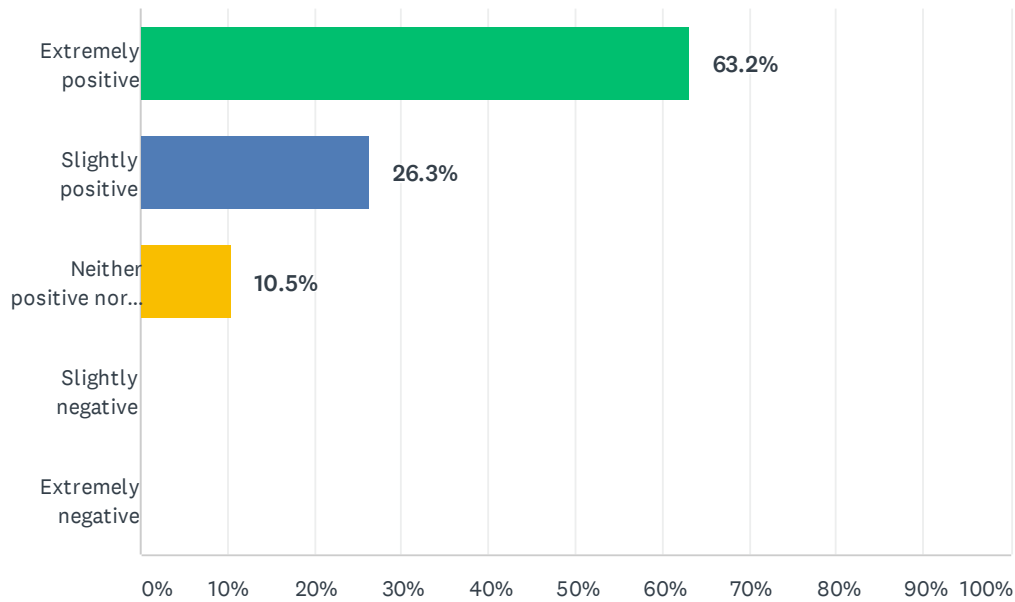


Q1 How positive or negative are your interactions with other members of your business department?

Answered: 19 Skipped: 0

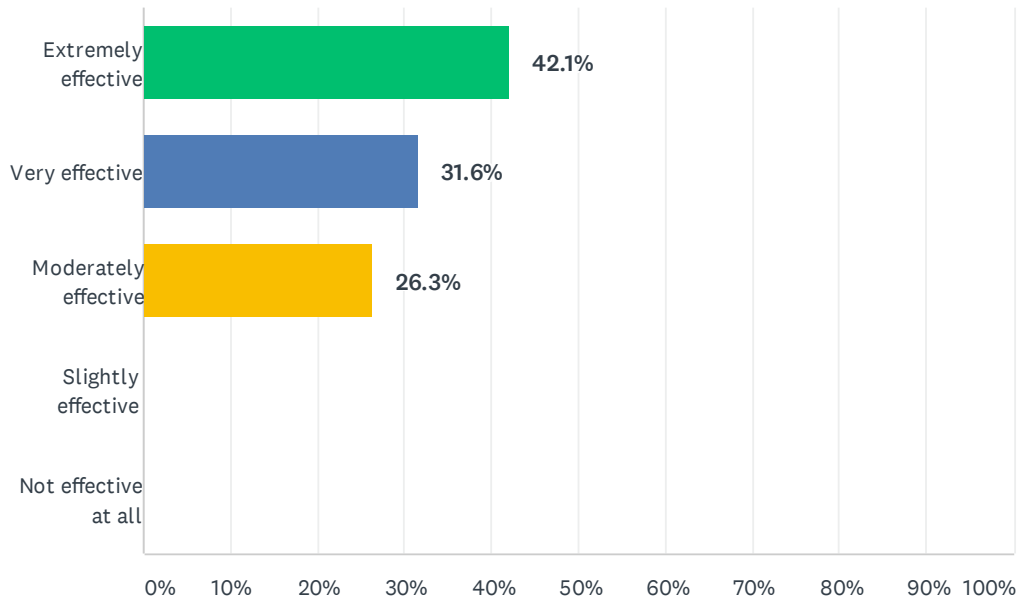


ANSWER CHOICES	RESPONSES	
Extremely positive	63.2%	12
Slightly positive	26.3%	5
Neither positive nor negative	10.5%	2
Slightly negative	0.0%	0
Extremely negative	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	Hardly any interaction on teaching and teaching related issues with the Lead faculty.	5/17/2021 12:10 PM
2	Always helpful!	4/20/2021 4:51 PM

Q2 How effective is the leadership of your business department?

