

The Hiring of General Counselors Outside of the General Counseling Department

Whereas new General Counseling Faculty not only require proper training to meet the professional standards of the profession; their evaluation process requires periodic observation and feedback by subject matter experts.

Whereas programs submit funding proposals that often include the need to provide General Counseling services without informing the General Counseling Chair, and General Counselors are furthermore being hired outside of the General Counseling Department (reporting to a Different Dean).

Whereas General Counselors hired outside of the General Counseling Department are not going through General Counseling's training nor evaluation process, nor will their Priority of Assignment (POA) be established in General Counseling.

Whereas the Academic Senate of San Diego City College has approved a similar proposal.

Resolved, General Counselor positions needed by programs outside of General Counseling shall be selected from the General Counseling Department whenever possible.

Resolved, if a new General Counselor must be hired outside of the General Counseling Department, the General Counseling Chair (or designee) shall be included in that hiring process.

Resolved, General Counselors hired outside of the General Counseling Department shall go through General Counseling's training, and their evaluation process shall include the General Counseling Chair (or designee).