

# welcome to Miraman.

# FALL 2024 KICK OFF!



### Convocation

Thursday, August 15, 2024

### **Agenda**

Land Acknowledgement
District Greetings
Constituent Welcomes
President's Welcome
Recognition of New Employees
2023-2024 Highlights Video & Making the Invisible, Visible Activity







# Land Acknowledgement

We recognize that San Diego Miramar College sits on the ancestral homeland of the Kumeyaay people, who have lived in this area for well over 10,000 years, and we honor their past, present, and future connection to this land and its inherent connection to their identity.

We acknowledge our occupation of unceded Kumeyaay land and the violent systemic injustices this has continuously perpetuated for Native peoples of this region. We pay respect to the Indigenous people of San Diego County - past, present, and future - and honor their continuing presence in their homeland and their spiritual beliefs that land does not belong to people; people belong to land.

We also acknowledge that this is merely the beginning, and there is far more work to be done in an attempt to heal all of the injustices and inequities that still exist today and throughout their entire historical diaspora. Hopefully we can find a way to move forward together.

# Land Acknowledgement Reflection

How many bands of Kumeyaay are there? 13 Can you name them?

Can you name other tribal nations in the San Diego region?

How many federally recognized tribes are in the State of California?

109

How many fed federally recognized tribes are in the US.

574

Reflect how you can incorporate Indigenous Knowledge into your curriculum and syllabus

Video Tule Boats

https://www.youtube.com/watch?v=sXaIMBrMjJ8&t=165s

Miramar Land Acknowledgement

https://sites.google.com/view/miramarlandacknowledgment/home

# District Greetings

Gregory Smith,
Chancellor
SDCCD

Bernie Rhinerson, Board of Trustees President Jim Mahler,
AFT
President







### Constituent Welcomes

Pablo Martin,
Academic Senate
President

Malia Kunst
Classified Senate
President

Hailey Hua ASG President







## Recognition of New Employees

### **Faculty**

Meredith Morris, Art History Veronica Dayag, Child Development Lucy Gates, Exercise Science/Coach Doris Nowsu, Nurse Mayela Caro, History Jason Thoma, Math Cristina Garibay-Taylor, DSPS Counselor

### **Administrators**

Jacqueline Hester, Dean of Public Safety Viki Eagle, NASSSP Program Director

### **Classified Professionals**

Michelle Phan, ILT/EMT Maribel Flores, Admin. Assistant-HSI/MESA Elias Lopez, Admin. Tech.-LEAD Brenda O'Connor, Admin. Assistant-MBEPS Steven Slatten, Admin. Assistant-BTCWI Jessica Kramer, ILT/CHEM Andy Soukkeo, Stock Clerk Caleb Varela Johnson, Veterans Counselor Haruko Takeshita, Accounting Tech.-Accounting Adrian Acain, Admin. Tech.-Athletics Blake Seits, Athletic Equipment Attendant Carina Castro, OEHS Coordinator Alex Blanche, ILT Physics and Astronomy Helena Ayersman, SR SSA

















# PRESIDENT'S WELCOME

P. Wesley Lundburg, Ph.D.

### Goals for 2024-25 Academic Year

- Top Priority: Building Community at Miramar
- Continue work with Aviation Alliance; Miramar lead for federal funding request
- Continue work with HR on Anonymous Screening to address issues/concerns in the process prior to "roll out" any further than Miramar
- Continue to address staffing shortage issue
- Secure new funding model for Public Safety (e.g. Police Academy)
- Advocate for change in CAM for CTE differential funding
- Implementation of restorative practices (college has adopted this as a focus)
- Build-out of Kaleidoscope and affinity office spaces in I-Building
- Development of Bachelors in Paralegal
- Increase support for Miramar athletics
- Establish Weekly President's Update
- Continue to increase a feeling of changing culture at Miramar; employees feeling valued and feeling part of a mission-focused community
- Continue increased use of Community Room
- Identify space for Basic Needs Center; develop plans and implementation

# 2023-2024 Highlights (video)



# Cultivating Community: Making the Invisible, Visible





### **Goal/Outcome**

What are we trying to achieve in our efforts together?



### **Purpose**

What are we building together?



### Significance

Why is this important to our community at Miramar?



### **Accomplishments**

What successes are we already experiencing?



### **Ripple Effects**

What are some of the ripple effects we're experiencing from our efforts?



### **Challenges**

What challenges have we faced in doing this work?



### **Next Steps**

Why is this important to our community at Miramar?



### **Our Why**

Again, what are we trying to achieve and why?

# Cultivating Community: Making the Invisible, Visible





### **VISIBLE**

Department/Division/Course:

Project/

Disproportionately Impacted Student Group:





**Purpose:** What are we building together?



Significance: Why is this important to our community at Miramar?

**Accomplishments:** What successes are we already experiencing?



Ripple Effects: What are some of the ripple effects we're seeing?



Challenges: What challenges have we faced?



**Next Steps:** What are important next steps?



Our Why: Again, what are we trying to achieve, and why?

## **Our Stories**

# 0707070

We set out to achieve	
	In doing this work, we feel like
we're building together	
	This is
important for our Mirar	mar community because
So far, so	me of the accomplishments we're
already seeing include _	
And we're even	seeing some ripple effects like
	. Of course, we have faced
challenges, such as	
	. Our work isn't done yet.
Our next steps are to	
	Again, this is what we're trying to