



RESTORATIVE

PRACTICES

CLASSIFIED SENATE | APRIL 16, 2024


RESTORATIVE JUSTICE PRACTICES

- Works to repair the harm to the relationships between those who caused harm, those who were harmed, and the community
- Seeks to understand and address the circumstances that contributed to the crime

RESTORATIVE PRACTICES

- A broad range of techniques for managing community relations and building agency in students and staff

RESTORATIVE PRACTICES IN HIGHER EDUCATION



Between
supervisors
& employees

Among
employees

Between
staff &
students

Among
students



BENEFITS OF RESTORATIVE PRACTICES

- Reduced likelihood of committing more harm (CA Policy Lab, 2022)
- Reduced exclusionary discipline & racial disparities in disciplinary practices/outcomes (National Education Policy Center, 2020)
- Improved climate, greater connectedness, improved academic performance (WestEd, 2019)

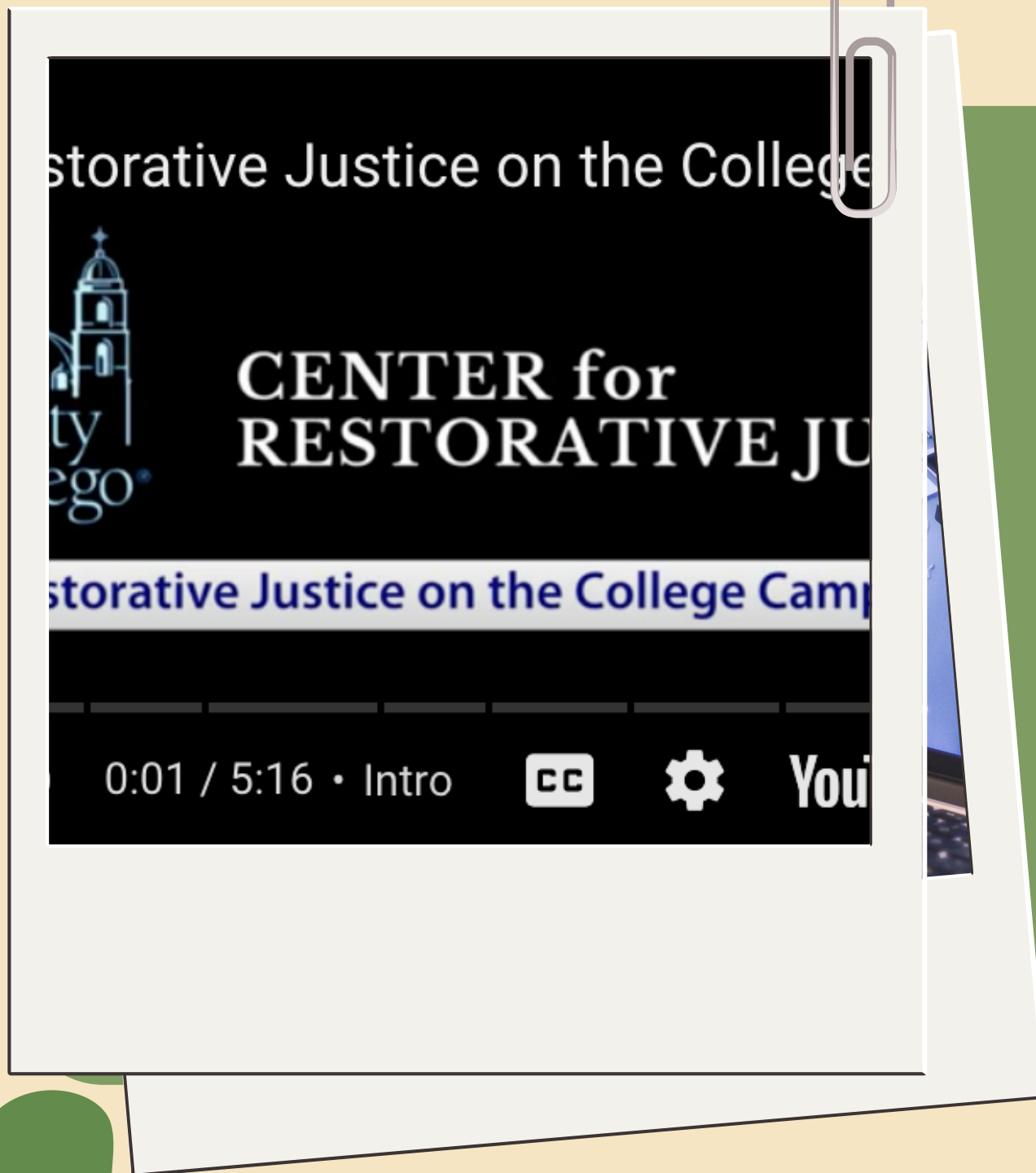
COLLEGES UTILIZING RESTORATIVE PRACTICES

