

**San Diego Miramar College
College Governance Handbook Change Form**

Section to be completed by Requestor:

Requestor's Name: _____

Committee Name: _____

Type of Change:

General Edit Membership Purpose/Charge Responsibilities

Do you feel this change needs to take place immediately? Yes No

Detailed Description of Change: _____

Purpose of Change: _____

Is there supporting documentation? Yes No

Section to be completed by College Council:

Date Submitted to College Council: _____

Date of Meeting with Requestor: _____

Constituency Review:

Administrators Academic Senate Classified Senate Students

College Governance Taskforce Recommendation: _____

College Council Meeting Date/Time to Review All Requests: _____

College Council Decision: _____

College President Decision: _____

Signatures (by signing, you confirm that the process was adhered to as described in the "Process for Requesting Changes to the College Governance Handbook" document):

College President: _____ Date: _____

Academic Senate: _____ Date: _____

Classified Senate: _____ Date: _____

Students: _____ Date: _____

Requestor: _____ Date: _____



SAN DIEGO
COMMUNITY COLLEGE
DISTRICT

Agenda Item Details

Meeting	May 11, 2023 - Regular Board Meeting
Category	14. Human Resources
Subject	14.03 In the matter regarding reorganization of the President’s Office at San Diego Miramar College, effective May 12, 2023, authority is requested (contingent upon review by People, Culture, and Technology Services), to reclassify a 12-month 1.0 FTE Associate Dean position (#00120026) and incumbent, Range 16 (\$8,130.06 - \$13,003.86), Management Unit, to Dean, Range 18 (\$9,263.00 - \$14,852.57), Management Unit (GFU).
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	16,617.37
Budgeted	Yes
Budget Source	1110-31060-660000-1201
Recommended Action	In the matter regarding reorganization of the President’s Office at San Diego Miramar College, effective May 12, 2023, authority is requested (contingent upon review by People, Culture, and Technology Services), to reclassify a 12-month 1.0 FTE Associate Dean position (#00120026) and incumbent, Range 16 (\$8,130.06 - \$13,003.86), Management Unit, to Dean, Range 18 (\$9,263.00 - \$14,852.57), Management Unit (GFU).

STATEMENT OF ISSUE/PURPOSE

1. Background and Purpose:

Dean of Equity, i.e. LEAD (Leading Equity, Anti-Racism, and Diversity): Under the general supervision of the College President, the Dean of Equity will plan, organize, and direct a major instructional, instructional support, or student services program on a college campus.

2. Cost and Funding:

The estimated annual cost of salary and benefits for the 1.0 FTE Dean Equity, i.e. LEAD (Leading Equity, Anti-Racism, and Diversity), is \$202,834. All costs will be funded with the General Fund Unrestricted budget. The GL string is 1110-31060-660000-1201.

Object Code/Account	General Fund/ Unrestricted 2022-2023
2000 Classified Salaries	\$140,376
<u>3000 Employee Benefits</u>	<u>\$62,458</u>
TOTAL	\$202,834

The estimated total cost difference is \$1,348.78 monthly, \$958.37 in salary and \$426.41 in benefits.

[President Org Chart Current 2022-23 \(as of 32423\).pdf \(100 KB\)](#)

[President Org Chart Proposed 2022-23 \(as of 32423\).pdf \(101 KB\)](#)

Motion & Voting

Recommend Approval of Consent Calendar as Developed.

Motion by Geysil Arroyo, second by Mary Graham.

