

Community Day Workshops

Friday, April 5th 10-2pm L-Building

[RSVP LINK HERE](#) FLEX: 21500

Cultivating Community Through Diversity: Explores the benefits of diversity in the workforce as well as effective ways to achieve a safe and equal workplace

Restorative Practices with Dr. Dan Stacy - Introduce restorative practices and describe ways to foster and facilitate engagement and build positive relationships, whatever your sphere of influence on campus.

AI Demystified: Intro to Generative AI with Rodrigo Gomez - Provide an overview on AI, its history, and its current applications. Also discuss potential benefits and challenges of AI for education and the office.

Head Space & Suicide Prevention with Mental Health - More info forthcoming

Emerging AI Leaders (Student Panel) with Rodrigo Gomez - Focus will be on curating a series of thought-provoking questions designed to elicit a wide range of insights and experiences with AI from students across various disciplines.

Building Trust & Communication - Activity focused on teamwork where listening to each other is key to achieve the goal together.

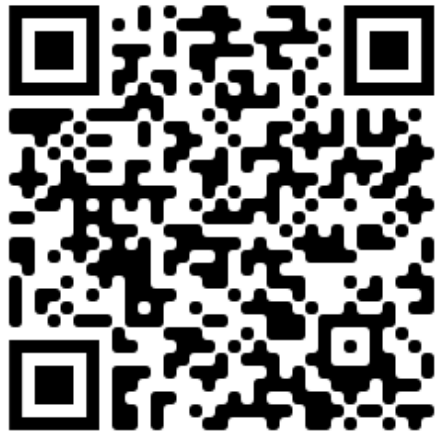
Culturally Responsive Teaching - More info forthcoming

Culturally Responsive Practices/Actions - More info forthcoming

In celebration of our campus theme, “Making the Invisible Visible,” college leadership wants to recognize all of the incredible effort we put into serving students at Miramar College. The entire campus community will be invited to share their efforts to foster student success the week of April 29th.

As we move into and throughout the Fall Semester, the college will amplify and recognize the outstanding work we do with activities and events designed to build upon our collective impact and ongoing efforts to make the invisible visible.

San Diego Miramar College Academic Senate Meeting



(QR Code for A.S. Webpage)

April 2, 2024
2023-24 Academic Year

*Cultivating Community:
Making the invisible visible*

Attending for Flex credit? Email jalley@sdccd.edu or jbartolo@sdccd.edu

2. Agenda Overview

1. Call to Order
2. Approval of Agenda & Consent Calendar
 - a. [DRAFT minutes from 3/5/24](#)
3. Land Acknowledgement
4. Public Comments
5. Action Items
 - a. Seeking Support for the 2024 Bond
6. Discussion Items
 - a. [Revisions to AP 3000.3: Academic and Progress Standards](#)
 - b. Exploring District and College Budget Allocations
 - c. [Resolution: Hiring General Counselors](#)
 - d. *Postponed: [Resolution: Freedom of Speech](#)*
 - e. Seeking Support to Re-install Paper Towel Dispensers
7. Reports:
 - a. Committee Report: Technology
 - b. Special Report: Opening A.S. Officer Elections, 2024-26 Term
 - c. Special Report: Office of Instruction Reorganization
 - d. Executive Committee Reports
8. Announcements
9. Adjournment

[See the complete A.S. Agenda here](#)

3. Land Acknowledgment

We recognize that San Diego Miramar College sits on the ancestral homeland of the Kumeyaay people, who have lived in this area for well over 10,000 years, and we honor their past, present, and future connection to this land and its inherent connection to their identity.

We acknowledge our occupation of unceded Kumeyaay land and the violent systemic injustices this has continuously perpetuated for Native peoples of this region. We pay respect to the Indigenous people of San Diego County - past, present, and future - and honor their continuing presence in their homeland and their spiritual beliefs that land does not belong to people; people belong to land.