Answered: 19 Skipped: 0

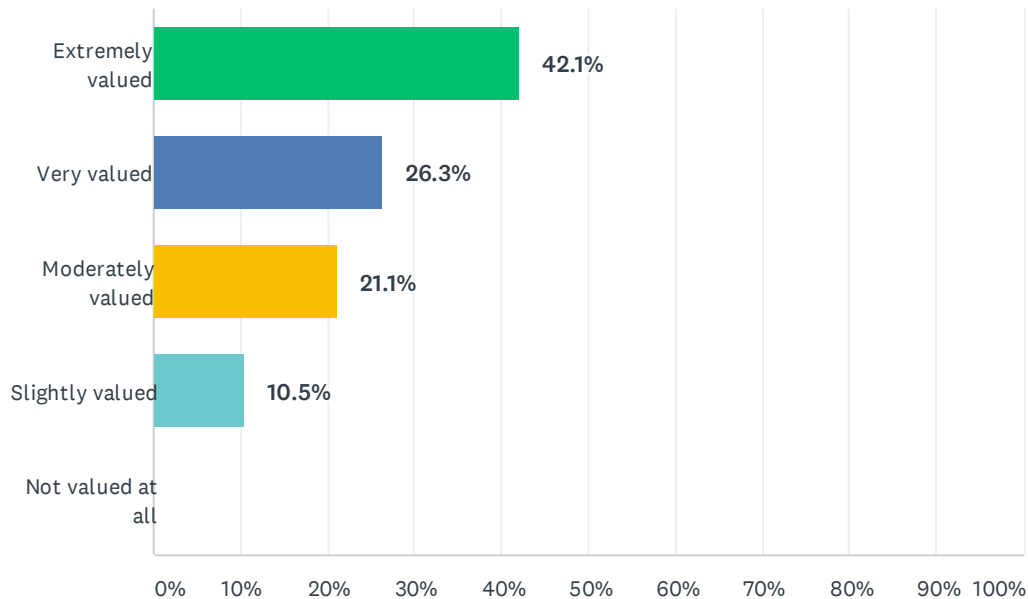


ANSWER CHOICES	RESPONSES	
Extremely effective	42.1%	8
Very effective	31.6%	6
Moderately effective	26.3%	5
Slightly effective	0.0%	0
Not effective at all	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	Elicits input, prompt, detailed, Duane is A+ to work with	5/10/2021 3:07 PM
2	Best Dean and FT faculty around :)	4/20/2021 4:51 PM
3	Over the last three years we have not really had a consistent department chair (it was Alan, then Duane (acting), then John (just one year), then Dawn (just one year). I think if we have the same department chair in place for several years the leadership will be more consistent and effective.	4/20/2021 2:46 PM

Q3 How valued do feel your input and opinions are to business department leaders?

