

Proposed Revisions to Title 5, California Code of Regulations related to Flexible Calendar (First Reading)

This document contains underline and stricken text, which may require adjustments to screen reader settings. Underlined text denotes additions to existing regulations, ~~stricken~~ text denotes deletions from existing regulations.

Section 55720 of Article 2 of subchapter 8 of Chapter 6 of Division 6 of Title 5 of the California Code of Regulations is amended to read:

§ 55720. Operating Under Flexible Calendar; Accountability of Employees; Professional Learning Activities.

(a) Subject to the approval of the Chancellor pursuant to section 55724, a community college district may designate an amount of time in each fiscal year for all employees, including full-time faculty, part-time faculty, classified staff, student employee, and administrators, to conduct engage in professional learning staff, student, and instructional improvement activities. These activities may ~~be conducted~~ occur at any time during the fiscal year. The time designated for these activities shall be known as “flexible time.”

(b) A district with an approved flexible calendar may designate as flexible time for ~~an employee~~ full-time faculty not more than 8.57 percent of that employee's contractual obligation for hours of ~~classroom instruction~~ service which are eligible for state apportionments in that academic year, exclusive of any intersessions.

(c) Under no circumstances may a district operate a flexible calendar program which results in an academic calendar which would be inconsistent with the requirements of subdivision (b) of section 55701.

Note: Authority cited: Sections 66700, 70901 and 84890, Education Code. Reference: Sections 70901 and 84890, Education Code.

Section 55724 of Article 2 of subchapter 8 of Chapter 6 of Division 6 of Title 5 of the California Code of Regulations is amended to read:

§ 55724. Request for Approval.

(a) The governing board of a district wishing to conduct a flexible calendar pursuant to this article shall obtain the advance approval of the Chancellor. The request for approval shall be on a form provided by the Chancellor, and shall address at least the following:

(1) A complete description of the calendar configuration.

(2) The number of days of instruction and evaluation which will meet the requirements of the 175-Day Rule (Section 58120 of this part).

(3) The number of days during which ~~instructional staff~~ full-time faculty, part-time faculty, classified staff, student employee, and administrators will participate in ~~staff, student, and instructional improvement~~ professional learning activities in lieu of ~~part of the institution~~ holding regular classroom instruction.

(4) The activities which college personnel will be engaged in during their ~~designated staff, student and instructional improvement~~ professional learning days. Activities Institutional service or professional learning activities for college personnel may also include, but need not be limited to, the following:

(A) evaluation of course instruction and evaluation;

(B) staff development, in-service training and instructional service improvement;

(C) ~~program and course curriculum or~~ and learning resource development, and evaluation, and redesign to better meet the needs of students and improve student outcomes;

(D) student ~~personnel~~ engagement and learning resource services;

(E) ~~learning resource services~~ engagement in governance activities focused on student success;

(F) related activities, such as ~~student advising, guidance, orientation, matriculation services, and student, faculty, and staff diversity~~ evaluation and improvement of college and/or district services to students and communities served;

(G) ~~departmental, or divisional, or institutional~~ meetings, conferences and workshops, and institutional research;

(H) other duties as assigned by the district;

(I) the necessary supporting activities for the above;

(5) A certification that all college personnel, as defined, will be involved in at least one of the activities authorized in subsection (4). For the purposes of this section, "all college personnel" shall include any district employee specified by the district in its approved plan to participate in such activities; and

(6) A certification that the district will fully implement the provisions of Section 55730, as well as a description of the current status of such implementation, and a timetable for completion of the initial implementation.

(b) The Chancellor shall approve a request which is found to be complete and meets the requirements of law.

Note: Authority cited: Sections 66700, 70901 and 84890, Education Code.

Section 55726 of Article 2 of subchapter 8 of Chapter 6 of Division 6 of Title 5 of the California Code of Regulations is amended to read:

§ 55726. Activities During Designated Days.

