

Adjunct Success, Retention, & Equity Committee

Chair: Any member, elected by committee.

Co-Chair: Any member, elected by committee.

Committee Membership

School/Administration (0)	Adjunct Faculty (10)
School of Business, Technical Careers & Workforce Initiatives	2-
School of Liberal Arts	2+
School of Mathematics, Biological, Exercise & Physical Sciences	2-
School of Public Safety	1
Student Services, PRIE, Library and Technology, and other Non-Instructional Adjunct Faculty	2-

Purpose/Charge

- To engage in the evaluation and assessment of current initiatives, practices, and policies that may have a disproportionate impact on adjunct faculty.
- To increase adjunct awareness of resources and opportunities available at Miramar to support their success.
- To identify and address any disparity in adjunct faculty access to professional development opportunities.
- Explore and foster partnerships and affiliations that can help improve the resources, support, and compensation available to adjunct faculty.

Committee Responsibilities

- Foster clear and effective communication between the committee, adjunct faculty, and the campus community.
- Create a process for meaningful dialogue and collaboration on issues of career success for adjuncts with the broader campus community.
- Identify and publicize best practices for advancing adjunct equity, inclusion, and accessibility.
- Compile, manage, and distribute a list of all service opportunities and open positions available to adjunct at Miramar.
- Update and revise as needed, then distribute Bi-Annual Adjunct Survey and report findings to Academic Senate.
- Report to the Academic Senate as necessary to include matters that substantially impact adjunct faculty.

Committee Procedures

- Membership term lengths: Unless membership is designated by position, there is a two-year appointment with an option for an additional two-year service, and the possibility of one additional term if the position remains available.
- This committee makes recommendations to the Academic Senate.
- Plans/Reports: Annual summary of goals and accomplishments to Academic Senate.
- Quorum: 50% plus one of membership.
- Committee approval process: Majority Vote.

Meeting Frequency

This committee meets on the second and fourth Tuesday of the month, from 3:30 p.m. to 4:30 p.m., during the fall and spring semesters.