We also acknowledge that this is merely the beginning, and there is far more work to be done in an attempt to heal all of the injustices and inequities that still exist today and throughout their entire historical diaspora. Hopefully we can find a way to move forward together.



KUMEYAAY MAP

The above Mike Connolly historical "Kumeyaay Lands 1769-2000" map picture details the 2005 Indigenous California Indian tribes of the greater Southern California area and northern Baja California, Mexico, the Native American Indian reservations, and contrasts them with the Indigenous Kumeyaay territory of 1769 (gray area).

4. Public Comments (10 min)

- Limited to topics not on the agenda
- 3 min. per speaker
- To be continued at the end of the meeting if necessary

5. Action Items

- 5.1. Seeking Faculty Endorsement for the Miramar Foundation to Support the 2024 Bond - Monica Demcho (5 mins.)

6. Discussion Items

6.1. Revisions to AP 3000.3: Academic and Progress Standards - Darren Hall (10 mins+ 5 mins. Q&C)

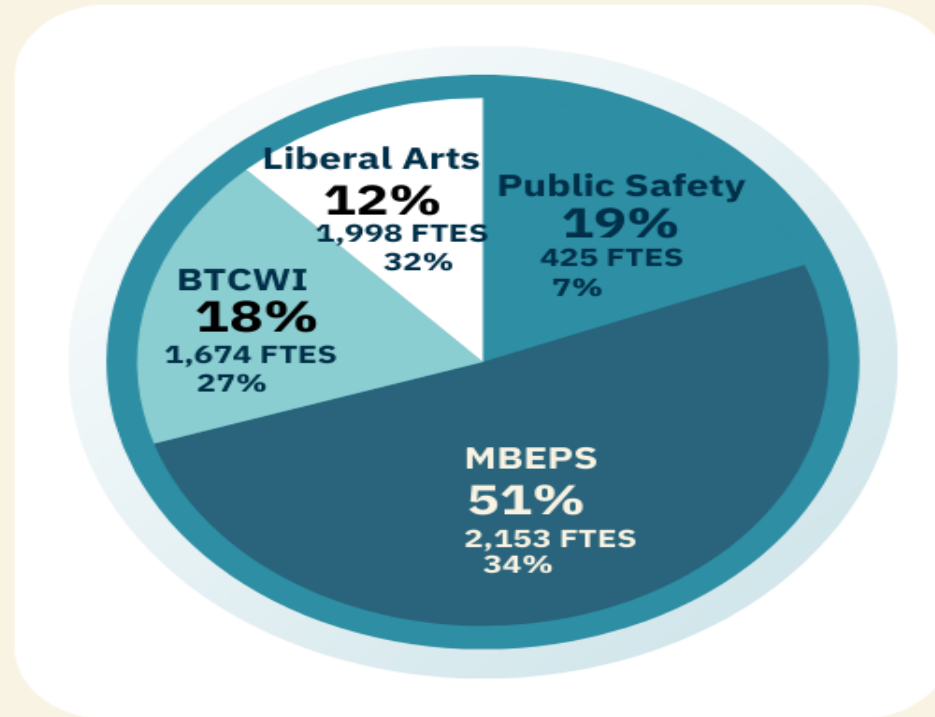
- [AP 3000.03 Student Academic Standing](#)
- [Memo re. AP 3000.03 Student Academic Standing](#)
- Note: there are efforts to implement Restorative Justice best practices into this policy.