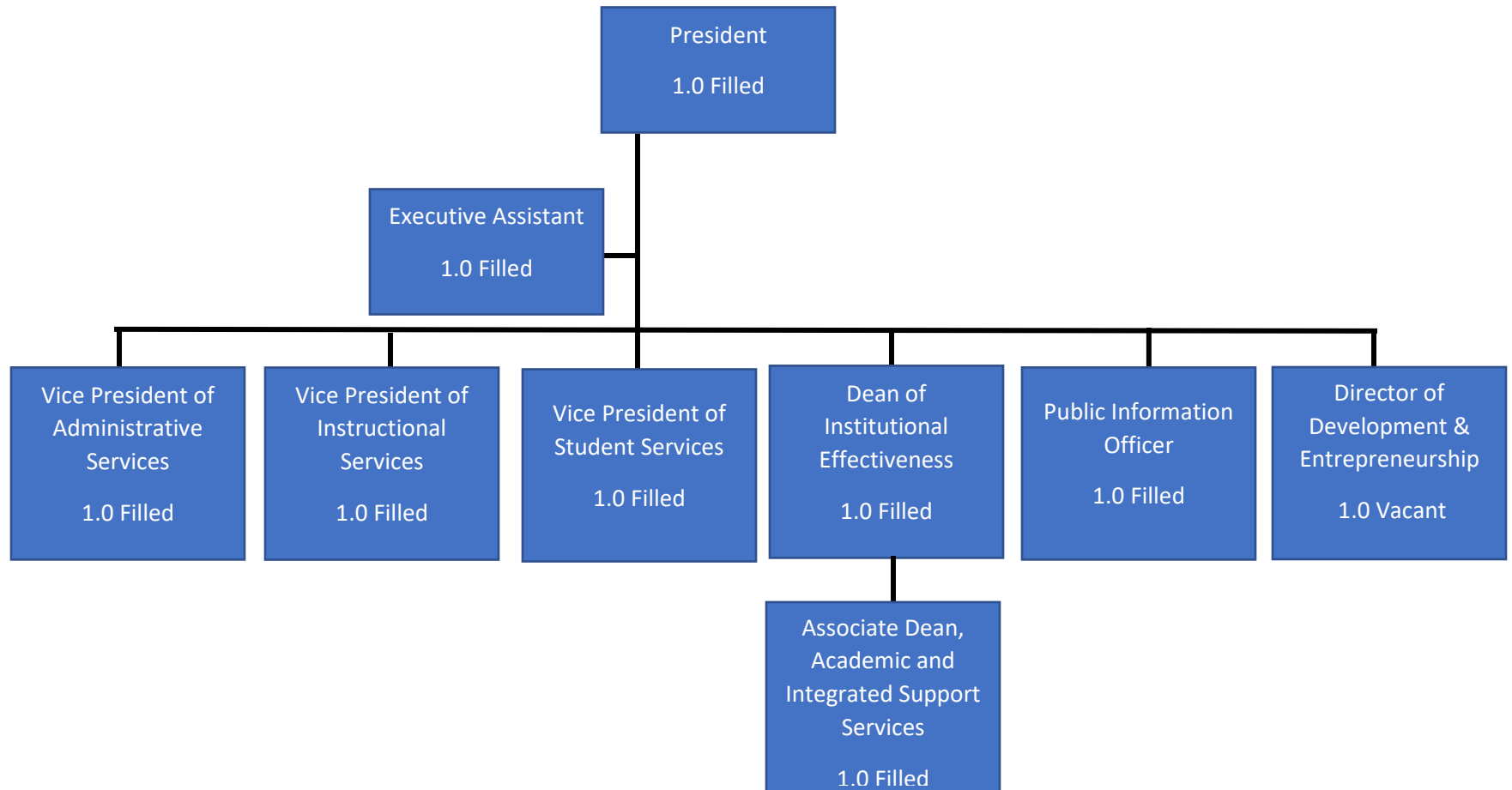
Final Resolution: Motion Carries

Ayes: Geysil Arroyo, Mary Graham, Craig Milgrim, Bernie Rhinerson, Maria Nieto Senour, Student Trustee

SAN DIEGO MIRAMAR COLLEGE

President (Current)

Organizational Chart 2022-2023





President (Proposed)

Organizational Chart 2022-2023

