SDMC Academic Senate Resource Document 9/17/24

This document includes materials related to Miramar, SDCCD, and ASCCC and more. It's designed to help Senators be more aware of the issues that affect faculty and to aid in their reports to their constituents. There are two sections: the first includes details from A.S. Exec reports and the second is a list of things we would like to pass on to you (from our colleagues, the AFT, the ASCCC, etc.). This document is by no means exhaustive! If you would like to include something on a future list, please send me an email with a short little blurb and/or links to more information and I'll do so.

If you have questions that aren't addressed in today's meeting or in this report, please contact me. I'm available for further discussion via email, face-to-face, or Zoom meetings. You can also invite me to your department meetings. Senators are invited to complete the A.S. Anonymous Feedback Form.

Link to the Academic Senate committee web page
Link to the meeting web page for the 9/17/24 Academic Senate Meeting (for links to the slideshow, meeting materials, and more)

President's Report: State, District, Campus, and Senate Issues
Campus:
1. Workgroup on Adjunct Issues: At the 5/7/24 A.S. meeting, the body voted to table the Adjunct Success, Retention, & Equity Committee's Resolution; Supporting Adjunct Faculty Equal Rights to Staff Development Compensation in favor of creating a workgroup focused to ensure the issues addressed in the resolution are addressed (and no longer happen). The workgroup invites experts in the following areas and other interested parties to address these "Next Steps":
   - Chairs – advocate for adjunct compensation find funding when possible, reflect on extra tasks and workload before asking, utilize voluntary language when appropriate, and create 'best practices' for working with adjuncts guide.
   - AFT – work to clarify adjunct scope of work more clearly and offer new chair onboarding.
   - Professional Development Committee – work to improve PD accessibility for adjuncts, create a spotlight series of PD to prep adjunct for strategic plan goals, balance training with community/contact engagement opportunities.
   - Adjuncts – educate them on the contract, the scope of their job, how to request compensation, process for submitting the ancillary comp. form, and who to contact for clarification.

Please get in touch with Pablo (pmartin@sdccd.edu) or ASRE Co-Chairs: Kristen Everhart (keverhart@sdccd.edu) or Kristen Bonwell (kbonwell@sdccd.edu), if you are interested in joining this workgroup.

2. You are invited to Invest in Success 2024, one more (fun and social) way to show your support for our remarkable students. More information about the event is in the invitation below, and tickets can be purchased [here]().
Saturday, October 26, 2024, from 4:00 – 8:00 pm
Bali Hai Restaurant; 2230 Shelter Island Dr.; San Diego, CA 92106

3. The PROA Subcommittee Co-Chairs responded to our feedback on the 2024-2027 Program Review Outcomes Assessment Functional Plan—they are still drafting those changes, so stay tuned to see and review that draft (feel free to email pmartin@sdccd.edu if you want to share further comments or nudge me to see if I've received an updated draft yet)

   - They have specified that the PROA Subcommittee will be responsible for the activities listed, unless stated otherwise (you can see changes/updates in red font)
     - Nessa Julian, the Equity Dean, has advocated for adding the Faculty Equity Coordinator as a voting member of the PROA Subcommittee as well
   - The LEAD Office and the IDEA Committee have been identified in various parts of the document (you can see changes/updates in red font)
   - Unless folx have more questions or wish to make further adjustments to the plan, it will likely be coming back for a vote at A.S. on 10/1/24

4. Reminders on remote attendance at A.S. meetings: The [document with a sign-up form]() outlining this process states "Please submit this form as soon as possible but at least five days prior to the first meeting you plan to attend remotely." That's Thursday at 3:30, although I am usually able to capture any requests made until late Thursday. I have updated the form so that this is more clear.

   - Senators can confirm their meeting modality by reviewing the A.S. Agenda when it is released at least 72 hours before the next meeting. If this is not the case, the Brown Act has very strict/particular guidelines:
   - Senators who don't submit an updated form to indicate that they will be attending in person before the agenda is printed will need to attend from their remote location.
   - Otherwise, if a senator wants to attend in person, they will need a proxy to vote for them (otherwise, they can't vote and will be counted absent).
   - Also, for the meeting to be in compliance with the Brown Act, Senators not present at their remote locations need to provide a way for the public to participate in the meeting set up at your remote location. As this is far-fetched,

my (Pablo's) opinion is that putting a note at your location directing folx to another nearby location where they could participate should suffice.

- Clearly, there's a lot we have to be mindful of in order to have the option to meet remotely!