Answered: 19 Skipped: 0

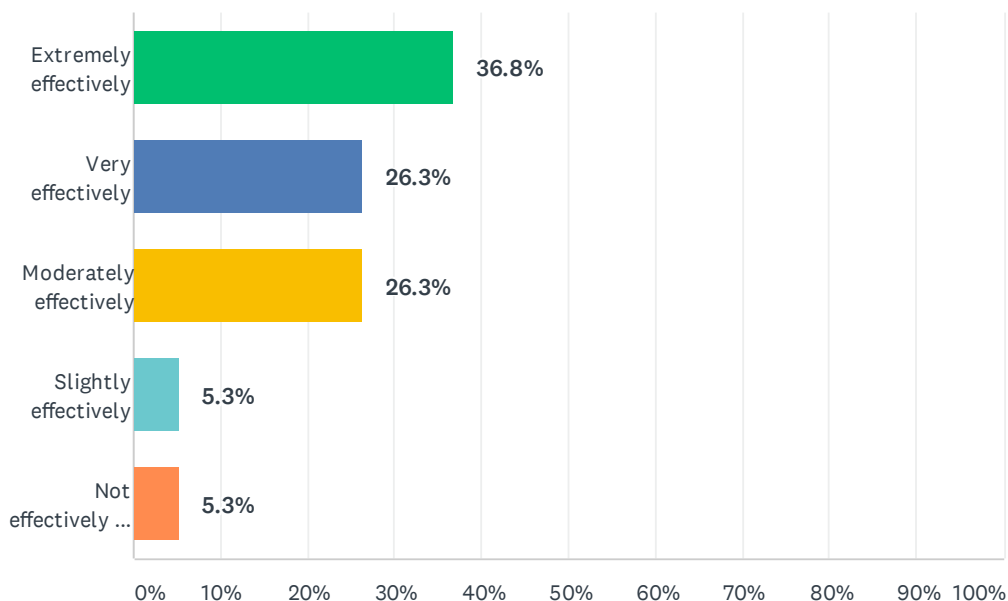


ANSWER CHOICES	RESPONSES	
Extremely valued	42.1%	8
Very valued	26.3%	5
Moderately valued	21.1%	4
Slightly valued	10.5%	2
Not valued at all	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	Thank am able to ask for specific courses to teach to expand my abilities.	4/20/2021 4:51 PM

Q4 How effectively are your talents being utilized by the business department?

Answered: 19 Skipped: 0

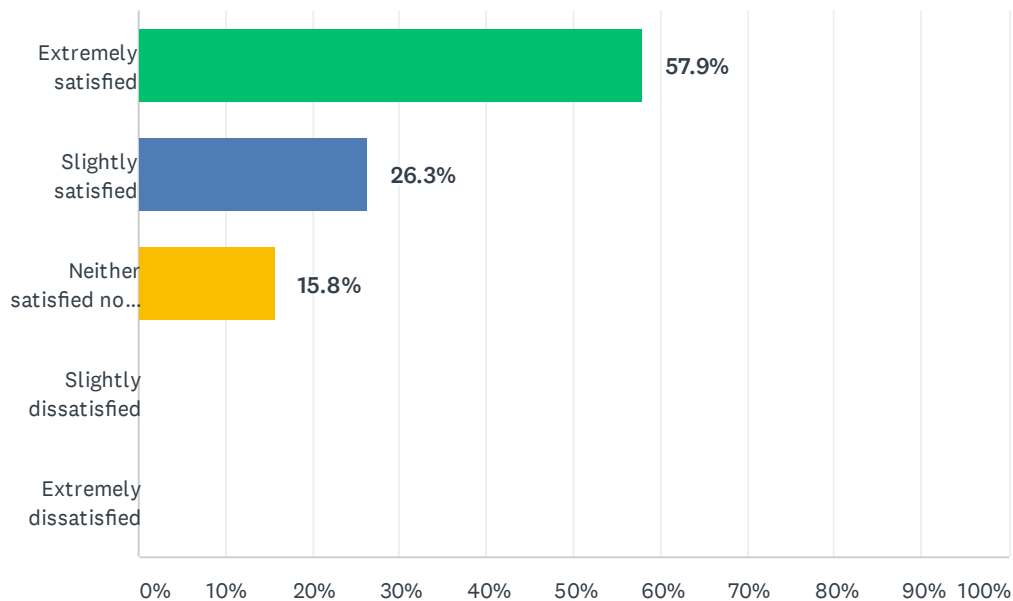


ANSWER CHOICES	RESPONSES	
Extremely effectively	36.8%	7
Very effectively	26.3%	5
Moderately effectively	26.3%	5
Slightly effectively	5.3%	1
Not effectively at all	5.3%	1
TOTAL		19

#	COMMENTS:	DATE
1	I am supporting the REC and teaching.	4/20/2021 4:51 PM

Q5 How satisfied or dissatisfied are you with the college administration at [school/university]?