6.2. Exploring District and College Budget Allocations - Channing Booth (10 mins. + 5 mins. Q&C)

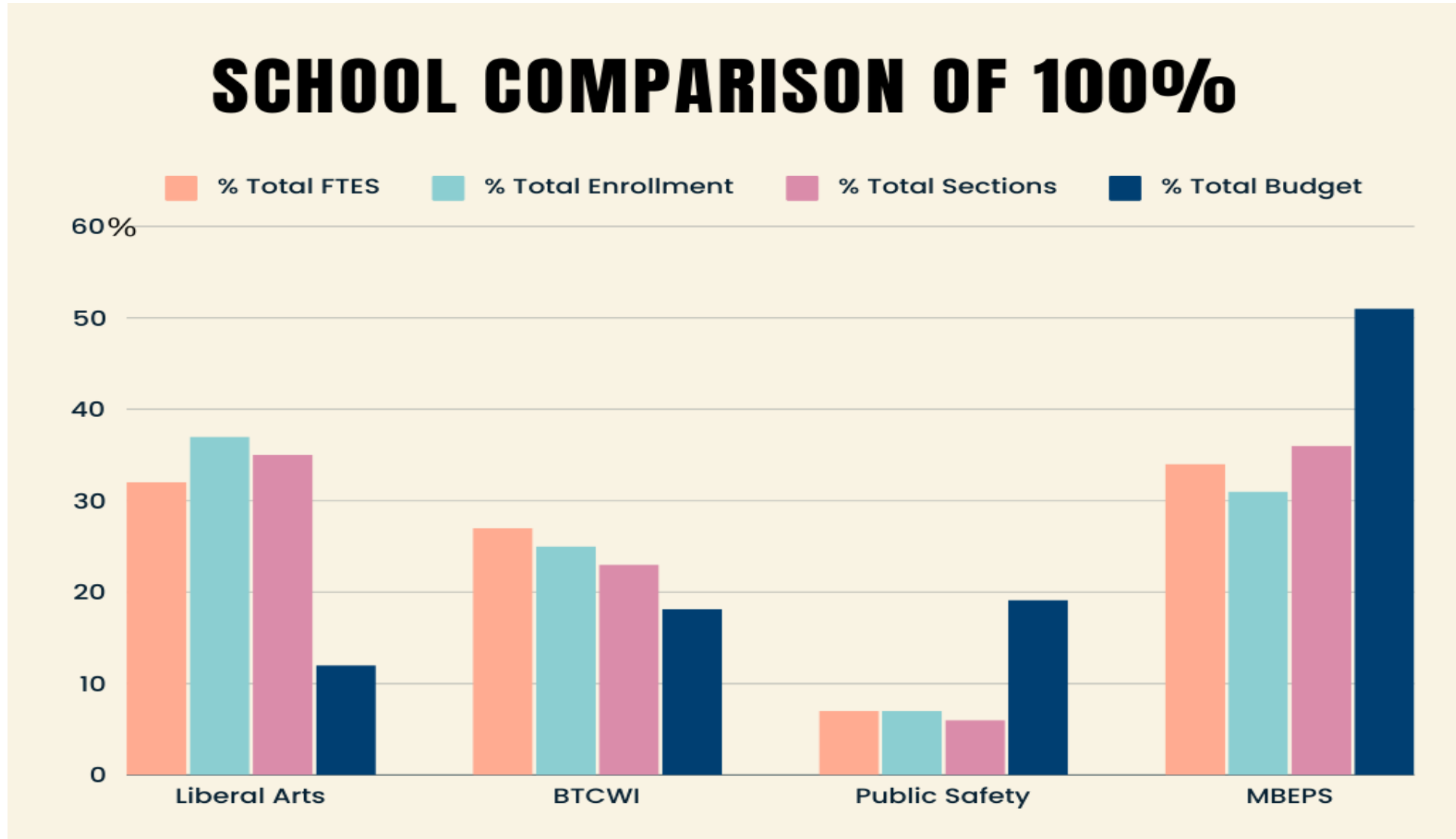
School Level Data

2022-23 Annual Budget %

- BTCWI Budget**
Business, Technical Careers and Workforce Initiatives
- Liberal Arts Budget**
- MBEPS Budget**
Mathematics, Biological, Exercise, Physical Sciences
- Public Safety Budget**

