## **KNOW YOUR RIGHTS**

You have the right to feel safe and accepted here!



Title IX (9) is a federal law that prohibits the following:



#### **Sexual Assault**

Sexual assault is:

- a forcible or non-forcible sex act or
- unwelcome sexual conduct

#### That occurs

- without consent
- · when under the influence
- of drugs/alcohol
- while unconscious
- using physical force or threats



#### **Pregnant and Lactating Students**

For students experiencing pregnancy or related conditions:



- Reasonable modifications to policies, practices, and procedures
- Voluntary access to a separate and comparable education program or activity
- Voluntary leave of absence
- Access and time to utilize a designated lactation space

#### **Online Sexual Harassment**

Online sexual harassment is the sharing of explicit images (sexting), pornography or other explicit content with or without consent, or by using coercion (extortion), threat or intimidation online.



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#### **Dating Violence**

Dating violence is violence committed by a person who is or was in a social, emotional, intimate, or romantic relationship with another person.

#### Sexual Harassment

Sexual harassment is unwelcome sexual conduct that prohibits a student's access to their education or school-related extracurricular activities.



If you or someone you know has been impacted by these behaviors, contact the San Diego Community College District Title IX office at the email & number below. Help is available.

AMBER ECKERT, TITLE IX COORDINATOR TITLEIX@SDCCD.EDU: (619) 388-6660

or visit:

https://www.sdccd.edu/students/



### The Rights of Any Student Reporting Incidents of Sexual Harassment:

- to file a formal complaint
- be provided support services
- to an informal resolution option
- to explain and provide evidence related to their complaint
- to receive notice of the outcome of their complaint
- to receive information on how to appeal the decision

#### The Rights of the Individual Named in the Complaint:

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- to be informed of the claims brought forth against them
- be provided support services
- to an informal resolution
- to explain and provide evidence related to their complaint
- to receive notice of the outcome of their complaint
- to receive information on how to appeal the outcome of their complaint

#### The Responsibilities of the Title IX Office:

- provide support services
- investigate allegations
- communicate the investigation outcome to impacted individuals maintain confidentiality
- implement appropriate corrective actions