~~(a) For each instructor specified by the district to participate in staff, student, and instructional improvement activities in lieu of classroom instruction the district shall enter into an agreement with such employee specifying the particular activities during the designated days which the instructor will perform in lieu of classroom instruction. The agreement shall also specify the number of classroom hours which are being substituted with such activities, and the number of hours the instructor is required to spend carrying out the in lieu of instruction activities. The required hours of in lieu of instruction activities must at~~

least be equal to the sum of the classroom hours from which the instructor is released plus those out-of-classroom hours of responsibilities which will no longer need to be performed as the result of being released from classroom instruction.

(a) For each full-time faculty, part-time faculty, classified, student employee, or administrative employee specified by the district to participate in professional learning activities, the district shall enter into an agreement with such employees specifying the following:

(1) the professional learning activities the employees will perform in lieu of normal job duties during the designated days;

(2) the number of hours of normal job duties being substituted with the professional learning activities; and

(3) the number of hours the employee is required to spend on the professional learning activities, which must be at least equal to the number of total work hours from which the employee is released.

(b) For each employee specified by the district to participate in ~~staff, student and instructional improvement~~ professional learning activities during the designated days, the district shall also maintain records on the type and number of activities assigned, and the number of such employees participating in ~~these~~ those activities.

Note: Authority cited: Sections 66700, 70901 and 84890, Education Code. Reference: Section 84890, Education Code.

Section 55728 of Article 2 of subchapter 8 of Chapter 6 of Division 6 of Title 5 of the California Code of Regulations is amended to read:

§ 55728. Flexible Calendar Attendance Reporting.

(a) On forms provided by the Chancellor, districts with approved flexible calendar operations shall report at least the following:

(1) the total hours of classroom assignments (~~teaching instructional time~~) ~~which instructors that full-time faculty and part-time faculty specified in the district's approved plan were required to teach~~ provide instruction;

(2) of the total in ~~§~~ subsection (a)(1), the total faculty contact hours of instruction for which ~~staff, student, and instructional improvement~~ professional learning activities are being substituted. This total of faculty contact hours shall further be reported in terms of credit and noncredit faculty contact hours of instruction; and

(3) the number of faculty contact hours of instruction for which instruction during the designated days is being substituted. Such instruction during the designated days meeting the attendance accounting standards may be claimed for apportionment; and the faculty contact hours shall not be eligible for adjustment pursuant to Section 55729.

(b) Districts with approved flexible calendar operations shall also report such additional data as deemed necessary by the Chancellor, including any data necessary to compute the FTES adjustment specified in Section 55729.

Note: Authority cited: Sections 66700, 70901 and 84890, Education Code. Reference: Section 84890, Education Code.

Section 55729 of Article 2 of subchapter 8 of Chapter 6 of Division 6 of Title 5 of the California Code of Regulations is amended to read:

§ 55729. Full-Time Equivalent Student (FTES) Units; Adjustments to Reflect Activities; Computation by Multiplier Factor.

(a) The Chancellor's Office shall adjust the actual units of full-time equivalent student (FTES) of a district operating under a plan approved in accordance with this article to reflect the conduct of ~~staff, student, and instructional improvement~~ professional learning activities in lieu of scheduled instruction during flexible time. The adjusted units of ~~full-time equivalent student~~ FTES shall be computed by multiplying the actual units of ~~full-time equivalent student~~ FTES in the academic year, exclusive of any intersessions, computed pursuant to section 58003.1, by a factor which does not change the ~~full-time equivalent student~~ FTES which would have otherwise been generated if the time for the professional learning ~~improvement~~ activities had not been permitted and scheduled instruction had instead taken place.

(b) For courses other than those described in subdivision (b) of section 58003.1, the multiplier factor shall equal the sum of the following:

(1) 1.0; and

(2) the total of all the actual hours of flexible time of all instructors pursuant to section 55720 in the fiscal year, divided by the total of all the actual hours of classroom instruction of all instructors in the academic year, exclusive of any intersessions.