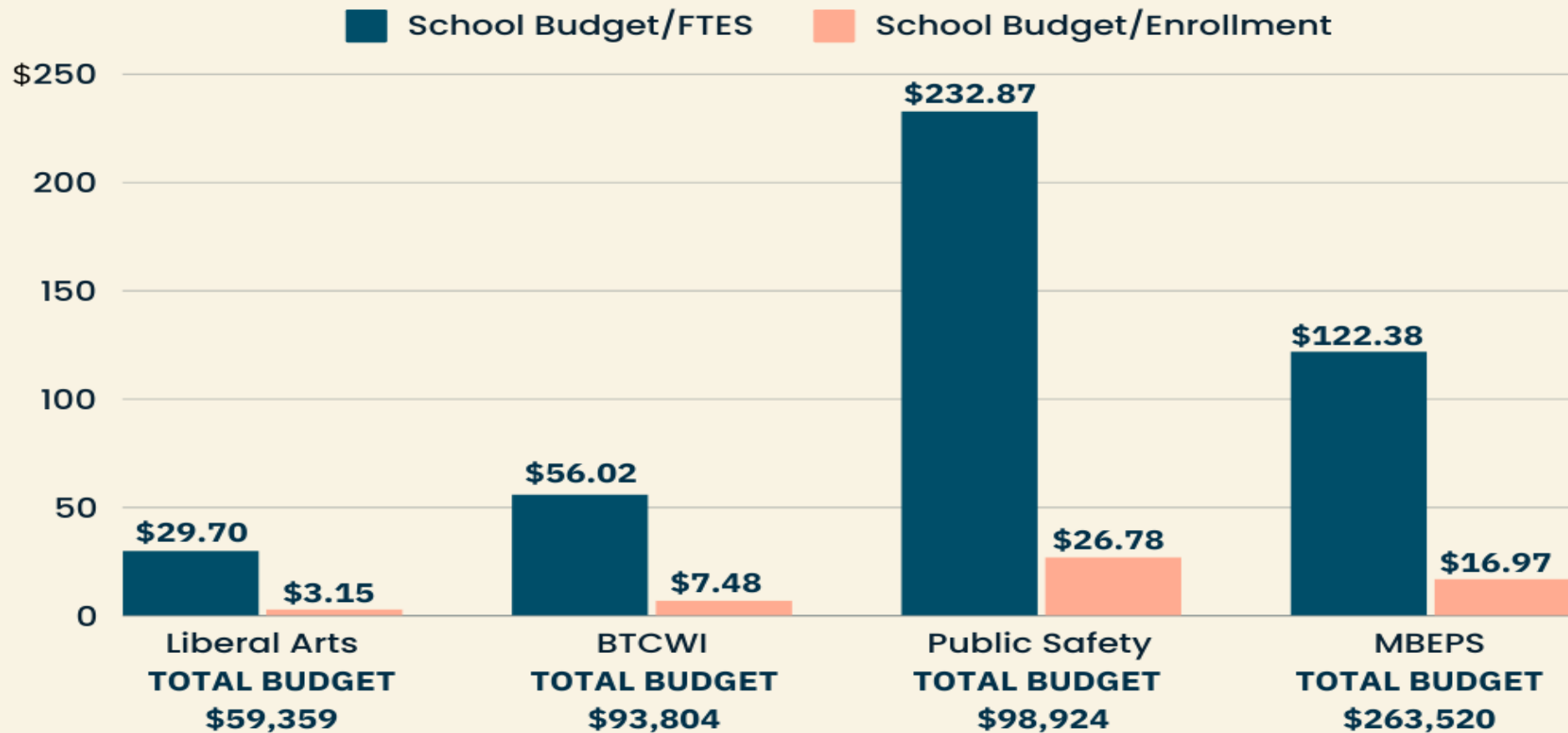


6.2. Exploring District and College Budget Allocations (cont.)



6.2. Exploring District and College Budget Allocations (cont.)

BUDGET DIVIDED BY TOTAL ENROLLMENT COMPARISON



6.3. Resolution: The Hiring of General Counselors - Kevin Gallagher (5 mins. + 5 mins. Q&C)

The Hiring of General Counselors Outside of the General Counseling Dept.

