



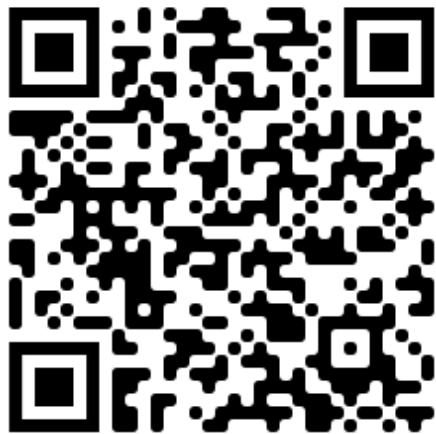
RADICALIZING SPACES
OF POSSIBILITY
Faculty
Leadership
in Vision 2030

ACADEMIC SENATE
FOR CALIFORNIA
COMMUNITY COLLEGES

SPRING PLENARY
SESSION 2024

APRIL 18-20, 2024
HYBRID EVENT
SAN JOSE MARRIOTT

San Diego Miramar College Academic Senate Meeting



(QR Code for A.S. Webpage)

April 16, 2024
2023-24 Academic Year

*Cultivating Community:
Making the invisible visible*

Attending for Flex credit? Email jalley@sdccd.edu or jbartolo@sdccd.edu

2. Agenda Overview

1. Call to Order
2. Approval of Agenda & Consent Calendar
 - a. [DRAFT minutes from 4/2/24](#)
3. Land Acknowledgement
4. Public Comments
5. Action Items
 - a. *Postponed: [Revisions to AP 3000.3: Academic and Progress Standards](#)*
 - b. Resolution: [Hiring General Counselors](#)
 - c. [Reinstalling Paper Towel Dispensers](#)
 - d. A.S. Election for 2024-26
6. Discussion Items
 - a. Proposed Revisions to the ASC&B
 - b. Resolution: [from the ASRE Committee](#)
 - c. Resolution: [Freedom of Speech](#)
 - d. Budget Discussion: Next Steps
 - e. [Seeking to Increase Travel Funding](#)
7. Reports:
 - a. Committee Report: Technology
 - b. Executive Committee Reports
 - i. [AS Resource Document](#)
8. Announcements
9. Adjournment

[See the complete A.S. Agenda here](#)

3. Land Acknowledgment

We recognize that San Diego Miramar College sits on the ancestral homeland of the Kumeyaay people, who have lived in this area for well over 10,000 years, and we honor their past, present, and future connection to this land and its inherent connection to their identity.

We acknowledge our occupation of unceded Kumeyaay land and the violent systemic injustices this has continuously perpetuated for Native peoples of this region. We pay respect to the Indigenous people of San Diego County - past, present, and future - and honor their continuing presence in their homeland and their spiritual beliefs that land does not belong to people; people belong to land.

We also acknowledge that this is merely the beginning, and there is far more work to be done in an attempt to heal all of the injustices and inequities that still exist today and throughout their entire historical diaspora. Hopefully we can find a way to move forward together.



KUMEYAAY MAP

The above Mike Connolly historical "Kumeyaay Lands 1769-2000" map picture details the 2005 Indigenous California Indian tribes of the greater Southern California area and northern Baja California, Mexico, the Native American Indian reservations, and contrasts them with the Indigenous Kumeyaay territory of 1769 (gray area).

4. Public Comments (10 min)

- Limited to topics not on the agenda
- 3 min. per speaker
- To be continued at the end of the meeting if necessary

5. Action Items

- 5.1. *Postponed - Revisions to AP 3000.3: Academic and Progress Standards
- Darren Hall (5 mins. Discussion & Vote)*

- 5.2. Resolution: The Hiring of General Counselors – Kevin Gallagher (15 mins. Discussion & Vote)

5.3 Requesting Support to Re-install Paper Towel Dispensers - Alex Sanchez (10 mins. Discussion & Vote)

Importance of paper towels for hand hygiene and reduction of disease transmission

- Miramar does not provide paper towels in all restroom facilities.
- Paper towels were provided during the COVID-19 pandemic but have since been removed from some bathrooms.
- Research supports the importance of paper towels for proper hand hygiene and reduction of bacterial/viral spread.