- USD
- SDSU
- UCSD, UC Berkeley, UC Davis, UC Santa Cruz
- Cal Poly Humboldt
- Occidental College
- Loyola Marymount
- Oregon Coast Community College



**PREVIOUS
ENDEAVORS**

EXPLORATION IN RJ TRAINING




- Contacted USD Center for Restorative Justice, as they specialize in RJ training for higher education staff
 - Foundational RJ for Higher Ed training: 6 weekly Zoom sessions + asynchronous exercises/material or 3 days in person
 - Estimate: <90 people in 3 cohorts: \$41,500-\$44,000 | >90 in 4 cohorts: \$55,000-\$57,700

RESTORATIVE PRACTICES WORKSHOP

- Workshop by Dr. Dan Stacy, Interim Director of the SDSU Office for Restorative Practices, planned for early Spring 2023
 - 10 sign-ups - Dr. Stacy offered to postpone & suggested smaller workshops
 - Dr. Stacy has agreed to serve as a consultant & begin trainings with small groups, as well as facilitate circles

Friday, February 24
10 am-12 pm
L-302
Flex #16306

Building Community Through Healing: A Workshop on Restorative Practices in Higher Education



Miramar Rising Scholars and Professional Development present an experiential workshop on restorative justice, exploring how we can apply restorative principles on campus. The session will be led by Dr. Dan Stacy, Associate Director of the San Diego State University Office for Restorative Practices. In the first part of the session, Dr. Stacy will provide an overview of restorative justice and how restorative practices can be applied to build community and address conflict. Then participants will engage in a restorative circle, creating space for one another to share. All Miramar employees are welcome and encouraged to participate!

Please register for this event by emailing lpecenco@sdccd.edu by Thursday, February 23 at noon.

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RESTORATIVE PRACTICES WORKSHOP & COI

- Workshop by Dr. Dan Stacy, Associate Director of the SDSU Office for Restorative Practices, held as part of Community Day event on April 5, 2024
 - 12 attendees
 - Kick-off for Spring 2024 Restorative Practices Community of Inquiry
 - 11 participants & 2 facilitators



