



**INCLUSION DIVERSITY
EQUITY ANTIRACISM
(IDEA) COMMITTEE**

~ Meeting Agenda ~

Feb 2 @ 12:30-2:00PM

Zoom Meeting ID: <https://sdccd-edu.zoom.us/j/88942813041>

Welcome to the Spring Semester

New Business

- A. Approval of the Agenda
- B. Planning for future/Requests campus wide
- C. Tracking of events
- D. Overview of events planned for Spring Semester
- E. Requests for funding for campus events

Old Business

- A. Strategic Planning/Systemic Impact/Signs
- B. Advisories for Affinity Groups
- C. Equity Related Grant Info
 - NASSSP
 - CREATE
 - AANHPI
- D. Task Forces
 - Ethnic Studies
 - Puente Program Exploration
 - Umoja Program Exploration
- E. NCORE Discussion: Criteria & Funds Request

Announcement(s):

~ Any for the good of the order

~ IDEA will meet in the Spring 2024 on the 1st Friday @ 12:30PM

~ Exception: May 3

Adjournment

San Diego Miramar College 2020 – 2027 Strategic Goals

Goal 1: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

Goal 2: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

Goal 3: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

Goal 4: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

Goal 5: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community