5.3 Requesting Support to Re-install Paper Towel Dispensers (cont.)

Comparison of drying methods



The Hygienic Efficacy of Different Hand-Drying Methods: A Review of the Evidence

Cunrui Huang, MMed, MSPH; Wenjun Ma, MD, MPH; and Susan Stack, BBus

REVIEW

ARTICLE HIGHLIGHTS

- Hand washing is the most important measure to reduce the burden of health care–associated infection.
- Because the transmission of bacteria is more likely to occur from wet skin than from dry skin, the proper drying of hands after washing should be an essential component of hand hygiene procedures.
- The hygienic efficacy of hand drying includes drying efficiency, the effective removal of bacteria, and the prevention of cross-contamination.
- From a hygiene viewpoint, paper towels are superior to electric air dryers.
- Drying hands thoroughly with single-use, disposable paper towels is the preferred method of hand drying in health care.
- The provision of paper towels should be considered as a means of improving hand hygiene adherence among health care workers.

5.3 Requesting Support to Re-install Paper Towel Dispensers (cont.)

Comparison of drying methods

Journal of
Applied Microbiology



Journal of Applied Microbiology ISSN 1364-5072

ORIGINAL ARTICLE

Evaluation of the potential for virus dispersal during hand drying: a comparison of three methods

P.T. Kimmitt and K.F. Redway

Department of Biomedical Sciences, Faculty of Science and Technology, University of Westminster, London, UK

Key Conclusions:

- The **jet air dryer dispersed** an average of 60 times more viruses than the warm air dryer and **1,300 times more virus than paper towels, at six different heights.**
- The **jet air dryer dispersed** 20 times more viruses than the warm air dryer and **190 times more virus than paper towels, at nine different distances.**

5.3 Requesting Support to Re-install Paper Towel Dispensers (cont.)


Increased viral spread with jet dryers in hospitals

Infection Control & Hospital Epidemiology (2022), **43**, 241–244
doi:10.1017/ice.2021.43



Concise Communication

From the hospital toilet to the ward: A pilot study on microbe dispersal to multiple hospital surfaces following hand drying using a jet air dryer versus paper towels

Ines B. Moura PhD¹ , Duncan Ewin BSc¹ and Mark H. Wilcox MD^{1,2}

¹Leeds Institute of Medical Research, Faculty of Medicine and Health, University of Leeds, Leeds, United Kingdom
²Teaching Hospitals NHS Trust, Leeds General Infirmary, Leeds, United Kingdom

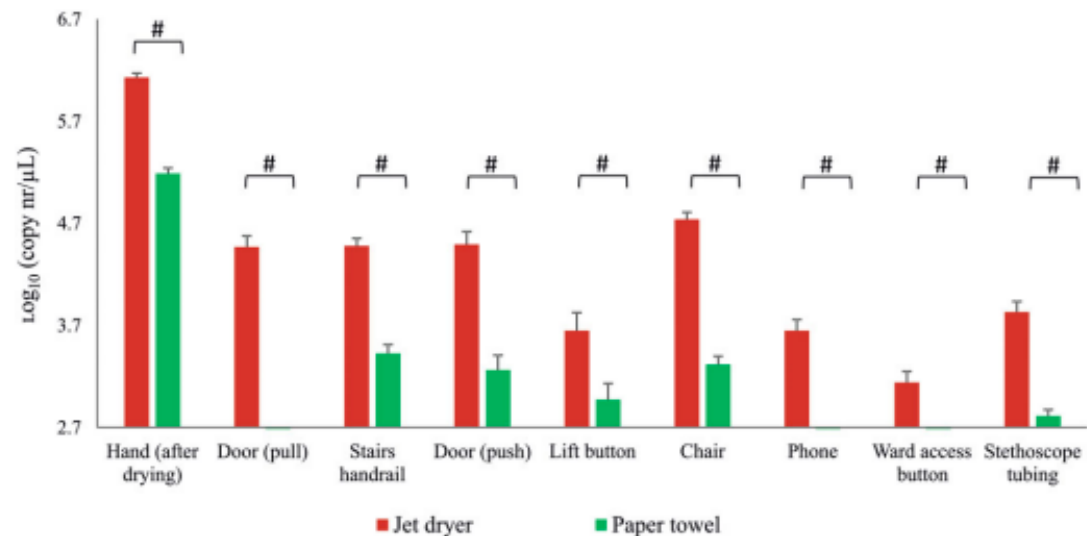
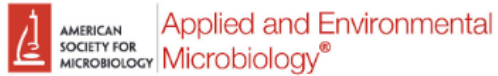


Fig. 2. Real-time quantitative PCR (qPCR) results for detection of gene P3 of the bacteriophage PR772 from environmental samples following contact with contaminated hand. * $P < .05$, Mann-Whitney U test.

