Recommendations from Student Success Council
on Collegewide Goals and Committee Coordination

Proposed Plan, Spring 2025

The SSC could facilitate the dissemination and organize or coordinate the effort around college and committee goals

1. Support efforts and initiatives, such as the Planning Summit and the Student Equity Plan
   a. "Front load" them based on current campus initiatives or collect input leading up to them
   b. Afterwards, focus on disseminating and acting on the results and recommendations of these efforts and initiatives
2. Ask committee chairs to identify goals (this could be done using the form that Malia developed based on our discussions in College Council in Fall 2024) and host bi-annual "summits" to share, review, and coordinate them
   a. Summits: bring all of the committee chairs together at College Council once or twice a year for a half-day summit, like we do with the Chairs Committee in an on-going, reflective and forward-thinking process
   b. The collective could discuss committee goals across the college, identifying college-wide "goals and directions," like the equity history we're working on for the Equity Plan
      i. Host one event toward the end of Spring, between Weeks 9-16 to identify goals and overlaps. (This should be after the Planning Summit and once Program Reviews have been updated.)
      ii. Present the results at Convocation to inform and give direction for the upcoming academic year.
      iii. Assess & revisit the goals and progress on them in Fall, between Weeks 9-16.
      iv. Meet again spring to reflect and develop an updated list of goals for the following academic year.

Implementation:

We could roll this out informally in Spring 2025 using the Planning Summit and Equity Summit as our college-wide "goals and directions." Then we have our first "loose" summit in Fall 2025, building toward a more fleshed out, formal summit in Spring 2026.

Action:

Nessa has offered to take the lead in developing the planning document to outline this idea and bring to College Council.

Proposed Committee Coordination Plan

The following Proposed Committee Coordination Plan is aligned with our planning calendar.

Objective/Event	Who	Proposed Date	Notes
Identify College-Wide Areas of Focus	College Council	5/16/2025	*Based on Planning Summit & President's "Areas of Focus" & introduce concept of Committee Coordination Plan
Adopt Campus Theme	College Council	5/27/2025	"Cultivating a Community of Care: Making the Invisible Visible"
Fall Convocation	Campus	8/21/2025	Present college-wide areas of focus to provide direction for academic year
Governance Training	Committee Chairs	8/22/2025	PGA (Participatory Governance Academy) or something similar
Committee Goal Setting	Committees	September - October	*10/3 - Annual update due for School/Administrative Units/Student Services Programs/President Office Departments goals and objectives & 10/31 Annual update - Division & President Office Departments (Communication Services/Institutional Effectiveness/LEAD/Development and Entrepreneurship) goals and objectives
Equity Summit	Campus	10/24/2025	Equity in Action: recap on progress to date

Committee Chairs & College Council Summit	Chairs & CC	November	*Submit summary of Program Review reports/Annual Division & President Office Departments (Communication Services/Institutional Effectiveness/LEAD/Development and Entrepreneurship) plan updates (this could pair with discussions around PR in College Council)
Committee Goal Semester Update	Committee Chairs	12/9/2025	Submit to College Council & provide update to PIERC for focus of Planning Summit
Spring Convocation	Campus	1/29/2026	(roughly the same as above)
Governance Training	Committee Chairs	1/30/2026	(roughly the same as above)
Committee Goal Review	Committees	February-March	(roughly the same as above)
Planning Summit	Campus	3/13/2026	
PIER discussion and recommendations from Planning Summit	Committee	3/20/2026	PIER Committee reviews Planning Summit summary to determine recommended priorities to share with College Council
PIER Planning Summit Data Packet presentation	PIER	3/24/2026	*Presentation at College Council - "Areas of Focus" shared out to campus
Committee Chairs & College Council Summit	Chairs & CC	April	*Instructional Division Program Review Due

Adopt Campus Theme	College Council	5/12/2026	
Committee Goal Annual Update	Committee Chairs	5/26/2026	Submit to College Council (Information to be included as part of accomplishments/End of Year Report) Planning Calendar Due 6/26/26

*Items denoted in red are recommended by the PIER Committee