



**SAN DIEGO MIRAMAR COLLEGE
CLASSIFIED SENATE MEETING AGENDA**

DATE: TUESDAY, March 18th, 2025

TIME: 10:30 AM – 12:00 PM

**LOCATION: L-108 AND [ZOOM](#)
[2024 – 2025 MEETING CALENDAR](#)**



Officers and Senators

Classified Senate President	Malia Kunst	2024 – 2026
Classified Senate Vice President	Carol Sampaga	2023 – 2025
Classified Senate Secretary	Brenda O’Connor	2023 – 2025
Classified Senate Treasurer	Vacant	2024 – 2026
Classified Senate Senator at-Large	Lynne Campbell	2023 – 2025
Classified Senate Senator at-Large	Bill Pacheco	2024 – 2026
Classified Senate Senator at-Large	Steven Slatten	2024 – 2025
Classified Senate Area Senator (1)	Elizabeth Whitsett	2023 – 2025
Classified Senate Area Senator (2)	Adrian Acain	2024 – 2026
Classified Senate Area Senator (3)	Adam Vincej	2024 – 2026
Classified Senate Area Senator (4)	Rachel Halligan	2024 – 2026
Classified Senate Area Senator (5)	Arnice Neff (proxy: Slatten)	2024 – 2026

Vacancies

N/A

A. Call to Order

B. Permission to Record Meetings – The meetings are recorded for minute-taking purposes. The recordings will be held until the minutes are approved and then deleted.

C. Approval of Agenda and Minutes

- Approval of 2025-03-18 CSEN agenda
- Approval of [2024-03-04 CSEN minutes](#)

D. Public Comment

E. Old Business:

#	Item	Time	Strategic Goal(s)	Accreditation Standard(s)	Initiator
1	Shared Governance Committees Update (standing item) – update on appointments and continued vacancies. Attachment: PG Vacancy Report for CSEN for 2024-2025.docx	1	3	4	Sampaga
2	Defining “Senator at-large” and “Area Senator” Roles Attachment: Senators at Large & Area Senators - Working Doc.docx ; SAL Notes 12-18-24	5	4	IV	Kunst
3	Defining Equity and Professional Development (standing item) – Overview of categories on draft “Engagement & Participation” Survey Attachment: Survey Categories	5	3, 4, & 5	III & IV	Kunst/ Pacheco
4	Classified Professional Prioritized Hiring – Report out from “metrics meeting” and applicable next steps.	10	3	III	Kunst/ Sampaga
5	Professional Development – define categories and review/	5	3	IV	Kunst

	draft a potential proposal Attachment: CSEN Professional Development (updated)				
6	Second Read/Vote: Miramar Education Plan Attachment: Miramar Educational Plan PIERC Recommendation 10-11-24	15	1, 2, 3, 4, & 5	I, II, III, & IV	Kunst

F. New Business

#	Item	Time	Strategic Goal(s)	Accreditation Standard(s)	Initiator
1	Placeholder: CRM Presentation Guest Presenter: Dan Roberts	10	4	4	Kunst
2	April 1 st meeting – reschedule to 4/8 due to Spring Break. Attachment: 2024-2025 Meeting Calendar	5	4	4	Kunst
3	Budget Process Workgroup – FAQ request Attachment: Budget Process FAQ Development Survey	10	4	3 & 4	Kunst/Neff
4	First Read: Technology Questionnaire for Classified Professionals Attachment: Technology Questionnaire for Classified Professionals	10	4 & 5	3 & 4	O'Connor/ Pacheco/ Sampaga
5	Amending Classified Employee of the Month Process Attachment: Classified Employee of the Month FINAL	5	4	4	Kunst

G. Committee Reports/Other:

- Executive Council
 - President’s Report – Kunst
 - Vice President’s Report – Sampaga
 - Treasurer’s Report – Kunst
- District Committees – Kunst
 - Board of Trustees – **The next Boad meeting is March 27th.**
 - District Governance Council - **The next meeting is March 19th.**
 - District Budget Planning and Development Council – **The next meeting is May 7th.**
 - District Strategic Planning Committee – **The next meeting is May 14th.**
- Campus Committees
 - College Council – Kunst/Sampaga
 - Student Success Committee – Kunst/Sampaga
- Others
 - SPAA Campus Rep – Herivaux
 - AFT Campus Coordinator – Moore

H. Review of Action Items

I. Announcements

J. Adjournment

K. Next Scheduled Meeting

Tuesday, April 1st, 2025, from 10:30 am – 12:00 pm, L-108/Zoom
Link: <https://sdccd-edu.zoom.us/j/9072146069> | 907 214 6069

San Diego Miramar College 2020 – 2027 Strategic Goals

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
5. **Diversity, Equity, and Inclusion** - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community

ACCJC Accreditation Standards (Adopted June 2024)

1. Institutional Mission and Effectiveness
2. Student Success
3. Infrastructure and Resources
4. Governance and Decision-Making

Classified Senate 2024 Priorities

1. Engagement & Participation
2. Cross-Constituency Collaboration
3. Professional Development
4. Classified Professional Staffing