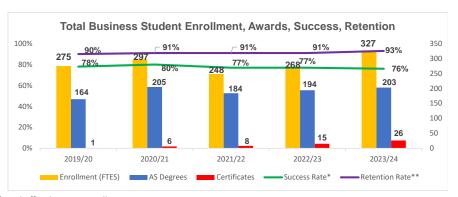
Year	Enrollment (FTES)	AS Degrees	Certificates	Success Rate*	Retention Rate**
2019/20	275	164	1	78%	90%
2020/21	297	205	6	80%	91%
2021/22	248	184	8	77%	91%
2022/23	268	194	15	77%	91%
2023/24	327	203	26	76%	93%



FTES = Full time equivalent student

- * Success Rate = 77% College Benchmark Target.
- * Success rate is the percentage of students who complete a course with a grade of A, B, C, or P out of total official census enrollments.
- ** Retention Rate = 90% College Benchmark Target
- ** The retention rate is the percentage of students who complete a course with a grade of A, B, C, D, F, P, NP, I or RD out of total official census enrollments. Tutoring and cancelled classes are excluded.

Source: Office of Institutional Planning & Research

For each assessment, identify the following - 1. Academic Program, 2. Student Learning	What is your measurement instrument or process? Do not use grades. Indicate type of instrument (e.g. direct, formative, internal, comparative)	Current Results: What are your current results?	Analysis of Results: What did you learn from your results?	Action Taken or Improvement Made: What did you improve or what is your next step?	Provide a graph or table of resulting trends (3-5 data points preferred)	2 Year Cycle N = FTES* (2015-2017)	3 Year Cycle N = FTES* (2017-2020)	3 Year Cycle N = FTES* (2020-2023)
AS in Business Administration; SLO 1 - "Utilize common business terminology Goal: 70% of students will pass BUSE 140 with a grade of "C" or better	Analysis of university major preparation requirements. This is a comparative assessment.	84% (2020-2023)	This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree.	As per ACBSP guidance above, the performance measure will be revisited and perhaps reised in the next cycle.	AS in Business Administration SLO 1: Terminology 100 80 77 81 84 77 70 70 70 70 70 70 70 70 70 70 70 70	2017 (n=25)	2020 (n=33)	2023 (n=25)
						77 70	81 70	84 70
AS in Business Administration; SLO 2 - "Describe common business functions and practices." Goal: 70% of students will pass ACCT 116A or ACCT 116B with a grade of "C" or better	Analysis of university major preparation requirements. This is a comparative assessment.	75% (2020-2023)	This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree.		AS in Business Administration SLO 2: Functions 100 8 80 73 77 75 76 70 70 70 Target 2017 2020 2023	73 70	2020 (N = 133) 77 70	2023 (N = 83) 75
AS in Business Administration; SLO 3 - "Develop business-related written materials such as letters, memoranda, case studies, reports, or other documents; Goal - 70% of students will pass one BUSE 119 with a grade of "C" or better	Analysis of university major preparation requirements. This is a comparative assessment.	78% (2020-2023)	This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree.		AS in Business Administration SLO 3: Communication 76 80 78 80 78 80 70 70 70 70 70 2017 2020 2023	2017 (N = 247) 76	2020 (N = 449)	2023 (N = 372) 78
						70 2017 (N = 66)	70 2020 (N = 109)	70 2023 (N = 82)