Answered: 19 Skipped: 0

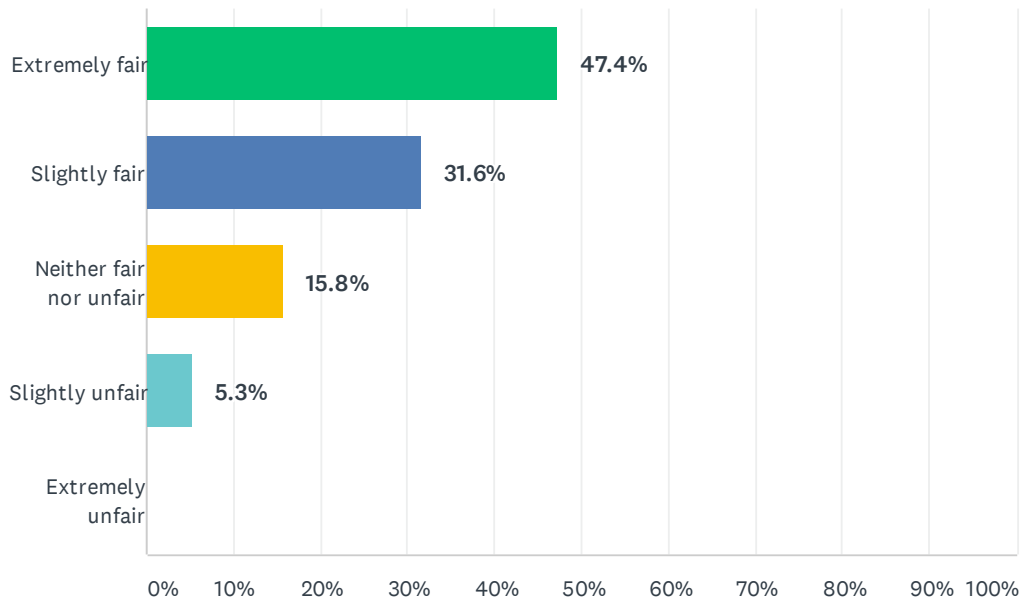


ANSWER CHOICES	RESPONSES	
Extremely satisfied	57.9%	11
Slightly satisfied	26.3%	5
Neither satisfied nor dissatisfied	15.8%	3
Slightly dissatisfied	0.0%	0
Extremely dissatisfied	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	It is definitely getting better with the new Chair.	5/17/2021 12:10 PM
2	Been here 18 years. Extremely grateful.	4/20/2021 4:51 PM
3	Regarding the college as a whole, I think things have gotten a lot better under our new president but we still have a lot to work on. In terms of our school, I'm very satisfied with our dean - I think he's one of the best I've ever worked for.	4/20/2021 2:46 PM

Q6 How fair or unfair are the administrative procedures at [school/university]?