Whereas new General Counseling Faculty not only require proper training to meet the professional standards of the profession; their evaluation process requires periodic observation and feedback by subject matter experts.

Whereas programs submit funding proposals that often include the need to provide General Counseling services without informing the General Counseling Chair, and General Counselors are furthermore being hired outside of the General Counseling Department (reporting to a Different Dean).

Whereas General Counselors hired outside of the General Counseling Department are not going through General Counseling's training nor evaluation process, nor will their Priority of Assignment (POA) be established in General Counseling.

6.3. Resolution: The Hiring of General Counselors (cont.)

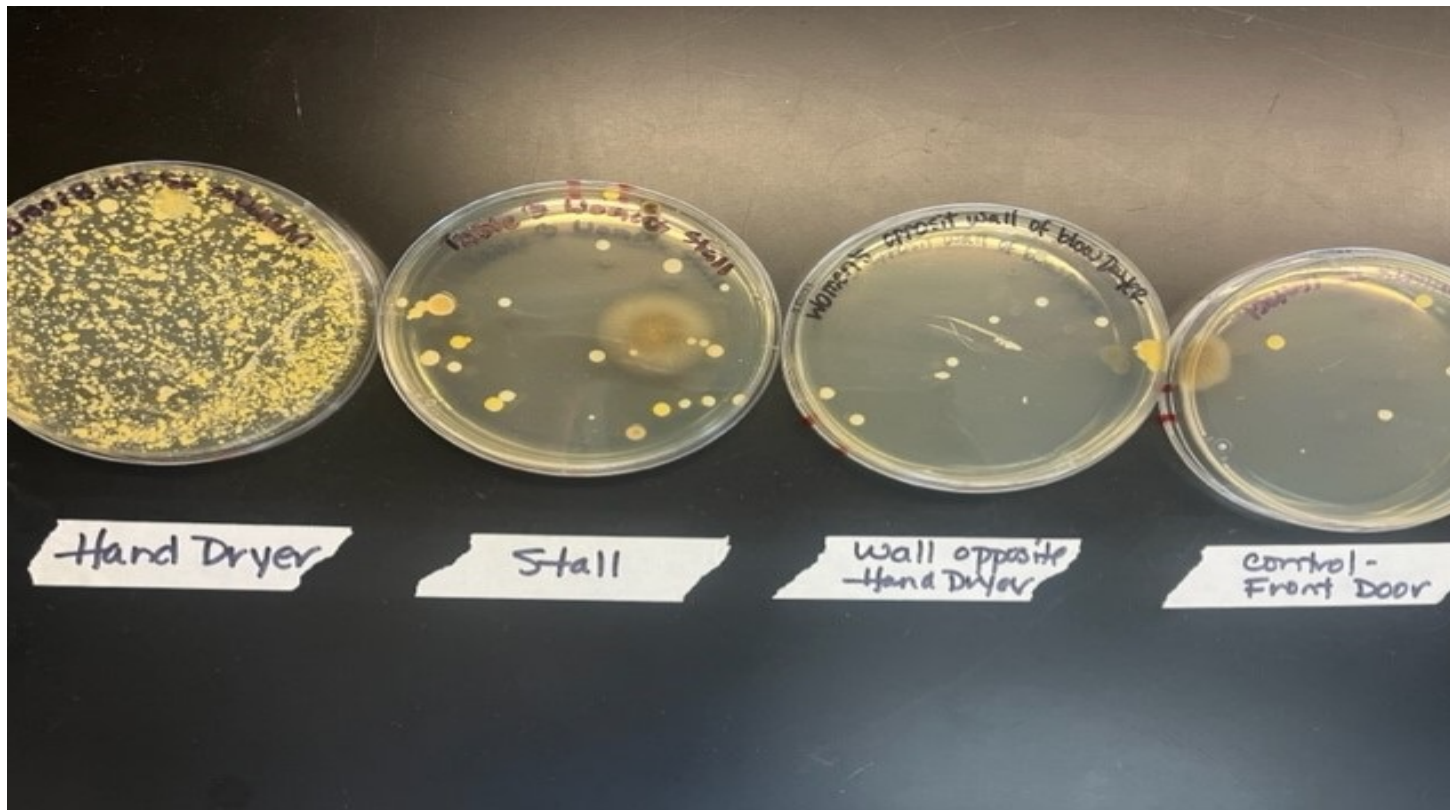
Whereas the Academic Senate of San Diego City College has approved a similar proposal.