(c) For those courses described in subdivision (b) of section 58003.1, this multiplier factor shall equal the term length multiplier applicable to the district.

(d) The Chancellor shall also withhold the appropriate amount of state aid whenever there is a final audit finding that an instructor did not spend at least as much time performing ~~staff, student, and instructional improvement~~ professional learning activities as the amount of time ~~he or she was~~ they were released from classroom instruction.

Note: Authority cited: Sections 66700 and 70901, Education Code. Reference: Section 70901, Education Code.

Section 55730 of Article 2 of subchapter 8 of Chapter 6 of Division 6 of Title 5 of the California Code of Regulations is amended to read:

§ 55730. Ongoing Responsibilities of Districts.

A district conducting an approved flexible calendar shall do all of the following to ensure effective use of resources during the designated flexible calendar days (flex days):

(a) every three years, conduct and ~~annually~~ update a survey of the most critical ~~staff, student, and instructional improvement~~ professional learning needs in the district;

(b) develop and carry out a plan of activities to address the critical needs;

- (c) maintain records on the description, type and number of activities scheduled and the number of district employees ~~and students~~ participating in these those activities;
- (d) evaluate annually the effectiveness of conducted activities and update the plan to reflect needed changes;
- (e) appoint and hold regular meetings of an advisory committee composed primarily of faculty, ~~students, administrators~~ with representation from other employee groups and other interested persons to make recommendations on ~~staff, student, and instructional improvement~~ professional learning activities; and
- (f) provide, upon request of the Chancellor, copies of documents and information specified in ~~S~~subsections (a) through (d), inclusive.

Note: Authority cited: Sections 66700, 70901 and 84890, Education Code. Reference: Section 84890, Education Code.

Section 55732 of Article 2 of subchapter 8 of Chapter 6 of Division 6 of Title 5 of the California Code of Regulations is amended to read:

§ 55732. Ongoing Responsibilities of the Chancellor.

The Chancellor shall:

- (a) Adjust state aid for districts with approved flexible calendar operations in accordance with the provisions of section 55729;
- (b) Periodically review documentation from selected districts to determine whether they are in compliance with the provisions of ~~sections 55720, 55726, 55728, and 55730~~this article, and to determine whether they are conducting their flexible calendar operations in a manner consistent with the approved requests. Districts which are found to be out of compliance shall be notified and be given an opportunity to respond; and
- (c) Terminate approval of any flexible calendar operation if it is found that the district has, without good cause, failed to conduct its flexible calendar operation in a manner consistent with its approved request or failed to comply with any of the requirements of this article.
 - ~~(1) failed to conduct its flexible calendar operation in a manner consistent with its approved request;~~
 - ~~(2) failed to comply with the requirements of section 55720;~~
 - ~~(3) failed to carry out the responsibilities specified in section 55726; or~~
 - ~~(4) failed to meet its ongoing responsibilities as specified in section 55730.~~

Note: Authority cited: Sections 66700, 70901 and 84890, Education Code. Reference: Section 84890, Education Code.



**NOTICE OF PROPOSED RULEMAKING
CALIFORNIA CODE OF REGULATIONS, TITLE 5, REGARDING
FLEX CALENDAR REGULATION**

45-Day Notice published September 6, 2024

NOTICE IS HEREBY GIVEN, pursuant to Chapter 2 of the California Community Colleges Board of Governors Procedures and Standing Orders, that the Board proposes to adopt the regulatory action described below after a public hearing, and consideration of all comments, objections, or recommendations received regarding the proposed regulatory action during the public comment period, which closes on October 21, 2024.

BOARD OF GOVERNORS PUBLIC HEARING

A public hearing will be held during the next regularly scheduled Board of Governors (Board) meeting on September 23, 2024. The meeting will be held in-person in San Bernardino. Members of the public may participate in person or virtually through the streaming platform.

