

Inclusion, Diversity, Equity and Anti-Racism Committee (IDEA)

DRAFT Meeting Minutes

San Diego Miramar College

February 2, 2024 • ZOOM • 12:30pm

Members Present: Najah Abdelkader, David Castañeda, Kristine Custodio Suero, Claudia Estrada-Howell, Ali Gonzalez, Joseph Hankinson, Chantal Hernandez, Nessa Julian, John Kim, April Koch, David Mehlhoff, Bill Pacheco, Judy Patacsil, Marcia Sawyer, Sharilyn Wilson, Bear Wolf

Members Absent: Hailey Hua, Jeanette Moore, Claudio Nevell, Neal Ruiz,

Guests: Carmen Carrasquillo, Sonia Gutiérrez, Danish Khan, Rose Marine, Pablo Martin, Sabrina Menchaca, Mara Palma-Sanft, Dan Roberts, Joe Silverman, Michael Yee

Welcome to the Spring Semester

New Business

- A. Approval of Agenda
 - MSC (Wolf/Sawyer) to approve the February 2 agenda. (0-Nayes, 0-Abstentions)
- B. Planning for Future/Requests Campus-wide
 - The goal is to not have IDEA be to only group planning events, but to work with other groups to support/promote a wide variety of events.
 - Suggested: a monthly call out via an event request form (as is being done by the GAIA group for [Women's History Month](#)). Call out should ideally be sent to the campus 1-2 months ahead.
 - How can we effectively promote the multiplicity of events (on campus, community-wide)?
 - More connecting with other committees, possible work with PIO to publicize events.
- C. Tracking of Events
 - [Padlet](#)
 - [IDEA Events List](#)
- D. Overview of Events Planned for Spring Semester
 - February
 - February 13 - Documentary "[Rhyme Pays: Hip-Hop and the Marketing of Cool](#)" 12:30-1:30, K1-211 (Presented by Student Affairs)
 - [February 15 Lunar New Year Event](#) 12:00-1:30 (Yee/Kim)
 - February 21 - Hearing Marginalized Voices Through Poetry - Black American Heritage (Wolf)
 - February 21 - [Black Owned Business Expo and Poetry Jam](#), 12-2 Compass Point

(Presented by Student Affairs)

- February 22 - Poetry Writing Workshop with Elemen2al (Wolf/BSU/Muses)
- February 22 - Professor Starla Lewis - "We Are Living History" on Zoom (District)
- February 27 - Documentary "[White Scripts and Black Supermen: Black Masculinities in Comic Books](#)" 12:30-1:30, K1-211 (Presented by Student Affairs)
- February 28 - Student Veteran Organization film screening, "Red Tails." I-104, 12-2 (Presented by Student Affairs)
- February 28 - "Savage Acts: Wars, Fairs & Empires..." Film & Discussion

- March

- March 8 - Discussion of Contemporary Women's Literature with an International Focus (Koch)
- March 9 – "[Know Your Rights](#)" Symposium, presented by the Commission on the Status of Women and Girls
- March 20 – Woman-Owned Business Expo – Details TBD (Presented by Student Affairs)
- National Nutrition Month Speaker – Details TBD

- May

- La Raza Allies planning on doing La Raza Achievement Celebration in May – last year was first one in 52 years at Miramar! Contact Dr. Sabrina Menchaca to volunteer/get involved.

E. [Requests for Funding for Campus Events](#)

- No new requests

Old Business

A. Strategic Planning/Systemic Impact/Signs

- Status of Diversity Pledge: New chancellor may be working on a District-wide pledge, so we are holding off on a campus pledge for now.

B. Advisories for Affinity Groups

- No updated; contact Nessa Julian if interested in getting involved.

C. Equity-related Grant Info

- NASSP: Native American Student Support and Success Program
 - Off-campus trip to UCSD planned (funded by UCSD) for our Native American/Indigenous students to tour the inter-tribal resource center, indigenous art spaces, and an indigenous literature class. Intended to facilitate sense of belonging, and interest in transfer to UCSD.
 - Please promote the NASSSP program to students!
 - Events: "The Garden" Documentary – Film & speaker
 - Trip to Old Town to visit Kumeyaay shop & see drum circle
 - February 15, NASSSP Creation Story Event, College Hour in I-130
 - Chicano Park league (Mesoamerican game) – possible trip/tour
- CREATE (Culturally Responsive Pedagogy)

- First cohort kicked off last week of January
- 2nd session in early February
- Involves a deep dive into data and how faculty can be more culturally responsive to our students
- Could future cohorts meet on a Friday? (Or even a Saturday?)
- AANHPI: Asian American Native Hawaiian Pacific Islander
 - Pilot learning community (PERG & FILI ethnic studies course)

D. Task Forces

- Ethnic Studies
 - Approved to hire an Ethnic Studies tenure-track faculty, recruiting this spring, starting in Fall
 - Tri-chair: Judy, Marcy, Adrian
 - Next meeting February 14, 1:30pm on Zoom
 - Chicano Studies course – SP 24 sections converted to CCAP – might repackage for late start
 - 4 FILI Courses
 - BLAS (All 3 taught by Marcy)
 - Ethnic Studies, as defined now, does not include Middle Eastern studies. Important to include more, especially in our local community with a growing MENA population.
 - Articulation issues with the CSU
 - Wolf – Suggest future meetings during College Hour
 - Carrasquillo – This is a taskforce of IDEA, needs to be open to all. Importance of wide involvement, staff, classified, admin, students, etc.
- Puente Program Exploration
 - Miramar is the only campus in District that does not have Puente/Umoja
 - Especially important in light of HSI Efforts
 - Ali, Martin, Judy connected with Puente main office in Berkeley
 - Campus/administration needs to commit to investing to the program for 3+ years
 - Culture, connection, word of mouth
 - Carrasquillo – Senate leadership meeting – realized there is a lot of support, and feeling that now is the time is right to move forward – administration seems receptive – plenty of English faculty willing to teach under this program.
 - Ties into making the invisible visible
 - What is ideal, and what is possible/reasonable based on current funding?
- Umoja Program Exploration
 - Odu and student T. Jones attended UMOJA Conference in November 2023

E. NCORE Discussion: Criteria & Funds Request

- Advice from the Business Office
 - Let Elizabeth Whitsett & the PDC know who IDEA can fund for NCORE

- If folks are submitting for more than \$1,000, please include documentation that the traveler will either pay for the excess, or has additional funding from other sources.
- If you're going to split rooms, both travelers should get a quote and a receipt, and include note on receipt on how expense will be split.
- No discount code available from NCORE this year; recommend signing up ASAP to get Early Bird discount.
- Request for funding from IDEA due by end of the day

Announcements

- Next meeting: March 1, 2023, 12:30-2pm, Zoom
- IDEA will meet in the Spring 2024 on the 1st Friday of each month @ 12:30PM
 - May 3 meeting might be moved to May 10, potentially meeting in-person/at a restaurant instead of on Zoom (last meeting of the semester)
- Najah Abdelkader announced that the [San Diego Arab Film Festival](#) begins on April 12 at the Museum of Photographic Arts (Balboa Park)

Adjournment – Adjourned by consensus at 2:05pm

San Diego Miramar College 2020 – 2027 Strategic Goals

Goal 1: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

Goal 2: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

Goal 3: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

Goal 4: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

Goal 5: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community