



**INCLUSION DIVERSITY
EQUITY ANTIRACISM
(IDEA) COMMITTEE**

Meeting Agenda

Friday, October 25th, 2024, 12:30-2:00pm

Zoom: <https://sdccd-edu.zoom.us/j/83989494919>

New Business

- A. Approval of Agenda
- B. Finalize Plans for Native American Heritage Month
- C. Requests for Funding (standing item)
- D. Specialized Counseling & Services Department*
- E. New Update on Puente Efforts*

**Agenda items will be addressed at approximately 1:15pm*

Old Business

- A. Continue Discussion on IDEA Podcast
- B. Latinx Heritage Month (recap)
- C. Filipinx American History Month (recap)
- D. Equity Summit (recap & feedback)

Announcement(s)

- IDEA Meetings are on the 4th Friday of each month for Fall, except for December
- Zoom Meeting Info: <https://sdccd-edu.zoom.us/j/83989494919>

Adjournment

San Diego Miramar College 2020 – 2027 Strategic Goals

Goal 1: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

Goal 2: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

Goal 3: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

Goal 4: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

Goal 5: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community