

# San Diego Miramar College Mission, Vision, Goals, and ACCJC Standards

## **Mission:**

San Diego Miramar College's mission is to prepare students to succeed by providing quality instruction and services in an environment that supports and promotes success, diversity, inclusion, and equity with innovative programs and partnerships to facilitate student completion for degrees/certificates, transfer, workforce training, and/or career advancement.

## **Vision:**

San Diego Miramar College will be the center of education innovation, and services to support our diverse students and community. In keeping with this vision, the college supports and emphasizes the following guiding values:

- Access to learning and support services, for all students to successfully achieve their educational and career goals
- A culture that embraces and promotes equity, inclusion, civility, responsibility, sustainability, from a global perspective
- Diversity, equity, inclusion and success of our students, classified professionals, faculty, administrators, and programs that reflect our community
- Creativity, innovation, flexibility, and excellence in teaching, learning, and services
- The ability to recognize and respond to opportunities and challenges emerging from a complex and dynamic world
- Strategic resource and partnership development to support curriculum and program innovation
- Collaboration and partnerships
- Effective participation in governance with respect and professionalism, through intentional, purposeful and effective communication embraced by the college community
- Transformative processes that include a culture of evidence, collaborative inquiry, and action for promoting student success

## **Strategic Goals:**

### **Goal 1 – Pathways: Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success**

Strategic Direction 1: Build and implement coherent guided pathways for students through focusing on onboarding, course, and program redesign.

Strategic Direction 2: Ensure that guided pathways leads to student completion that fit real-world demand.

Strategic Direction 3: Strengthen the connection between student learning and performance both inside and outside the classroom.

### **Goal 2 – Engagement: Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success**

Strategic Direction 1: Identify resources for appropriate venues, programs, and services to support student engagement.

Strategic Direction 2: Build and strengthen instructional and non-instructional program, services, and activities that focus on elevating disproportionately impacted populations.

**Goal 3 - Organizational Health: Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making**

Strategic Direction 1: Systematically engage in the program review process across the college that lead to plans of action and meaningful clear outcomes.

Strategic Direction 2: Strengthen the link between program review and strategic planning by focusing on student learning and performance.

Strategic Direction 3: Ensure tighter alignment between program resource allocation and needs assessment in meeting student equity and success.

**Goal 4 - Relationship Cultivation: Build and sustain a college culture that strengthens participatory governance, diversity, inclusion, and community partnerships**

Strategic Direction 1: Redesign a clear, well-understood decision-making structure, process and pathway, with clear mechanisms for reviewing information, making timely decisions, and communicating information back to all college constituencies.

Strategic Direction 2: Ensure that the college's equity efforts are in alignment with the diversity and inclusion needs of the college.

Strategic Direction 3: Identify current and prospective partnerships with educational institutions, business and industry, and the community at large.

**Goal 5 - Diversity, Equity, and Inclusion (DEI): Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.**

Strategic Direction 1: Systematically update college processes, programs, and practices within a comprehensive equity framework for equity-minded practices in the workplace, the classroom, and support programs/services.

Strategic Direction 2: Establish comprehensive professional development for the campus community to increase capacity round and engage in equity, diversity, inclusion, social justice, and anti-racism.

Strategic Direction 3: Systematically review, develop and incorporate equity-minded practices in:

1. culturally responsive instructional pedagogy,
2. student-centered services, and
3. recruitment, screening, and retention of employees.

**ACCJC Standards:**

**Standard I: Mission, Academic Quality and Institutional Effectiveness, and Integrity**

I.A: Mission

I.B: Assuring Academic Quality & Inst. Effectiveness

I.C: Institutional Integrity

**Standard II: Student Learning Programs and Support Services**

- II.A: Instructional Programs
- II.B: Library & Learning Support Services
- II.C: Student Support Services

**Standard III: Resources**

- III.A: Human Resources
- III.B: Physical Resources
- III.C: Technology Resources
- III.D: Financial Resources

**Standard IV: Leadership & Governance**

- IV.A: Decision-Making Roles & Responsibilities
- IV.B: Chief Executive Officer
- IV.C: Governing Board
- IV.D: Multi-College Systems or Districts