Friday, April 5

10:35-11:20 am

Envision Campus Community with Restorative Practices

L-302

Community Day Workshop

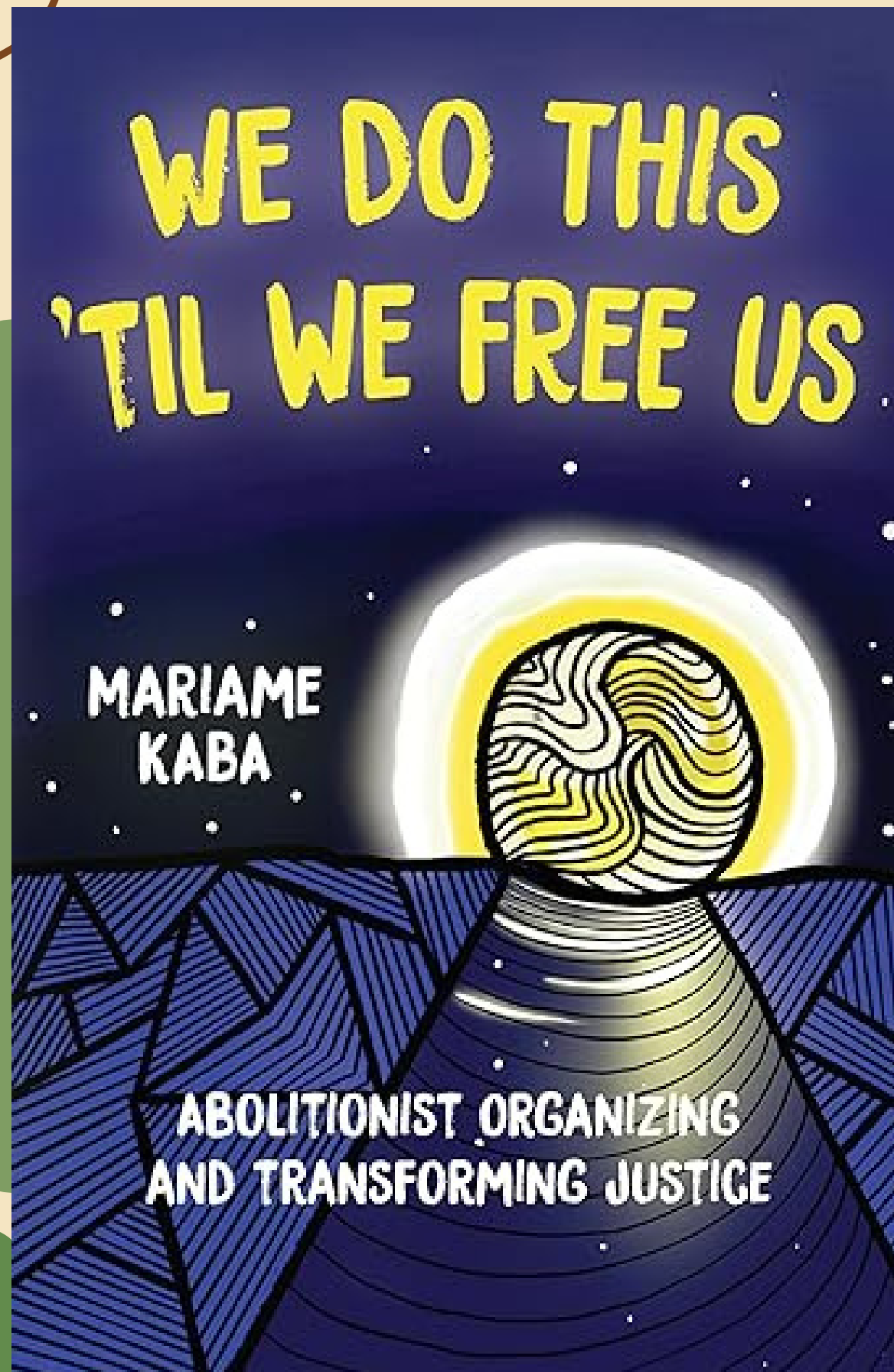


Every campus is unique. In-person, off-campus, and virtual academic life is vast and diverse. Encouraging relationships between individuals and promoting social connections within the campus community strengthens equity and belonging. This leads to happier, healthier, and more productive campus communities.

This professional development event will introduce restorative practices and describe ways to foster and facilitate engagement and build positive relationships, whatever your sphere of influence on campus. This event applies to all members of the higher education community.

Please register for this event by completing the Community Day RSVP Form at <https://forms.office.com/r/EF2DutXHDM?origin=lprLink>.

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FALL 2023 CAMPUS READ

- Cafecito Conversations focused on what abolition means & how we could conceptualize transformative justice, overhauling the way we currently deal with harm
- Excellent conversations with a core group

FALL 2023 COMMUNITY OF INQUIRY

- Supporting Formerly Incarcerated Students COI
- 2 of our 5 COI sessions included discussions regarding restorative practices
- Identified next steps and long-term goals for implementing restorative practices here at Miramar



SPRING 2024 COMMUNITY OF INQUIRY

- Restorative Practices COI
- Most requested topics include colleague interactions, building community, Indigenous origins, application in student services, & evaluation process
- Remaining 4 sessions (after kick-off by Dr. Stacy) on Mondays from 2:30-4 pm



COMMUNITY-BUILDING CIRCLES

- Discussions have begun with Dr. Dan Stacy regarding having a third party hold circles across constituency groups
- Focus on building community, laying foundation for further trainings, & hearing everyone's stories
- Invite suggestions for who to hold circles with



Graphic Notes by Laura Chow Reeve / Radical Roadmaps

LEADERSHIP RP OVERVIEW

- Monday, May 10, 9-11 am
- Dr. Dan Stacy will provide thorough overview of restorative practices to supervisors & administrators
- Leadership with Dr. Stacy will then decide collectively how training will look moving forward
- Work with other campus constituency groups will commence after

SPRING 2024 GOALS

Form Restorative Practices Committee with a cross-section of campus

Recommend locating in Rising Scholars & Native American Studies

Consult with Dr. Stacy & research Kumeyaay restorative practices

Begin community-building circles & hold training with supervisors

Thank You