AS in Business	Analysis of university major	70% (2020-2023)	This SLO is at the	Revised major requirements to				
Administration; SLO 4 - Evaluate and analyze business-related data using	preparation requirements. This is a comparative assessment.		"acceptable" level so no major changes seem	make calculus mandatory as per state-level direction and adjusted PSLO measurement	AS in Business Administration			
various mathematical			has essentially remained the		SLO 4: Data Analysis			
techniques. Goal: 70% of students will pass BUSE 115,			same. The SLO and its associated coursework		100			
MATH 119 or MATH 121 with			should remain as a		6 00 − 70			
a grade of "C" or better			requirement for the degree.		85 60 70 65 70 87 40			
					20			
					2017 2020 2023	72	65	70
						70	70	70
						2017 (N = 260)	2020 (N = 549)	2023 (N= 461)
AS in Business Administration; SLO 5 -	Analysis of university major preparation requirements. This is	81% (2020-2023)	This SLO is above the "acceptable" level so no	Revised major requirements to make calculus mandatory as	AS in Business			
"Analyze and solve financial,	a comparative assessment.		major change is warranted.	per state-level direction and	Administration			
economic, technological, or			This requirement has	adjusted PSLO measurement	SLO 5: Problem Solving			
other problems in business organizations. Goal: 70% of			essentially remained the same. The SLO and its	metrics accordingly.	81 81			
students will pass ACCT			associated coursework		% 70 70 81 81 81 81 81 81 81 81 81 81 81 81 81			
116A, ACCT 116B, ECON 120 or ECON 121 with a			should remain as a requirement for the degree.		20			
grade of "C" or better			1		2017 2020 2023			
						77 70	81 70	81 70
						2017 (N = 478)	2020 (N = 826)	2023 (N = 651)
AS-T in Business	Analysis of university major	84% (2020-2023)	This SLO is above the	As per ACBSP guidance		- (/	,	,
Administration for Transfer; SLO 1 - Utilize common	preparation requirements. This is a comparative assessment.		"acceptable" level and appear to be increasing, so	above, the performance measure will be revisited and	AS-T in Business Adm for			
business terminology Goal:	a comparative assessment.		no major changes seem	perhaps reised in the next	Transfer			
70% of students will pass			no major onangoo occini		CLO 1. Tamasin alam.			
			warranted. This requirement		SLO 1: Terminology			
BUSE 140 with a grade of "C"			warranted. This requirement has essentially remained the		100 81 84			
			warranted. This requirement has essentially remained the same. The SLO and its associated coursework		100 81 84			
BUSE 140 with a grade of "C"			warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a		100 × 80 77 81 84			
BUSE 140 with a grade of "C"			warranted. This requirement has essentially remained the same. The SLO and its associated coursework		100 % 80 89 60 70 70 70 Target			
BUSE 140 with a grade of "C"			warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a		100 8 80 8 60 77 81 84 77 81 84 70 70 70 70	77	81	84
BUSE 140 with a grade of "C"			warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a		100 % 80 89 60 70 70 70 Target	70	70	70
BUSE 140 with a grade of "C" or better			warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree.		100 % 80 89 60 70 70 70 Target			
BUSE 140 with a grade of "C" or better AS-T in Business	Analysis of university major preparation requirements. This is	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the	Reviewed and revised course	100 8 80 8 60 70 70 70 70 70 70 70 70 70 7	70	70	70
BUSE 140 with a grade of "C" or better AS-T in Business Administration for Transfer; SLO 2 - AS in Business	Analysis of university major preparation requirements. This is a comparative assessment.	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the "acceptable" level and appear to be increasing, so	Reviewed and revised course outlines for BUSE 100 and BUSE 201 to reinforce content	100 8 80 80 60 70 70 70 Target 70 70 2020 2023	70	70	70
BUSE 140 with a grade of "C" or better AS-T in Business Administration for Transfer; SLO 2 - AS in Business Administration; SLO 2 -	preparation requirements. This is	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem	Reviewed and revised course outlines for BUSE 100 and	100 87 80 77 81 84 77 80 80 80 80 80 80 80 80 80 80 80 80 80	70	70	70
BUSE 140 with a grade of "C" or better AS-T in Business Administration for Transfer; SLO 2 - AS in Business	preparation requirements. This is	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the "acceptable" level and appear to be increasing, so	Reviewed and revised course outlines for BUSE 100 and BUSE 201 to reinforce content in these PSLOs.	100 77 81 84 77 80 80 70 70 70 70 70 70 70 70 70 70 70 70 70	70	70	70
AS-T in Business Administration for Transfer; SLO 2 - AS in Business Administration; SLO 2 - "Describe common business functions and practices." Goal: 70% of students will	preparation requirements. This is	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its	Reviewed and revised course outlines for BUSE 100 and BUSE 201 to reinforce content in these PSLOs.	AS-T in Business Adm for Transfer SLO 2: Functions	70	70	70
AS-T in Business Administration for Transfer; SLO 2 - AS in Business Administration; SLO 2 - "Describe common business functions and practices." Goal: 70% of students will pass ACCT 116A or ACCT	preparation requirements. This is	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its associated coursework	Reviewed and revised course outlines for BUSE 100 and BUSE 201 to reinforce content in these PSLOs.	AS-T in Business Adm for Transfer SLO 2: Functions	70	70	70
AS-T in Business Administration for Transfer; SLO 2 - AS in Business Administration; SLO 2 - "Describe common business functions and practices." Goal: 70% of students will	preparation requirements. This is	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its	Reviewed and revised course outlines for BUSE 100 and BUSE 201 to reinforce content in these PSLOs.	AS-T in Business Adm for Transfer SLO 2: Functions 100 8 80 20 2017 2020 2023	70	70	70
AS-T in Business Administration for Transfer; SLO 2 - AS in Business Administration; SLO 2 - "Describe common business functions and practices." Goal: 70% of students will pass ACCT 116A or ACCT 116B with a grade of "C" or	preparation requirements. This is	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a	Reviewed and revised course outlines for BUSE 100 and BUSE 201 to reinforce content in these PSLOs.	AS-T in Business Adm for Transfer SLO 2: Functions 100 8 80 2017 2020 2023	70	70	70
AS-T in Business Administration for Transfer; SLO 2 - AS in Business Administration; SLO 2 - "Describe common business functions and practices." Goal: 70% of students will pass ACCT 116A or ACCT 116B with a grade of "C" or	preparation requirements. This is	75% (2020-2023)	warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree. This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a	Reviewed and revised course outlines for BUSE 100 and BUSE 201 to reinforce content in these PSLOs.	AS-T in Business Adm for Transfer SLO 2: Functions 100 8 80 20 2017 2020 2023	70	70	70

