 5	I, II, III, & IV	Kunst/Hill

	Plan Draft May 2025 - CSEN FEEDBACK.docx				
4	Classified Professionals – Professional Development Plan (standing item) Attachment: PD For Classified Professionals – Poll Results	5	3 & 4	IV	Kunst
5	Training for New Classified Professionals (standing item) Attachment: DRAFT Training Plan for New Classified.docx	5	3 & 4	IV	Kunst
6	Dues Drive/Fundraising (standing item) Attachment: CSEN Dues-Fundraising 2025.docx	5	3 & 4	IV	Kunst
7	ACTION: Puente Workgroup Final Report - approve a formal recommendation. Attachment: Puente Program Implementation Exec Summary	5	1, 2, 3, 4, & 5	I, II, III, & IV	Kunst

G. New Business

#	Item	Time	Strategic Goal(s)	Accreditation Standard(s)	Initiator
1	TIME CERTAIN: 10:30 AM FIRST READ: College Mission & Vision Statement Attachment(s): Mission Statement (markup) ; Mission Statement (no markup)	15	1, 2, 3, 4, & 5	I, II, III, & IV	Zhang
2	TIME CERTAIN: 10:45 AM CRM Update Attachment: <i>pending</i>	15	1, 2, 3, 4, & 5	I, II, III, & IV	Roberts
3	FIRST READ: Student Equity Plan 25-28 – 1 st Draft Review Attachment: <i>pending</i>	15	1, 2, 3, 4, & 5	I, II, III, & IV	Julian
4	Campuswide Professional Development Workgroup – four members from each constituency due October 14 th	5	3, 4, & 5	III & IV	Kunst
5	9+1 Implementation Plan Attachment: CSEN 9+1 Implementation Plan	5	3 & 4	IV	Kunst
6	Proposed Amendment to Bylaws Attachment: Classified Senate Constitution & Bylaws 092025 (Track Changes)	5	3 & 4	IV	Kunst
7	Review of BAM and CAM for 2025-2026 Attachment: 25-26 BAM Adopted ; 25-26 CAM Adopted ; 25-26 Adopted Budget Presentation	15	3 & 4	IV	Kunst
8	2022-2024 Annual Security Report Attachment: 22-24 Safe and Sound Annual Report	10	3 & 4	IV	Kunst

H. Committee Reports/Other:

- Executive Council
 - President's Report – Kunst
 - Vice President's Report – Sampaga
 - Treasurer's Report – Whitsett: Current Balance - \$722.80 (checking); \$22.55 (savings)
- District Committees – Kunst
 - Board of Trustees – **The next Board meeting is October 30th.**
 - District Governance Council - **The next meeting is October 29th.**
 - District Budget Planning and Development Council – **The next meeting is November 5th.**
 - District Strategic Planning Committee – **The next meeting is November 14th.**
- Campus Committees
 - College Council – Kunst/Sampaga
 - Student Success Committee – Kunst/Sampaga

- Others
 - SPAA Campus Rep – Herivaux
 - AFT Campus Coordinator – Moore

I. Review of Action Items

J. Announcements

K. Adjournment

L. Next Scheduled Meeting

Tuesday, October 21, from 10:30 am – 12:00 pm, L-108/Zoom

Link: <https://sdccd-edu.zoom.us/j/9072146069> | 907 214 6069

San Diego Miramar College 2020 – 2027 Strategic Goals

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
5. **Diversity, Equity, and Inclusion** - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community

ACCJC Accreditation Standards (Adopted June 2024)

1. Institutional Mission and Effectiveness
2. Student Success
3. Infrastructure and Resources
4. Governance and Decision-Making

Classified Senate 2024 Priorities

1. Engagement & Participation
2. Cross-Constituency Collaboration
3. Professional Development
4. Classified Professional Staffing