**Officers and Senators**

**Present:**

Lynne Campbell, Malia Kunst, Sandra Marquez, Arnice Neff, Carol Sampaga, Sam Shooshtary, Adam Vincej, Elizabeth Whitsett, Sean Young

**Absent:**

Calvin Le, Cleon Platts, Sharilyn Wilson

**Proxy:**

**Guests:**

Tosh Tepraseuth, Jill Griggs

**Vacancies**

Senator at large, Senator A, Senator D, Senator F, Senator H, Senator I, Senator J

1. **Call to Order**
	* The meeting was called to order at 10:32 am
2. **Approval of Agenda and Minutes**
	* Approval of 2023-12-05 CSEN agenda
		+ The 2023-12-05 CSEN agenda was approved by consensus.
	* Approval of 2023-11-07 CSEN minutes
		+ The 2023-11-07 CSEN minutes were approved by consensus.
3. **Additional Items/Comments Related to Agenda/Committee Reports:**
* Malia shared there will be an enrollment management workshop at the District level. Deans and department chairs will be invited to attend.
* Malia shared that the State Chancellor's office approved our bachelor's degree program in public safety management. The target implementation is fall 2025.
* Malia shared that District HR is working on streamlining the student worker onboarding process by having a Live Scan office on campus to expedite the process.
* Malia shared that the Chancellor's search is underway; appointment is expected to be made at the next board meeting
1. **Old Business:**

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| **#** | **Item** |
| 1 | Updated Public Art Guidelines (presented by Tosh Tepraseuth)* Tosh is looking for approval from the Classified Senate to move forward
* Malia asked that Classified Staff be changed to Classified Professionals
* Sean asked how the appropriateness of the artwork will be determined
* Classified Senate recommended that the Dean of Equity be added as a committee member
* Next Steps: Tosh will take it back to the committee and get back to us
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1. **New Business**

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| **#** |  |
| 1 | College Governance Handbook (CGH) Change Requests (presented by Malia)* Malia shared the CGH change request summary for the fall semester
* All committees submitted their requests by the end of week 6 of the semester for approval by the College Governance Change Taskforce.
* Most requests were approved and are slated to go to College Council next week for a final read
* Most change requests were related to aligning the CGH to reorganizational changes in Student and Administrative Services
* Next steps: The changes will be incorporated into the handbook that will be released before the upcoming semester
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| 2 | Anonymous Screening* Malia shared that we are piloting anonymous screening
* The first round did not go as planned
* The end goal is to remove biases
* In the future names and information will be redacted from the cover letters and resumes
* Types of universities or time of service will not be redacted
* Classified Senate’s questions and concerns:
1. How accurate is the AI program the district will be utilizing?
2. Can courses supported also be included?
3. Will training be provided?
* Next steps: Maila will bring up the issue of hiring committee training to President Lundburg.
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1. **Announcements and Open Comment**
	* Carol shared that the VPI Holiday Open House is next Wednesday, the 13th, at 11:30 am.
	* Carol asked the committee how they feel about starting a Classified Senate newsletter and highlighting an employee each month. The committee is open to giving it a try.
	* Arni shared that today is the last day to submit your order thank you gram.
2. **Adjournment**
	* The meeting was adjourned at 11:28 am
3. **Next Scheduled Meeting**

Tuesday, January 16, 2023, from 10:30 am – 12:00 pm, L-108

**San Diego Miramar College 2020 – 2027 Strategic Goals**

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
5. **Diversity, Equity, and Inclusion** - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community

**ACCJC Accreditation Standards (Adopted June 2014**Mission, Academic Quality and Instructional Effectiveness, and Integrity.

1. Student Learning Programs and Support Services.
2. Resources
3. Leadership and Governance.