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						2017 (N = 247)	2020 (N = 449)	2023 (N = 372)
AS-T in Business Administration for Transfer; SLO 3 - "Develop business- related written materials such as letters, memoranda, case studies, reports, or other documents; Goal - 70% of students will pass one BUSE 119 with a grade of "C" or better	Analysis of university major preparation requirements. This is a comparative assessment.	78% (2020-2023)	This SLO is above the "acceptable" level and appear to be increasing, so no major changes seem warranted. This requirement has essentially remained the same.	Revise degree to meet new state requirements. Also, as per ACBSP guidance above, the performance measure will be revisited and perhaps reised in the next cycle.	AS-T in Business Adm for Trasnfer SLO 3: Communication 100 100 100 100 100 100 100 100 100 1	76	80	78
						70	70	70
						2017 (N = 66)	2020 (N = 109)	2023 (N = 82)
AS-T in Business Administration for Transfer; SLO 4 - "Evaluate and analyze business-related data using various mathematical techniques.Goal: 70% of students will pass BUSE 115, MATH 119 or MATH 121 with a grade of "C" or better	Analysis of university major preparation requirements. This is a comparative assessment.	70% (2020-2023)	This SLO is at the "acceptable" level so no major changes seem warranted. This requirement has essentially remained the same. The SLO and its associated coursework should remain as a requirement for the degree.	Revised major requirements to make calculus mandatory as per state-level direction and adjusted PSLO measurement metrics accordingly.	AS-T in Business Adm for Transfer SLO 4: Data Analysis 72 70 70 Target 40 2017 2020 2023	72	65	70
						70	70	70
						2017 (N = 260)	2020 (N = 549)	2023 (N= 461)
AS in Business Administration; SLO 5 - "Analyze and solve financial, economic, technological, or other problems in business organizations. Goal: 70% of students will pass ACCT 116A, ACCT 116B, ECON 120 or ECON 121 with a grade of "C" or better	Analysis of university major preparation requirements. This is a comparative assessment.	81% (2020-2023)	This SLO is above the "acceptable" level so no major changes seem warranted. The teplate change means that this degree will need to add a calculus requirement. In the new version there will be both a statistics and a calculus requirement.	Revised major requirements to make calculus mandatory as per state-level direction and adjusted PSLO measurement metrics accordingly.	AS-T in Business Adm for Transfer SLO 5: Problem Solving 100 77 81 81 70 70 70 70 70 70 70 70 70 70 70 70 70	77	81	81
						70	70	70
AS in Business Management; SLO 1 - Utilize common business terminology Goal: 70% of students will pass BUSE 100 or BUSE 201 with a grade of "C" or better	Results of selected SLOs from course(s) in the program will be aggregated to measure this SLO. This is a direct, internal, formative assessment.	80% (2020-2023)	This SLO is above the "acceptable" level and appears to be increasing, so no major changes seem warranted.	As per ACBSP guidance above, the performance measure will be revisited and perhaps reised in the next cycle.	AS in Business Management SLO 1: Terminology 100 70 79 80 60 67 70 79 Target 2017 2020 2023	2017 (N = 478) 67	2020 (N = 826) 79	2023 (N = 651) 80
						70	70	70
				<u> </u>	<u> </u>	2017 (N = 154)	2020 (N = 229)	2023 (N = 181)