5. **Updates from the 9/10/24 meeting of [College Council](#)** (link to the [agenda,](#) link to [recording](#) in–our new HyFlex location with excellent sound; please visit the committee website for detailed minutes). Here are the action items from the meeting:

   - Public Comment – Carrasquillo shared that there are projectors in classrooms that are affecting faculty. Carols Pelayo, in AV, has been great. He put a temporary projector in there and has requested quotes. She asked if we can we move a working projector from I building (I-127) into L building (L-309)? Bell will follow up.
   - Committee Reports/Other *(2-3 minutes)*
   - President's Report – Gonzales (for Lundburg) shared that FASFA issues have been resolved at federal level. District is working on getting money out to our students now. First disbursement went out of Friday. Productivity across the District is up. We are almost at 15 (14.9), which is unprecedented. The 8-wk courses have the highest productivity. Petti asked about the productivity for City and Mesa. Bell responded City was at 13.6 and Mesa was at 15.6. We are at 15.
   - A.S. Report – Carrasquillo (for Pablo) shared that A.S. is collecting faculty feedback on 2024- 2027 PROA Functional Plan. A vote will be next month. Updated language on public comments, do we want to add language to the code of conduct or our constitution? A.S. Donation to Miramar Community Day ($100). Distance Ed Experience Survey – findings show a preference for online classes.
   - C.S. Report – Kunst shared that the first meeting was last week. We had our first read of the 2024-2027 PROA Functional plan. The 2024-2025 Election Results were ratified. We have one vacancy for a Senator at-Large role and will do a special election soon. We are still making appointments to shared governance committees. Another call will go out this week. We are planning for the installation of Sam Shooshtary's brick in Leave a Legacy Plaza.
   - ASG Report – Hua shared that ASG has elected all members. ASG is appointing members to committees. ASG will donate a basket to Invest in Success. ASG members are now hosting office hours to be available to students.

   Old Business, E1. Equity, Justice, Inclusion, and our role in moving things forward (standing item) – **Julian** shared that her office has been contacted by the Audio

Technology program to co-host on an Equity/DEI conference in the Spring. We are working on planning this out. We are also representing Miramar. The Center of Excellence is hosting an award ceremony for Community Colleges Equitable Employer award. The first advisory committee met today and went over the criteria. Black Student Success workgroup – working on how we support our black students and black employees. Mixer on 10/17. Equity Summit on October 4th – flyer went out, about 60 RSVPS. Latinx Heritage month kicks off next week. Flyer of events will go out on Thursday. CREATE cohort 2 kicks off this week. A lot of changes to format, but excited. Receiving additional $10k for AANAPHI. NASSSP Director is working on supporting student club and reviewing applications for cohort program. She is also connecting with local bands. COLEGAS Conference is coming up next month. If anyone is interested in attending, reach out to **Julian** (may have money set aside). DEIA Institute in Irvine, CA. One spot left. LEAD Office will cover the costs. LEAD is now temporarily relocated in K1-308 (previously career center). Equity plan template will be released in November; means we will have a year to work on it. Reaching out to different constituency groups. Reviewing previous plan and will get to work on this one.

E2. No report.

E3. Restorative Practices (standing item) – **Pecenco** shared that she and **Moore** met with **Lundburg** on 8/29. **Lundburg** will be taking the proposal to Executive Cabinet for feedback. They are developing a timeline and budget for this year. A Community of Practices is coming up and will be focused on Restorative Practices. We hope to have more of a deep dive into the action part of the proposal, where we look at having a core group of individuals well versed in Restorative Practices that will be available, as resources, to the campus community.

E4. Website Advisory Committee (standing item) – **Bell** shared that the taskforce is transitioning to an advisory committee that will meet less frequently. We are creating a charter for the advisory committee. He shared that Student Profiles are up on webpage. The home page will switch focus from "Enrollment" to "Student Services." The broken links on website issue was discussed. There are two ways to address this. As of today, on-page link checking has been established. It runs to automatically check links on our website. Broken links are primary responsibility of content authors/editors, not web services. Please check your links. This tool can be used to help.

New Business, F1. Anonymous Screening Process – **Gonzales** shared that **Lundburg** and **Martin** are not present but we will sunshine this item today and carry forward to our next agenda. **Kunst** shared that at the previous meeting,

we discussed the Chairs concerns on the Anonymous Screening Process pilot. This sparked a discussion on how we can collect feedback. We are looking for ideas on how we can do that. Another idea was creating a timeline document that shows when changes were made. This may help people to see a when an issue was fixed or if it is still an issue. <u>Other suggestions:</u> Group into categories and provide feedback in that way; a combination of the two. Standard/important items with questions. Opportunity for open-ended responses. Section for anomalies or one-offs (i.e. person steps off committee because someone disclosed they applied). Explore submission of a questionnaire in conjunction with employment recommendation form. Bell would like to be involved and would like Jenelle Castillejos involved as well. **Petti** asked **Kunst** if she could nudge **Lundburg** on providing a response/follow up from HR on the Chairs Concerns. The Chairs meet next Thursday and he'd like to provide an update.

