

**Contract Faculty Hiring Prioritization Committee**  
**October 2, 2025 • Room M-108 • 2:00 pm – 3:30 pm**  
**Chair: Mary Kjartanson**

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**Members:** Mary Kjartanson (non-voting), Michael Odu, Adrian Gonzales, Lisa Muñoz, Andy Lowe, Jordan Omens, Randy Claros, Mary Hart, Mara Palma-Sanft, Ryan Monroy, Kandice Brandt

**AGENDA**

- A. **Call to Order**
- B. **Approval of Agenda**
- C. **Approval of Minutes**

D. **Old Business:**

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Hiring Priority List Procedures	III	I, III, IV	Kjartanson

E. **New Business:**

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Contract Faculty Priority List Presentation and Timeline Review	III, IV	I, III, IV	Kjartanson

- F. **Announcements**
- G. **Next Scheduled Meeting – November 6, 2025**
- H. **Adjournment**

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\* **San Diego Miramar College 2020 – 2027 Strategic Plan Goals**

**I:** Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

**II:** Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

**III:** Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

**IV:** Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

**V:** Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community

\*\* **ACCJC Accreditation Standards (Adopted June 2014):**

I. Mission, Academic Quality and Instructional Effectiveness, and Integrity

II. Student Learning Programs and Support Services

III. Resources

IV. Leadership and Governance