SLO 2 - "Describe common business functions and practices." Goal: 70% of	Results of selected SLOs from course(s) in the program will be aggregated to measure this SLO. This is a direct, internal, formative assessment.	80% (2020-2023)	This SLO is above the "acceptable" level and appears to be increasing, so no major changes seem warranted.	Reviewed and revised course outlines for BUSE 100 and BUSE 201 to reinforce content in these PSLOs.	AS in Business Management SLO 2: Functions 100 79 80 70 70 70 70 Target 2017 2020 2023	67 70	79 70	80 70
						2017 (N = 154)	2020 (N = 229)	2023 (N = 181)
SLO 3 -Develop business- related written materials such	Results of selected SLOs from course(s) in the program will be aggregated to measure this SLO. This is a direct, internal, summative assessment.	78% (2020-2023)	This SLO is above the "acceptable" level so no major changes seem warranted.	As per ACBSP guidance above, the performance measure will be revisited and perhaps reised in the next cycle.	AS in Business Management SLO 3: Communication 76 80 78 80 60 70 70 70 70 70 70 2017 2020 2023	76	80	78
						70	70	70
SLO 4 - Evaluate and analyze business-related data using various mathematical	Results of selected SLOs from course(s) in the program will be aggregated to measure this SLO. This is a direct, internal, summative assessment.	69% (2020-2023)	This SLO is at the "acceptable" target so no major changes seem warranted.	Revised major requirements to make calculus mandatory as per state-level direction and adjusted PSLO measurement metrics accordingly.	AS in Business Management SLO 4: Data Analysis 100 8 80 70 71 70 Target 69 70 69 70 2017 2020 2023	2017 (N = 66) 69	71 70	2023 (N = 82) 69 70
				+		2017 (N = 482)	2020 (N = 923)	2023 (N = 756)
AS in Business Management;	Results of selected SLOs from	84% (2020-2023)	This SLO is above the	Revised major requirements to				
financial, economic,	course(s) in the program will be aggregated to measure this SLO. This is a direct, internal, summative assessment.		"acceptable" target and trending higher so no major changes seem warranted.	make calculus mandatory as per state-level direction and adjusted PSLO measurement metrics accordingly.	AS in Business Management SLO 5: Problem Solving 100 72 78 84 70 70 70 70 70 70 2017 2020 2023	72	78	84