F2. Explore How We can hear updates or reports from committees – **Gonzales** shared that **Martin** is not present but **Kunst** will sunshine this item today and we will carry it forward to our next agenda. **Kunst** shared that this has come up within the Participatory Governance Academy (PGA) group (Martin, Kunst, Carrasquillo, and Sampaga) over the last year or so. College Council is the "top" committee in the decision-making structure and all committees report to College Council. We want to make sure we hear from committees on the work they are doing or want to do and their accomplishments. **Gonzales** shared that at a previous college, committees submitted a summary once a semester of what is happening, what they were working on, accomplishments, etc. **Carrasquillo** suggested a webpage with a form. A.S. is trying to do the same. **Odu** reminded everyone that "All are welcome to attend." He suggested we ask committees to, once a semester, submit a report, and we read out. **Carrasquillo** thanked **Odu** for mentioning that "all are welcome to attend" and wants to make sure we are encouraging adjunct faculty. She noted that some adjuncts received push back. **Miramontez** recalled doing an accomplishments document at the end of each year in the past. **Gonzales** responded that some people may want to be involved and it is good to have reports mid-semester so folks can hear what they are working on and get involved if they want to. Overall he liked the idea. Also shows the need for a deeper training for the chairs ("How to utilize College Council").

Action Items:
- **Bell** will follow up on moving projector from I-127 to L-309.
- **Lundburg** will bring Restorative Practices proposal to Executive Cabinet for feedback.

- **Kunst** will carry forward "Anonymous Screening Process – Developing feedback mechanism for 2024- 2025 searches" to the next agenda.
- **Kunst** will follow up with **Lundburg** on providing a response on "Chairs Concerns with Anonymous Screening" before the next Chairs meeting.
- **Kunst** will carry forward "Explore How We Can Hear Updates or Reports from Committees" to the next agenda.

Announcements:
- Black Professionals Day – Friday, September 20th from 8:30 am – 2:30 pm at City College
- Community Day – Friday, September 13th from 10:00 am – 1:00 pm on Compass Point

Next Scheduled Meeting: Tuesday, September 24th from 1:00 pm – 2:30 pm in M-110/Zoom

District:
1. NA

State:
1. The ASCCC remains committed to advocating and supporting faculty involvement and input as they embark on the second phase of creating Common Course Numbering (CCN) Course Templates. To ensure faculty input, they are hosting three virtual CCN faculty events to address 23 courses across 12 disciplines. I have been **invited to nominate up to two faculty members per discipline** to participate in Common Course Numbering Faculty Workgroups (CCNFWs) during these multi-day convenings. Please note that while they value all nominations, they clarify that "not all nominated faculty may be selected for the final composition of the workgroups." Contact pmartin@sdccd.edu if you are interested in being nominated. The disciplines are: Biology (3 courses); Chemistry (3 courses); Math (4 courses); Astronomy (1 course); Anthropology (1 course); Communication Studies (1 course); Sociology (1 course); Child Development (1 course)
2. Provided by the ASCCC on behalf of the California Community Colleges Chancellor's Office, the attached memorandum provides an update on the implementation of the Common Course Numbering (CCN) system, CCN Templates and Phase I courses, curricular implications, current articulation, and guidance for local colleges.
3. Provided by the ASCCC on behalf of the California Community Colleges Chancellor's Office, the attached memorandum contains information about the availability of the **model curriculum for the Modern Policing Degree**. The degree was designed to incorporate diverse stakeholder perspectives, address systemic racism outlined in the 2020 Call to Action, and support the California

Community Colleges' equity goals in Vision 2030. You may access the [Modern Policing Degree Model Curriculum here](#).

4. Please see the notice of proposed rulemaking and text from the California Community Colleges, Chancellor's Office titled **"Burden-Free Access to Instructional Materials."** Comments must be received by the Regulations Coordinator prior to 4:00 p.m. **October 24, 2024**. If you have any questions or comments, please contact the regulation coordinator at regcomments@cccco.edu.

5. Please see the notice of proposed rulemaking and text from the California Community Colleges, Chancellor's Office titled **"Mathematics, Engineering, Science Achievement (MESA) Program."** Comments must be received by the Regulations Coordinator prior to 4:00 p.m. **October 25, 2024**. If you have any questions or comments, please contact the regulation coordinator at regcomments@cccco.edu.

6. Please see the notice of proposed rulemaking and text from the California Community Colleges, Chancellor's Office titled **"Flexible Calendar."** Comments must be received by the Regulations Coordinator prior to 4:00 p.m. **October 21, 2024**. If you have any questions or comments, please contact the regulation coordinator at regcomments@cccco.edu.

Past SDMC Academic Senate Resource Documents can be found on the specific web page created for each meeting.