5.3 Requesting Support to Re-install Paper Towel Dispensers (cont.)

Increased bacterial spread with jet dryers



PUBLIC AND ENVIRONMENTAL HEALTH MICROBIOLOGY
April 2018 Volume 84 Issue 8 e00044-18
<https://doi.org/10.1128/AEM.00044-18>

Deposition of Bacteria and Bacterial Spores by Bathroom Hot-Air Hand Dryers

Luz del Carmen Huesca-Espitia^a, Jaber Aslanzadeh^{b,c}, Richard Feinn^e, Gabrielle Joseph^a, Thomas S. Murray^{c,d,e}, Peter Setlow^a

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^eDepartment of Medical Sciences, Frank H. Netter MD School of Medicine, Quinnipiac University, North Haven, Connecticut, USA

“These results indicate that many kinds of bacteria, including potential pathogens and spores, can be deposited on hands exposed to bathroom hand dryers and that spores could be dispersed throughout buildings and deposited on hands by hand dryers.”

5.3 Requesting Support to Re-install Paper Towel Dispensers (cont.)

Importance of paper towels for hand hygiene and reduction of disease transmission

- Multiple studies and research reviews support the conclusion that paper towels are superior to hand dryers for hand hygiene and for reduction in the spread of both bacterial and viral pathogens.
- Contrary to the SDCCD statement regarding hand dryer safety and usage, many restroom facilities at the district, on sister campuses, and at Miramar (e.g. the Administration Building, J Building, LLRC) do provide paper towels.
- While there are potential cost savings and sustainability benefits for hand dryers, safety and hygiene should take priority. Paper towels are also necessary in mitigating issues regarding menstrual poverty.
- **ASK:** Academic Senate vote to support a request that Miramar College provide paper towels in all restroom facilities.

5.3 Requesting Support to Re-install Paper Towel Dispensers (cont.)

What is the will of the body moving forward?

5.4 A.S. Election for Fall 2024 through Spring 2026 (7/1/24- 6/30/26)

The following four positions will be elected by acclamation:

President: Pablo Martin

Vice-President: Carmen Carrasquillo

Treasurer: Dawn Diskin

Contract Member-at-Large: Olivia Flores

The following position will be by appointment of the A.S. Executive Body:

Secretary

There are two candidates and thus we will hold an election for the Adjunct Member-at-Large.

5.4 A.S. Election (cont.)

The candidates for Adjunct Member-at-Large are:

Desi Klaar:

Candidate's statement: I have been in the community college system for 20 years, education for 22. As a retired Human Resources administrator, moving into adjunct status in 2016, I must say...I missed my calling as an instructor and really enjoy campus life, student equity achievements and our shared governance.

Daisy Mosqueda:

Candidate's statement: My name is Daisy Mosqueda I am adjunct career counselor that would love to get involved on decision making here at Miramar College and am interested in running for the Adjunct member for Large AFT.

6. Discussion Items

- 6.1. Proposed Revisions to the A.S. [Constitution](#) and [Bylaws](#) – Carmen Carrasquillo, Chair of the Amendments and Bylaws Committee (10 mins. Presentation)

Amendments and Bylaws Committee Minor Edits:

This committee will study and recommend all amendments to this Constitution and its Bylaws. This committee shall consist of the Executive Committee, excluding the President, the Chair of Chairs, and the Curriculum Committee chair, and shall be chaired by the Vice President. This committee may opt to utilize the President or a legal or administrative advisor as needed but retains sole authority for any recommendations to amend this Constitution and its Bylaws.

6.1. Proposed Revisions to the A.S. Constitution and Bylaws (cont.)

Proposed Changes to Bylaws:

1. Clarify Election Procedures:

Article IV.2.A.

During the nomination period, the Election Committee will notify faculty of the upcoming election, to solicit nominations. Faculty members who wish to run for open seats must submit their names and the seat for which they wish to run to the Election Committee during the nomination period. ~~Nominations within that period for these offices will also be accepted from the Academic Senate floor.~~ Nominees should review position requirements and expectations before accepting the nomination.

6.1. Proposed Revisions to the A.S. Constitution and Bylaws (cont.)

Proposed Changes to Bylaws:

1. Clarify Election Procedures:

Article IV.2.C.

If, at the end of the nomination period, there are no nominees for an open Executive position, that election will not be held. Instead, the position, **with the exception of Academic Senate President**, will be filled within two weeks by Academic Senate Executive Committee appointment. **If, at the end of the nomination period, there are no nominees for Academic Senate President, a special election will be held before the end of the semester.**

6.1. Proposed Revisions to the A.S. Constitution and Bylaws (cont.)

Proposed Changes to Constitution:

1. Clarify Senate Forum language.

Article VIII.1.A4.