Resolved, General Counselor positions needed by programs outside of General Counseling shall be selected from the General Counseling Department whenever possible.

Resolved, if a new General Counselor must be hired outside of the General Counseling Department, the General Counseling Chair (or designee) shall be included in that hiring process.

Resolved, General Counselors hired outside of the General Counseling Department shall go through General Counseling's training, and their evaluation process shall include the General Counseling Chair (or designee).

- 6.4. *[POSTPONED] Resolution: Freedom of Speech - Najah Abdelkader and Heather Paulson (5 mins. + 5 mins. Q&C)*
- 6.5. **Seeking Support to Re-install Paper Towel Dispensers - Alex Sanchez (5 mins. Discussion)**



7.1: Committee Reports

7.1.1. Standing: Technology Committee - Lisa Muñoz (5 mins.)

- I. Microsoft resource page/training and information site
- II. Miscellaneous updates

7.2: Special Reports

7.2.1. A.S. Election for Fall 2024 through Spring 2026 Nominations Open - Josh Alley (3 mins.)

This semester, we are holding elections for all the Academic Senate Executive Committee positions in our April 16th Senate Meeting. All positions below are up for re-election for the July 1, 2024 - June 30 2026 term. Here is the Release time/reimbursement allocated to each position:

President: .80

Vice-President: .40

Secretary: .20

Treasurer: .10

Contract Member at Large: .10

Adjunct Member at Large: AFT Hourly Reimbursement

7.2: Special Reports

7.2.1. A.S. Election for Fall 2024 through Spring 2026 Nominations (cont.)

The terms will be starting in Fall 2024 and go for two years (through Spring 2026). Please do consider running!

If you would like to nominate yourself, please contact the Election Committee members below no later than Friday, April 12th at 5:00 p.m.:

Josh Alley: jalley@sdccd.edu

Amy Alsup: aalsup@sdccd.edu

Laura T. Gonzalez: lagonzal@sdccd.edu

7.2: Special Reports

**7.2.2. Phase One of the Office of Instruction Reorg.:
Dean of Academic Services - VPI Odu (3 mins.)**

(see following slide)

BTCWI

- Aeronautical & Aviation
- Automotive & Diesel
- Business & Paralegal
- Child Development
- Career Services

LA

- Visual & Performing Arts
- Humanities
- English & World Languages
- Behavioral Sciences
- Social Sciences
- CCAP/High School
- MCAS
- PERG

MBEPS

- Biological Sciences
- Chemistry
- Exercise Science, Health & Nutrition
- Mathematics
- Physical Sciences

PS

- Administration of Justice
- Fire Technology & EMT
- Academies & In-service

Current Structure

School of PS

- ACADEMIES/ISA'S (Agency Classes)
- EMT/FIRE
- Admin of Justice
- Bachelor's

School of LA

- Humanities
- English/Wrld Lang
- Visual & Perf Arts
- Behavioral Sciences
- Social Sciences

School of MBEPS

- Biology
- Chemistry
- Math
- Physical Sciences
- Exercise Science, Health & Nutrition

School of Business & ATT

- Aviation/Maint
- Auto/Diesel
- Business & Paralegal
- Child Dev
- Career Services & Workforce Initiatives
- Strong Workforce
- Work Based Learning

School of Academic Services

- ASC/Tutor Training
- LIBRARY
- MCAS/Brig
- CCAP/HS
- Personal Growth
- Honors
- Int'l Education
- Online Learning & Technology

Future Structure

7.3: Executive Committee Reports

7.3.1: President's Report

The bulk of my report can be found in the [SDMC Academic Senate Resource Doc 240402](#). If you have questions that you don't ask today, I'm available for further discussion via email, face-to-face, or Zoom meetings. You can also invite me to your department meetings. Senators are invited to complete the [A.S. Anonymous Feedback Form](#).