Answered: 19 Skipped: 0

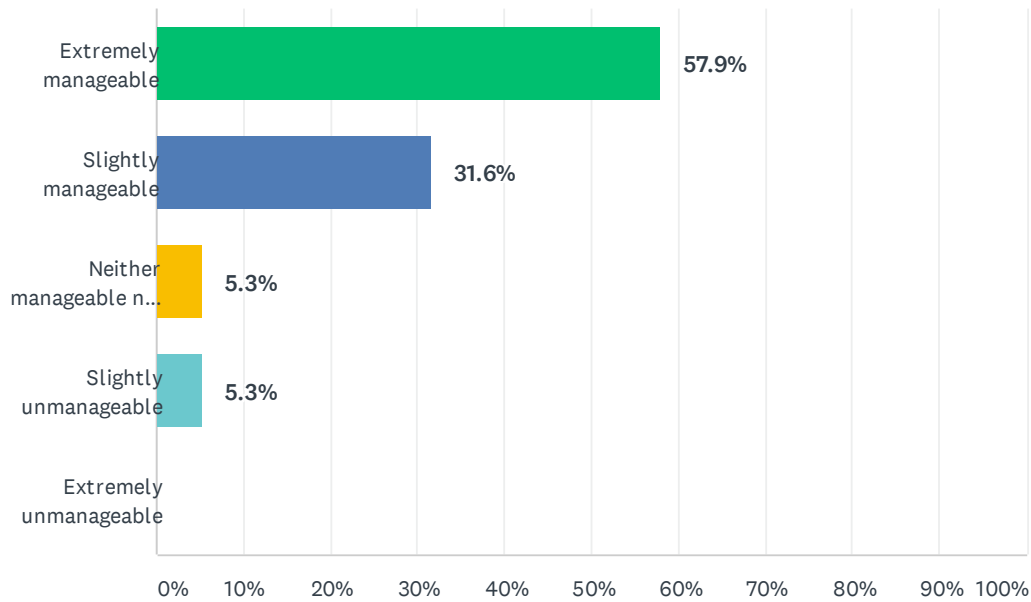


ANSWER CHOICES	RESPONSES	
Extremely fair	47.4%	9
Slightly fair	31.6%	6
Neither fair nor unfair	15.8%	3
Slightly unfair	5.3%	1
Extremely unfair	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	Sometimes, when 3 classes open up for Summer session, all three classes are given out to ONE adjunct, instead being distributed based on priority assignment/ evaluation to other adjuncts.	5/17/2021 12:10 PM
2	The bureaucracy does not allow business department (or others I assume) to pivot quickly to offer evolving curriculum to students.	5/10/2021 11:12 AM
3	Shared governance	4/20/2021 4:51 PM
4	"administrative procedures"? What are you referring to specifically?	4/20/2021 9:49 AM

Q7 How manageable or unmanageable is your teaching requirement at [school/university]?

Answered: 19 Skipped: 0

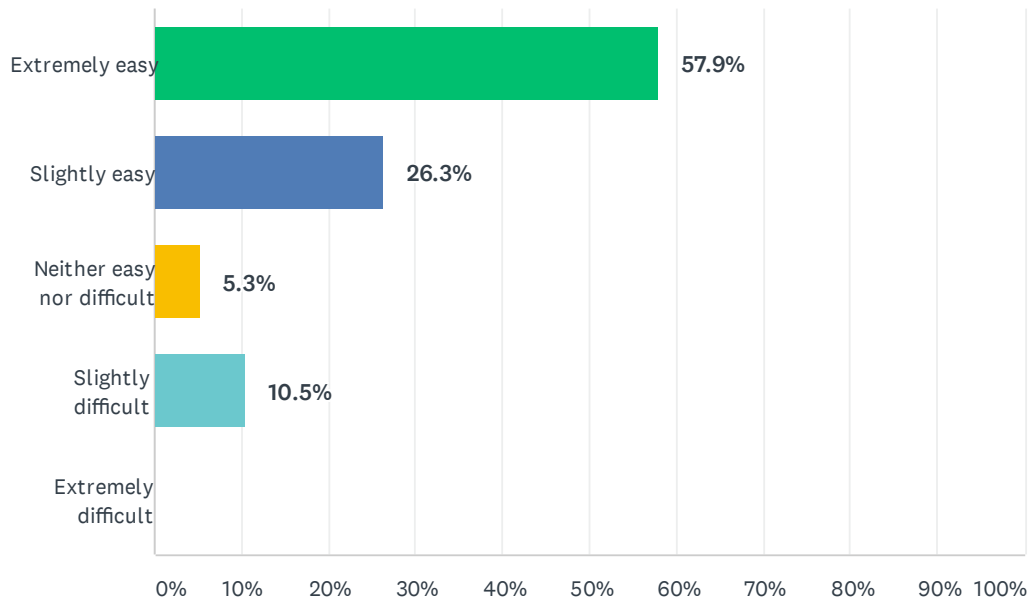


ANSWER CHOICES	RESPONSES	
Extremely manageable	57.9%	11
Slightly manageable	31.6%	6
Neither manageable nor unmanageable	5.3%	1
Slightly unmanageable	5.3%	1
Extremely unmanageable	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	See previous comment re: bureaucracy	5/10/2021 11:12 AM
2	All efforts to ease our difficulties is met.	4/20/2021 4:51 PM

Q8 How easy or difficult is it to focus on your students' education and wellbeing?

