

## The Hiring of Counselors at San Diego City College

*Whereas* new Counselor Hires require proper training to meet the professional standards of the profession to best meet the needs of our students.

*Whereas* City College programs submit grant proposals that often include the need to provide Counseling services.

*Whereas* the Faculty evaluation process requires periodic observation and feedback by subject matter experts.

*Whereas* Counselors have been hired at San Diego City College outside of the Counseling Department without involvement from the Counseling Department Chair.

*Therefore*, be it resolved by the Academic Senate at San Diego City College that Counselors be hired through the Counseling Department upholding the commitment to shared governance.