In-Person Participation

San Bernardino Valley College
Business Building (Room B-100)
701 S. Mt. Vernon Avenue
San Bernardino, CA 92410

[San Bernardino Valley College Maps and Directions.](#)

Virtual Participation

Information on virtual participation is available at the following link.

<https://www.cccco.edu/About-Us/Board-of-Governors/Meeting-schedule-minutes-and-agendas>

All Board meetings are held in locations that are open to the public and wheelchair accessible. Other disability-related accommodations, such as alternate media materials, sign language interpreters, or real-time transcription, may be provided to persons with disabilities upon request. Persons requesting such accommodations should notify the Board Liaison at ccastro@cccco.edu, (916) 323-5889, no less than five business days prior to the meeting.

Public Comments at the Board Meeting

Members of the public seeking to comment on the proposed regulatory action at the Board meeting should refer to the Board's agenda for information on how public comment on Board items will be received. The [Board's agendas](#) are available here: <https://www.cccco.edu/About-Us/Board-of-Governors/Meeting-schedule-minutes-and-agendas>.

WRITTEN COMMENT PERIOD

Any interested person may submit written comments relevant to the proposed regulatory action. To help ensure comments are understood as they are intended, we suggest that they clearly identify the proposed regulatory action that each comment addresses, with reference to specific section and subparagraph numbers where appropriate. Please arrange comments in the same order as in the proposed regulatory action. Comments should be addressed to:

Regulations Coordinator
California Community Colleges
Chancellor's Office
1102 Q Street, Suite 4550
Sacramento, CA 95811-6549
regcomments@cccco.edu

Comments must be received by the Regulations Coordinator prior to 4:00 p.m. on October 21, 2024. All written comments received by Chancellor's Office staff during the public comment period are subject to disclosure under the Public Records Act.

CHANGES OR MODIFICATIONS TO PROPOSED TITLE 5 AMENDMENTS

Following the public hearing and considering all timely and relevant comments received, the Board of Governors may adopt the proposed regulatory action substantially as described in this Notice or may modify the proposed regulatory action if the

modifications are sufficiently related to the original text. With the exception of technical or grammatical changes, the full text of any modified proposed regulatory action will be subject to a second 15-day notice period prior to its adoption at a subsequent Board meeting.

INFORMATIVE DIGEST

In 2024, the Chancellor's Office formed a workgroup with representatives from the Academic Senate for California Community Colleges, Chief Instructional Officers, California School Employees Association, California Community College Council for Professional Development and Chancellor's Office staff to review the Flex Calendar regulations. The workgroup focused on aligning the regulations with Vision 2030 goals and equitable professional learning for all campus staff.

Specific amendments include:

- Include all campus staff (full-time faculty, part-time faculty, classified, student employees, and administrators) in professional learning.
- Facilitate professional learning aligned with college and system goals.
- Establish reporting obligation related to professional learning.

ESTIMATED COST OR SAVINGS OF PROPOSED AMENDMENTS

The estimated cost or savings attributable to the proposed regulatory action are anticipated to be as follows:

Mandate on local agencies or community college districts: *None*.

Cost or savings to state agencies: *None*.

Costs to local agencies or community college districts for which reimbursement would be required pursuant to part 7 (commencing with section 17500) of division 4 title 2 of the Government Code: *None*.

Other non-discretionary cost or savings imposed on community college districts: *None*.

Cost or savings in federal funding to state agencies: *None*.

CONTACT PERSON

Inquiries concerning the content of these regulations may be directed to the Regulations Coordinator, at regcomments@cccco.edu.

TEXT OF PROPOSED REGULATIONS AND CORRESPONDING DOCUMENTS

Copies of the language of the proposed regulatory action, and all of the information upon which the proposal is based, may be obtained online at:

[Office of General Counsel - Pending Regulatory Action](#)

Those who receive the Board of Governors Agenda package for the September 23, 2024, meeting can find a further description of the proposal and the full text of the regulatory action. You may also request a copy of the proposal from the Regulations Coordinator using the contact information provided above.