

# SAN DIEGO MIRAMAR COLLEGE

## Pathway to Student Equity & Success

Strategic Plan	Miramar Educational Plan		
Strategic Goals	Guided Pathways Pillars	Strategic Enrollment Management (SEM) Goals	Equity Metrics
Pathways	<i>Clarify the Path</i>	<i>Increase Access</i>	<i>Successful Enrollment</i>
Engagement	<i>Enter the Path</i>	<i>Increase Retention</i>	<i>Complete Transfer-Level Math &amp; English in 1st year</i>
Organizational Health	<i>Stay on the Path</i>	<i>Increase in Persistence</i>	<i>Term Persistence (Term to Term)</i>
Relationship Cultivation	<i>Ensure Learning</i>	<i>Increase Success &amp; Completion</i>	<i>Completion Rates (Vision for Success)</i>
Diversity, Equity, and Inclusion (DEI)		<i>Building a Community</i>	<i>Transfer</i>

### Alignment Mapping

Vision 2030: Equity In Access			
Pathways	<i>Clarify the Path</i>	<i>Increase Access</i> □	<i>Successful Enrollment</i>
Relationship Cultivation	<i>Enter the Path</i>		
Diversity, Equity, and Inclusion (DEI)			

Vision 2030: Equity In Support			
Pathways	<i>Stay on the Path</i>	<i>Increase Retention</i>	<i>Complete Transfer-Level Math &amp; English in 1st year</i>
Engagement	<i>Ensure Learning</i>	<i>Increase in Persistence</i>	<i>Term Persistence (Term to Term)</i>
Organizational Health		<i>Building a Community</i>	
Relationship Cultivation			
Diversity, Equity, and Inclusion (DEI)			

Vision 2030: Equity In Success			
Pathways	<i>Stay on the Path</i>	<i>Increase Success &amp; Completion</i>	<i>Completion Rates (Vision for Success)</i>
Engagement	<i>Ensure Learning</i>		<i>Transfer</i>
Relationship Cultivation			
Diversity, Equity, and Inclusion (DEI)			