Senate Forum Committee: This committee is a committee of the whole membership convened by the Academic Senate President to serve as an open forum for any staff, faculty or administrator of Miramar College or San Diego Community College District to advance cultural and community issues. If a quorum of Senators is present, official business of the Academic Senate can be conducted **as long as Brown Act requirements were satisfied.**

6.1. Proposed Revisions to the A.S. Constitution and Bylaws (cont.)

Proposed Changes to Constitution:

1. Clarify Committee on Committees appointment language.

Article VIII.1A.6ii.

Faculty members who wish to serve on committees, ~~workgroups, and taskforces~~ need to submit a request for appointments to the Academic Senate's Committee on Committees.

6.1. Proposed Revisions to the A.S. Constitution and Bylaws (cont.)

Proposed Changes to Constitution:

2. Add the new Adjunct Success, Retention and Equity Committee:

Article VIII.1.A7.

This committee of the Academic Senate shall evaluate initiatives, practices and policies that may have a disproportionate impact on adjunct faculty; increase awareness of opportunities to support adjunct faculty success; identify any disparity in adjunct faculty access to professional development; and explore partnerships to help improve resources and compensation available to adjunct faculty.

6.1. Proposed Revisions to the A.S. Constitution and Bylaws (cont.)

Thank you!

6.2. Resolution: [ASRE Committee](#) - Kristen Bonwell (5 mins. + 5 mins. Q&C)

Supporting Adjunct Faculty Equal Rights to Staff Development Compensation

6.3. Resolution: Freedom of Speech – Najah Abdelkader & Heather Paulson (5 mins. + 5 mins. Q&C)

Resolution to Support Faculty Rights of Academic Freedom

Whereas a City College professor was directed to remove displayed student work regarding the ongoing conflict and turmoil in Israel-Palestine;

Whereas the ASCCC, as “the official voice of California community college faculty in academic and professional matters” released a report on the issue of academic freedom, stating that the definition of academic freedom should be based on the American Association of University Professors’ (AAUP) definition which advocates against ‘institutional censorship or discipline’ in their extramural speech.” The report also states that “a faculty divided against itself undermines academic and professional standards, impairs working conditions, and damages the educational integrity of the institution”; and

6.3. Resolution: Freedom of Speech (cont.)

Whereas faculty reserve the right to teach material critical of settler colonialist policies and any governments that engage in human rights violations;

Be it resolved that the San Diego Community College District reaffirm their commitment to the protection of academic freedom and freedom of speech as stated in BP 3900 despite calls to censor discussions about Israel, Palestine and other difficult topics on college campuses around the world.

Be it resolved there will be no silencing, censoring, intimidation and/or retaliation for speaking out against or critiquing apartheid and/or genocide.

Be it resolved that we, the Academic Senate of Miramar College, call on College and District administration to support and advocate for faculty rights of Academic Freedom.

6.4. Budget Discussion: Next Steps - Pablo Martin (5 mins. Discussion)

- Invite VPA Bell to return to the Academic Senate for a Q&A
- Ask VPA Bell to host a more extensive open forum outside of A.S.
- Create a workgroup to explore and recommend best practices to guide budget allocations at Miramar College
- Other ideas?

6.5. Seeking to Increase Travel Funding Limit - Leslie Marovich (5 mins)

**AFT Travel Budget
1110-31021-603000-5999**

The PD committee is seeking support for increasing the travel funding limit from \$1000 to \$1200.

<u>Fiscal Year</u>	<u>Budget</u>	<u>Actuals @ 6/30/XX</u>	<u>Remaining @ Year End</u>	<u>Count</u>	<u>Average</u>
2016	20,541.00	14,049.49	6,491.51	23	611
2017	24,920.00	24,361.82	558.18	32	761
2018	28,844.00	23,196.69	5,647.31	34	682
2019	29,402.00	27,597.01	1,804.99	36	767
2020	30,792.00	15,972.19	14,819.81	24	666 <i>through March 2020</i>
2021	30,265.00	5,952.02	24,312.98	7	850
2022	30,560.00	10,481.57	20,078.43	17	617
2023	31,335.00	14,033.35	17,301.65	16	877
		Actuals @ 2/8/24			
2024	33,025.00	9,804.07	23,220.93	12	817 <i>liquidated through 2/8/24</i>

AFT funding	Limit	# of Travelers
33,000	\$1,000	33
33,000	\$1,200	27.5

7.1: Committee Reports

7.1.1. Standing: Technology Committee - Lisa Muñoz (5 mins.)

- I. Newline Monitors
- II. Migration from Mitel to Teams (feedback from counseling)
- III. The need for collaborative classroom technology planning
- IV. Using the District Technology Strategic Plan and data from the last year (SDI Report and Technology Survey Report) to guide the update of the Miramar College Technology Plan

7.3: Executive Committee Reports

7.3.1: President's Report

The bulk of my report can be found in the [SDMC Academic Senate Resource Doc 24016](#). If you have questions that you don't ask today, I'm available for further discussion via email, face-to-face, or Zoom meetings. You can also invite me to your department meetings. Senators are invited to complete the [A.S. Anonymous Feedback Form](#).

