



**INCLUSION DIVERSITY  
EQUITY ANTIRACISM  
(IDEA) COMMITTEE**

### **Meeting Agenda**

**Friday, November 22<sup>nd</sup>, 2024, 12:30-2:00pm**

**Zoom: <https://sdccd-edu.zoom.us/j/83989494919>**

#### **New Business**

- A. Approval of Agenda
- B. JEDI Council Check-in – Thursday, December 5<sup>th</sup>, 2-3pm
- C. LEAD Office Fall 2024 Updates
  - a. CREATE
  - b. Kaleidoscope
  - c. PEARL Program
  - d. NASSP
  - e. Student Equity Plan
- D. Request for Funding (Standing Item)
- E. Umoja Perspectives Presentation

#### **Old Business**

- A. Next Steps Discussion on IDEA Podcast
- B. Native American Heritage Month (recap)

#### **Announcement(s)**

- No IDEA meeting on the 4<sup>th</sup> Friday in December – enjoy the winter break!
- IDEA meetings for Spring will remain on the 4<sup>th</sup> Fridays
- Many thanks to all for a positive & productive semester!!

#### **Adjournment**

**San Diego Miramar College 2020 – 2027 Strategic Goals**

**Goal 1:** Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

**Goal 2:** Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

**Goal 3:** Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

**Goal 4:** Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

**Goal 5:** Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community