Answered: 19 Skipped: 0

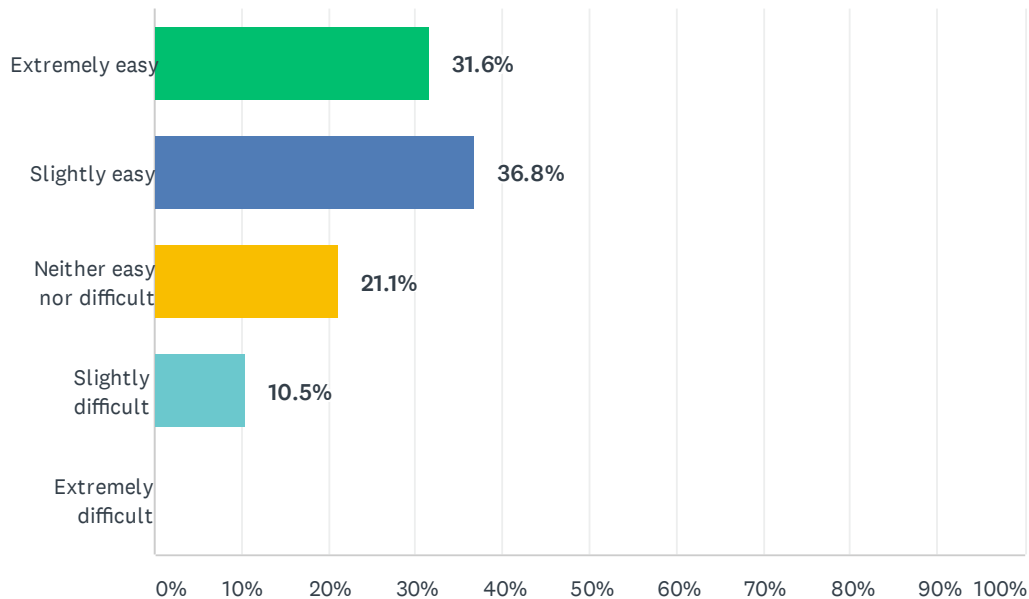


ANSWER CHOICES	RESPONSES	
Extremely easy	57.9%	11
Slightly easy	26.3%	5
Neither easy nor difficult	5.3%	1
Slightly difficult	10.5%	2
Extremely difficult	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	Being an online instructor, and students not attending Zoom sessions, it becomes difficult to help them with their requirements, education or well-being. Try to do my best through emails and Inbox messages or weekly announcements.	5/17/2021 12:10 PM
2	Open lines of communication	4/20/2021 4:51 PM
3	I prioritize my teaching and students above my other work, so if I lose focus it will be on something other than my students.	4/20/2021 2:46 PM
4	The Pandemic and being quarantined has made it difficult.	4/20/2021 9:19 AM

Q9 How easy or difficult is it to obtain the resources that you need for teaching at [school/university]?

