



## INCLUSION DIVERSITY EQUITY ANTIRACISM (IDEA) COMMITTEE

Meeting Notes (DRAFT)  
April 19, 2024 12:30-2:00pm

### Listing of Equity Events (Campus & Community)

**Members Present:** Najah Abdelkader, David Castañeda, Joseph Hankinson, Chantal Hernandez, John Kim, April Koch, Judy Patacsil (proxy for Sawyer), Neal Ruiz, Sharilyn Wilson (proxy for Pacheco), Bear Wolf

**Members Absent:** Kristine Custodio Suero, Claudia Estrada-Howell, Haily Hua, Nessa Julian, David Mehlhoff, Jeanette Moore, Claudio Nevell, Marcia Sawyer, Bill Pacheco

**Guests:** Carmen Carrasquillo, Martin Gonzalez (presenter), Danish Khan, Michael Yee

#### **New Business**

- A. Approval of the Agenda
  - MSC Koch/Wolf (0-Nayes; 0-Abstentions)
- B. Presentation on Puente
  - Ali Gonzalez and Martin Gonzalez presented on the Puente taskforce, and described the need for a Puente program at Miramar.
  - Presentation provided an overview/context for the Puente program, described the Puente model, explained why Puente is needed at Miramar, and outlined the staffing and funding commitments necessary.
  - The committee was asked to make a motion in support of starting a Puente program at Miramar. Patacsil made a friendly amendment to the motion, asking that when this effort is brought before the Academic Senate, it should be noted that it is supported by IDEA. MSC Gonzalez/Wolf (0-Nayes; 0-Abstentions).
- C. Planning for the remainder of spring
  - Event planners should be aware that they need to take care of room reservations, AV requests, flyers, and FLEX numbers for their events.
  - Once flyers are produced, the LEAD Office can help promote on the DL
  - [See list of campus & community equity events \(both LEAD sponsored and others\) here.](#)
- D. Set date for May gathering for IDEA Committee
  - Next meeting will be Friday, May 3 from 12:30-2:00pm.

- Meeting will be in a hybrid modality – members and guests who are on campus that day are encouraged to meet in person and bring food for a potluck lunch.
- E. Discuss a possible IDEA Retreat – August 2024
- VEBA center as possible location – Patacsil & Wilson will get more info.
- F. Requests for funding for campus events (standing item)
- Wolf – Request for funds for veteran-focused “Healing Through Poetry” workshop & performance on Friday, May 10<sup>th</sup>, from 2-5pm.
  - The idea for this workshop grew out of collaborations fostered during the April 12 Poetry and Arts Fest.
  - If successful, there is a potential to do similar workshops on local bases and in connection with other Veteran organizations. This represents an excellent way to build community partnerships and promote Miramar College as a great place for veterans to be.
  - Request for funding for two presenters at the event, \$250 each (\$500 total).
  - MSC Koch/Ruiz (0-Nayes; 0-Abstentions)

### **Old Business**

- A. Affinity Groups (Updates)
- Groups have been meeting informally
  - Many affinity groups have specialized year-end/graduation celebrations. See events listing for more info.
- B. Equity Related Grant Info (Updates)
- NASSSP (Carrasquillo/Wolf)
    - End of Year Celebration on May 10, 12-2pm, I-101A
    - Hopefully will have program director soon – offer has been extended.
  - CREATE
    - One more meeting May 1st
  - AANHPI
    - Dr. Olivia Quintanilla will be a speaker at the AANHPI achievement celebration.
    - Learning community to start fall 2024
- C. IDEA Task Forces (Updates)
- Ethnic Studies
    - Task force has not met recently, no report.
    - Ethnic Studies faculty position closes today.
  - UMOJA
    - No report
- D. Recap of Spring IDEA events

### **Announcement(s):**

- Patacsil mentioned that one more faculty member might request funding support from us to attend NCORE. Wanted to make sure that there were no objections for the committee – none stated, committee express support.
- Next meeting May 3, 2024

## **Adjournment**

### **San Diego Miramar College 2020 – 2027 Strategic Goals**

**Goal 1:** Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

**Goal 2:** Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

**Goal 3:** Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

**Goal 4:** Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

**Goal 5:** Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community