Comments from Chancellor Greg Smith's Reception Today, 4/16/24

He will:

- Master his job, and he is actively committed to learning how to perform each aspect of it
- He will value us and our experiences as much as his own
- Cont. on the next slide

7.3: Executive Committee Reports

Comments from Chancellor Greg Smith's Reception Today, 4/16/24

He will:

- Be willing to make the right but hard decision no matter the personal cost—he'll act with integrity
- Frame his work with love for humanity and our community
- He asked that we hold him accountable to his commitments

Other highlights:

“We don't tolerate difference, we welcome it”

Cont. on the next slide

7.3: Executive Committee Reports

He wants to change our mindset around our employees, focusing on the words: Invite, Initiate, Include, and Invest

He also gave a shout out to the awesome results of our efforts to address the new funding formula, the SCFF–SDCCD is receiving more funding as a result

Now for my usual report:

1. The statewide [Senate resolutions for discussion at Spring Plenary](#) (starting Thursday, April 18, 2024) are now available. Please let me know if you would like to discuss any of them further before Saturday morning. If you would like to attend the ASCCC Resolution Voting and Debate Session on Saturday, stay tuned. I am still trying to acquire the Zoom link.

7.3.1: President's Report (cont.)

2. **Question** from the A.S. Feedback Form: “Regarding the budget, how many adjuncts are there on our campus and how many full time faculty?”
Answer: in Spring 2024, there are 127 Contract faculty and 379 Adjunct faculty.
3. From the bookstore: Be sure to share your course material information for Summer and Fall 2024 with the bookstore. (Please see Lily Cava’s 4/3/24 email, “SUMMER REQUISITIONS” and her 4/12/24 email, “FALL 2024 TEXT REQUISITION” for details.)
4. There is an EEO Training Friday April 19, 8:30 - 12:30 (Zoom). Please see Francois Bereaud’s 4/2/24 email, “EEO Training Friday April 19, 8:30 - 12:30 (Zoom)” for more information.

7.3.1: President's Report (cont.)

5. Important dates for Summer and Fall Semesters:
 - 4/9/24: Summer Canvas class shells are available to Faculty
 - 4/15/24: Schedule is posted online for students to view
 - 4/22/24: Summer registration begins
 - 4/29/24: Fall registration begins
 - 7/22/24: Fall Canvas class shells are available to Faculty
6. The Faculty Association of California Community Colleges has made a “Call for a National Day of Action for Higher Education for the Public Good.” You can learn more here:
 - a. [“The Future We Stand For”](#)
 - b. <https://www.dayofactionforhighered.org>
7. Our ESC wanted to share this [updated campus map](#) at the Earth Day event. It has icons that show where battery recycle boxes, bike racks, and water refill stations can be located.

7.3.1: President's Report (cont.)

8. Keep an eye out for two upcoming calls to serve from our Dean of LEAD and Equity, Nessa Julian: 1) the Equity Coordinator and 2) the CREATE Coordinator position.
9. Please see the [resource document](#) for a follow up to our 3/5/24 A.S. meeting discussion concerning Basic Needs Services.
 - a. V.P. Gonzalez convened a meeting with various folx engaged in basic needs support services at Miramar where they discussed where the college is in relation to the concerns that were raised at the meeting.
 - b. The Student Affairs Office will be re-establishing the Basic Needs Advisory Team. Membership will include 3 representatives per constituent group. The VPSS and Student Affairs Office will advertise this opportunity across the campus shortly and set up a meeting before the end of the semester.

7.3.3-8 Executive Committee Reports

Vice-President - Carmen Carrasquillo

Secretary - Josh Alley

Treasurer - Monica Demcho

Contract Member-at-Large - Heather Paulson

Part-Time Member-at-Large - Theron Page

Chair of Chairs - Kevin Petti

Curriculum Chair - Darren Hall

8. Announcements

1 min. time limit each

9. Adjournment

**The next meeting of the SDMC Academic Senate is:
Tuesday, 5/7/24 from 3:30-5:00pm in M-110 and on [Zoom](#).**

Senators wishing to attend remotely can complete the [A.S. Senator Remote Attendance Form](#). Senators wishing to change their attendance to in person should contact jalley@sdccd.edu.