Answered: 19 Skipped: 0

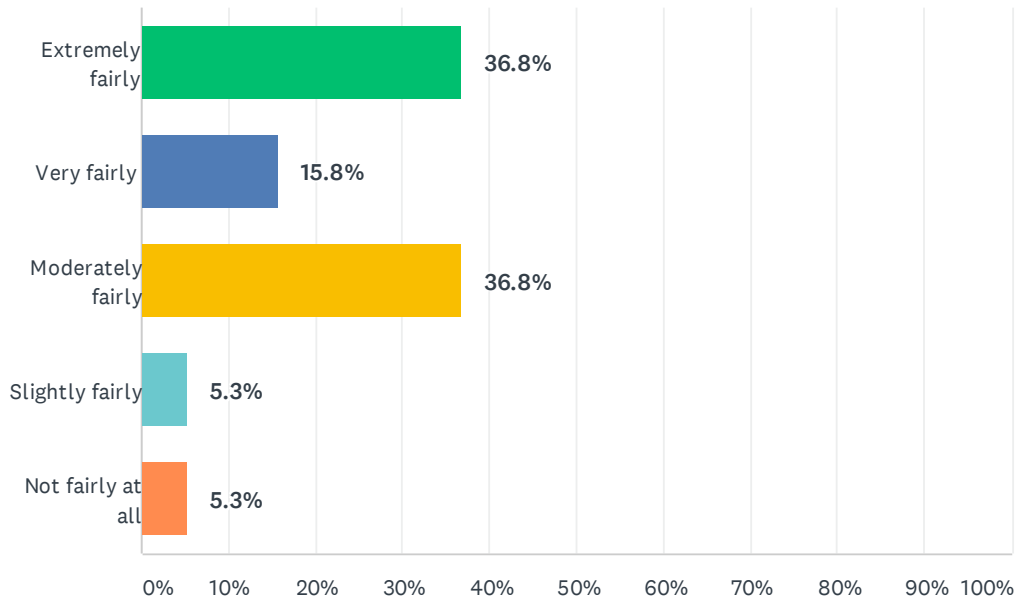


ANSWER CHOICES	RESPONSES	
Extremely easy	31.6%	6
Slightly easy	36.8%	7
Neither easy nor difficult	21.1%	4
Slightly difficult	10.5%	2
Extremely difficult	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	I ask my Dean and he supports me	4/20/2021 4:51 PM
2	I think Miramar has a history of scarce resources for teaching. For example, I remember a year when some departments did not have enough money to make copies for classroom handouts and tests. I think we've gotten better but are still not on par with the rest of the district.	4/20/2021 2:46 PM
3	I need a book & Cengage doesn't have one for either of my classes.	4/20/2021 9:53 AM
4	Funding is difficult to secure and even when approved is not always used when needed.	4/20/2021 9:19 AM

Q10 How fairly are you compensated for your work at [school/university]?

Answered: 19 Skipped: 0

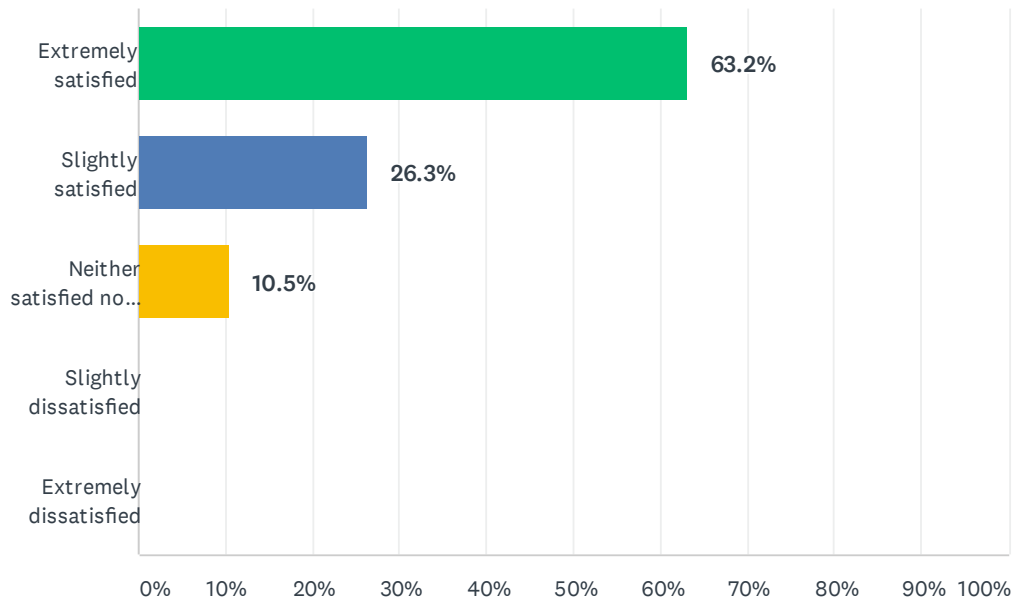


ANSWER CHOICES	RESPONSES	
Extremely fairly	36.8%	7
Very fairly	15.8%	3
Moderately fairly	36.8%	7
Slightly fairly	5.3%	1
Not fairly at all	5.3%	1
TOTAL		19