1. The Writing Lab will open on Monday, April 1, 2024. It is located in Room H-103. Please share this information with your constituency folks.
2. The Teams phone migration is happening this week—please review the 3/28/24 email from IT Director Kurt Hill for details.

7.3.1: President's Report (cont.)

3. San Diego City, Mesa, and Miramar Colleges are becoming California Virtual College (CVC) Exchange Teaching Colleges. This transition increases students' access to higher education statewide by streamlining the registration process for our online classes, ultimately bolstering enrollment figures. (See the email "CVC Teaching College Announcement" from Vice Chancellor Topham sent 4/1/24 for details.)
4. Reminders from our Program Review/Outcomes Assessment Facilitator:
 - a. Instruction's Comprehensive Program Review is due April 15th. The Comprehensive Program Review closes the loop on the current 2021-2024 assessment cycle and establishes a plan & action steps for the Program's 2024-2027 assessment cycle.
 - b. There is one more Program Review Training for Spring 24 being held on 4/4/24 from 1:00 - 3:00 PM in M-103. (Instruction comprehensive program review is due April 15th.)

7.3: Executive Committee Reports

7.3.2: Vice-President's Report

Amendments and Bylaws Committee

This committee will study and recommend all amendments to this Constitution and its Bylaws. This committee shall consist of the Executive Committee, excluding the President and the Chair of Chairs, and shall be chaired by the Vice President or President-Elect. This committee may opt to utilize the President or a legal or administrative advisor as needed but retains sole authority for any recommendations to amend this Constitution and its Bylaws.

Report cont.: Amendments and Bylaws Committee

Proposed Changes to Bylaws:

1. Clarify Election Procedures:

Article IV.2.C.

If, at the end of the nomination period, there are no nominees for an open Executive position, that election will not be held. Instead, the position, **with the exception of Academic Senate President**, will be filled within two weeks by Academic Senate Executive Committee appointment. **If, at the end of the nomination period, there are no nominees for Academic Senate President, a special election will be held before the end of the semester.**

Report cont.:Amendments and Bylaws Committee

Proposed Changes to Constitution:

1. Clarify Senate Forum language.

Article VIII.1.4.

Senate Forum Committee: This committee is a committee of the whole membership convened by the Academic Senate President to serve as an open forum for any staff, faculty or administrator of Miramar College or San Diego Community College District to advance cultural and community issues. If a quorum of Senators is present, official business of the Academic Senate can be conducted **as long as Brown Act requirements were satisfied.**

Report cont.: Amendments and Bylaws Committee

Proposed Changes to Constitution:

2. Add the new Adjunct Success, Retention and Equity Committee:

Article VIII.1.7.

This committee of the Academic Senate shall evaluate initiatives, practices and policies that may have a disproportionate impact on adjunct faculty; increase awareness of opportunities to support adjunct faculty success; identify any disparity in adjunct faculty access to professional development; and explore partnerships to help improve resources and compensation available to adjunct faculty.

Report cont.: Amendments and Bylaws Committee

Thank you!

7.3.3-8 Executive Committee Reports

Secretary - Josh Alley

Treasurer - Monica Demcho

Contract Member-at-Large - Heather Paulson

Part-Time Member-at-Large - Theron Page

Chair of Chairs - Kevin Petti

Curriculum Chair - Darren Hall (CIC update)

8. Announcements

1 min. time limit each

9. Adjournment

**The next meeting of the SDMC Academic Senate is:
Tuesday, 4/16/24 from 3:30-5:00pm in M-110 and on [Zoom](#).**

Senators wishing to attend remotely can complete the [A.S. Senator Remote Attendance Form](#). Senators wishing to change their attendance to in person should contact jalley@sdccd.edu.