#	COMMENTS:	DATE
1	Adjunct pay is not proportionate to experience or education level or full time professor level	4/29/2021 9:40 AM
2	Look around SD County. We are blessed.	4/20/2021 4:51 PM
3	Overall I'm very happy with the compensation for my work, but sometimes I end up doing extra work without compensation.	4/20/2021 2:46 PM
4	If you want a lawyer to teach business law, you can't pay the same rate as other courses and be "fairly" compensated	4/20/2021 9:49 AM

Q11 Overall, how satisfied or dissatisfied were you with [school/university] as a place to work?

Answered: 19 Skipped: 0

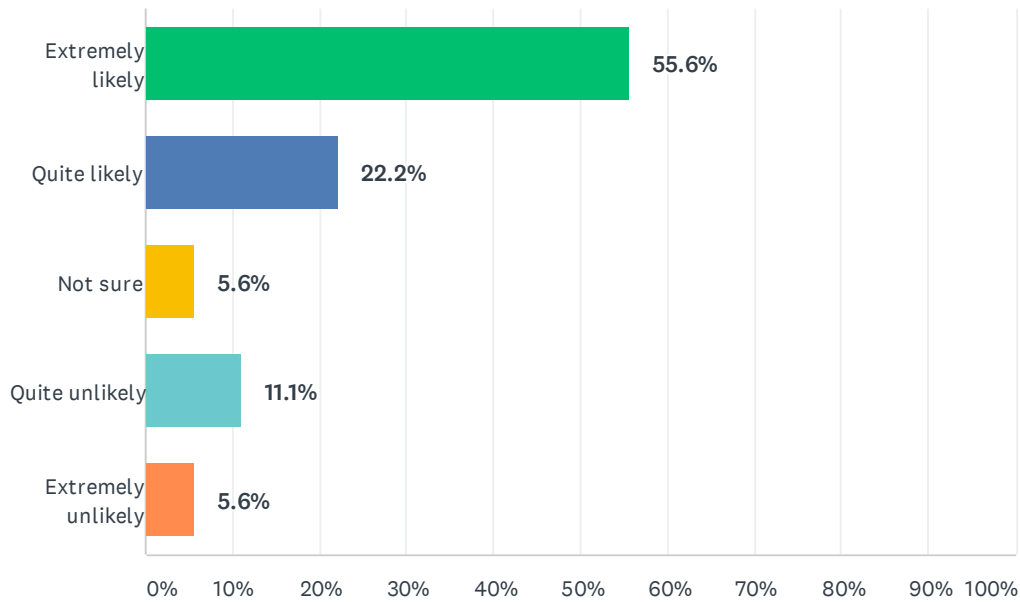


ANSWER CHOICES	RESPONSES	
Extremely satisfied	63.2%	12
Slightly satisfied	26.3%	5
Neither satisfied nor dissatisfied	10.5%	2
Slightly dissatisfied	0.0%	0
Extremely dissatisfied	0.0%	0
TOTAL		19

#	COMMENTS:	DATE
1	All things I need are available	4/20/2021 4:51 PM
2	Most coworkers are pleasant and friendly	4/20/2021 9:19 AM

Q12 How likely or unlikely are you stay at [school/university] for the next year?

Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Extremely likely	55.6%	10
Quite likely	22.2%	4
Not sure	5.6%	1
Quite unlikely	11.1%	2
Extremely unlikely	5.6%	1
TOTAL		18

#	COMMENTS:	DATE
1	I recently obtained a new business that is requiring much more time than was anticipated. It is pretty likely that I will not be able to teach next year, but I'm hopeful to teach in the future, particularly the HS students.	5/10/2021 11:12 AM
2	Maybe even another 18!	4/20/2021 4:51 PM